

**CANDIA SCHOOL DISTRICT  
EMPLOYEE INVOLVEMENT IN DECISION-MAKING**

The Superintendent shall establish channels for open communications with employees for ideas which enhance the quality of education in the school.

The Superintendent may involve professional and support staff employees for communication of ideas regarding the quality of school. He/she will consider suggestions given by employees when appropriate, and may inform the Board of all such discussions in presenting reports of administrative action and in presenting recommendations for Board action.

Adopted: June 1, 2000  
Reviewed: June 1, 2023