

**CANDIA SCHOOL DISTRICT  
EMPLOYEE JOB ACTIONS**  
(Unauthorized Employee Absences)

Any strike, job action, or withholding of services by a public employee is illegal.

Any employee of the district who engages in a strike, job action, withholds services, willfully absents himself/herself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state, to the board policies and to any applicable individual contract.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. Be subject to immediate discharge or other appropriate disciplinary action.