

CANDIA SCHOOL DISTRICT
EMPLOYEE USE OF SOCIAL NETWORKING WEBSITES

The School Board strongly prohibits school district staff from using social media websites and applications, email, and/or all other forms of internet based communication to communicate with students for any purpose that may be deemed non-academic.

All school district employees, faculty and staff who participate in social media, shall not post and/or disseminate in any way, any school district data, documents, photographs or other district owned or created information on any website. Furthermore, the posting and/or dissemination of any such material using social media websites and application and/or other internet based forms of communication is strictly prohibited.

School district employees are prohibited from engaging in any conduct on social networking websites that violates the law, school board policies, or other standards of conduct. Employees who violate this policy may face discipline and/or termination, in line with other school board policies and/or collective bargaining agreements, if applicable.

Nothing in this policy prohibits employees, faculty, staff or students from the use of educational websites, applications, or other internet based tools and methods of communication if used solely for educational purposes.

Access of social networking websites and applications for individual use during school hours is prohibited.

Adopted: October 4, 2012

Approved: April 1, 2021