

**CANDIA SCHOOL BOARD MEETING
THURSDAY, DECEMBER 5, 2019 AT 6:00 P.M.
HENRY W. MOORE SCHOOL MEDIA CENTER**

These minutes have been approved.

Matt Woodrow, Chair, called the meeting to order at 6:00 p.m. Those in attendance were Board members Stephanie Helmig, Dana Buckley, Kristina Ickes, and Mark Chalbeck; Principal, Becky Wing; Assistant Principal, Michelle Lavallee; Director of Student Services, Kathryn Duncan, Technology Director, Chris Jamrog; and Assistant Superintendent, Marge Polak..

Becky Wing introduced Keido Tamanaha (Grade 3), and Emi Tamanaha (Grade 1), who led the attendees in the Pledge of Allegiance.

PROOF OF POSTING

Marge Polak provided proof of posting.

PINKERTON ACADEMY LIAISON

Michelle Sangillo reported to the board with activities at Pinkerton Academy that included:

- VEX Robotics Tournament (NH & VT)
- Mack Plaque
- Upcoming mid-terms
- Career Awareness
- 'Almost Main' play at the Stockbridge Theater
- Holiday Concerts
- Theater Class Production
- Dance Club
- Winter Sports
- Alpine Skiing
- Indoor Track

APPROVAL OF MINUTES

Motion by Matt Woodrow, seconded by Kristina Ickes, to accept the minutes of the Candia School Board Meeting on November 7, 2019, and the motion carried unanimously.

Motion by Stephanie Helmig, seconded by Matt Woodrow, to accept the minutes of the Candia School Board Budget Meeting Minutes on November 20, 2019, and the motion carried unanimously.

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

None

SUPERINTENDENT UPDATES

Marge Polak summarized Mr. Rearick's report.

REPORTS

Administrator's Reports

Reports of the administrators were reviewed.

Reports of Standing Committees

Matt Woodrow stated that the NHSBA is offering numerous workshops.

Mark Chalbeck stated that the facilities committee will meet after receiving the results of the audit being done by ENE, which are expected to be available in February.

OLD BUSINESS

Goals

The goals were reviewed.

Marge Polak stated that any goals with changes have been marked with an asterisk.

20/21 Budget

Matt Woodrow said the board met with the budget committee last night who cut the proposed budget by \$133,000. Stephanie Helmig stated that they committee made mention that the board gave back money for the past few years, so they felt comfortable with making cuts up front. Matt Woodrow stated he received clarification that the board has the authority to expend trust fund money, which allows for a financial cushion. Matt said he felt confident that the board goals could be achieved.

Motion by Stephanie Helmig, seconded by Dana Buckley, to approve the Candia School Budget for the 2020/2021 school year in the amount of \$8,996,747.00, and the motion carried unanimously.

NEW BUSINESS

Warrant Articles

Marge Polak handed out draft warrant articles. They will be before the board at their January 2, 2020 meeting for board approval.

Hourly Rate of Pay for Teachers and Food Service Substitutes

Becky Wing handed out a list of rates for local teacher substitutes. Brief discussion ensued.

Motion by Dana Buckley, seconded by Mark Chalbeck, to increase the daily rate of pay for teacher substitutes to \$75 a day for those uncertified, and \$80 a day for those certified, with the stipulation of an additional \$5 per day after 20 days per academic year, effective immediately, and the motion carried unanimously.

Discussion ensued relative to the daily food service substitute rate of pay.

Motion by Mark Chalbeck, seconded by Matt Woodrow, to increase the food service substitute daily rate of pay to \$10 per hour, and the motion carried unanimously.

Hooksett Pre-School Space

Matt Woodrow explained that because Hooksett is looking at possible full-day kindergarten, it was mentioned at the SAU Board meeting that they made need space, and asked if Candia would consider renting out space for Hooksett's preschool program. Marge Polak stated that after further review, there is no longer an immediate need for this consideration. Stephanie Helmig stated that she was happy to see that Hooksett reached out to Candia and Matt Woodrow commended Bill Rearick on thinking globally among SAU schools.

Expendable Trust Fund Discussion

Matt Woodrow stated that the board has verified that they are agents for two trust funds, and can expend appropriately.

Tentative Agreement with Candia Teacher's Association

Matt Woodrow stated that negotiations went well and were generally positive. Kristina Ickes stated that it was her first year doing this and that she felt both teams were communicative. Matt agreed, saying both sides worked collaboratively.

Motion by Stephanie Helmig, seconded by Matt Woodrow, to approve the collective bargaining agreement between the Candia Education Association and the Candia School Board for 2020/2023, and the motion carried unanimously.

FINANCE/OPERATIONS

Expenditure Report and Manifest Approval

Motion by Matt Woodrow, seconded by Dana Buckley, to approve the December 5, 2019, manifest in the amount of \$555,385.88, and the motion carried unanimously.

Revenue Report

The revenue report was reviewed.

POLICIES

Policies EEA-Student Transportation Services, JFABD-Education of Homeless Children and Unaccompanied Youth, JFABE-Education of Children in Foster Care, JIA-Student Due Process, JICD-Student Discipline and Due Process and JLF-Reporting Child Abuse or Neglect were reviewed as a second reading.

Motion by Dana Buckley, seconded by Mark Chalbeck, to approve the policies as presented, and the motion carried unanimously.

Dana Buckley summarized policies JLCC JLCC-R Communicable Diseases/Head Lice, EFAA Meal Charging, DAF Administration of Federal Grant Funds, IHAMA Teaching about Alcohol, Drugs, and Tobacco, IKB Homework, JLIA Supervision of Students, JLCF Wellness, EEAEA Mandatory Drug/Alcohol Testing, and JLDBA Behavior Management and Intervention were reviewed as a first reading.

Dana stated that policy EEAEA applies only to bus drivers, and Candia School District does not hire drivers. Mark Chalbeck stated that federal law requires CDL drivers to submit to mandatory drug/alcohol testing.

Motion by Dana Buckley, seconded by Mark Chalbeck, to eliminate policy EEAEA, and the motion carried unanimously.

Motion by Dana Buckley, seconded by Mark Chalbeck, to approve the first reading of the policies as presented, with the exception of policy EEAEA, Mandatory Drug/Alcohol Testing, and the motion carried unanimously.

The Superintendent's evaluation process was discussed. The board will meet in a non-public session at their January 30, 2020 meeting.

NON-PUBLIC SESSION RSA 91-A: 3 Sections II (a-k) (if needed)

No need

NEXT / UPCOMING AGENDA ITEMS

Calendar Approval

Warrant Article Adoption

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

Teacher Juliette Tourville thanked the board for increasing substitute pay.

Resident Jennifer Maurice asked when the Moderator and School District Clerk will be asked to be in attendance at the board meeting. It will be January 30.

ADJOURNMENT

Motion by Dana Buckley, seconded by Matt Woodrow, to adjourn the meeting at 7:07 p.m., and the motion carried unanimously.

The next regularly scheduled Candia School Board Meeting will be held Thursday, January 2, 2020 at 6:00 p.m. at the Henry W. Moore School Media Center.

Respectfully submitted,

Rebecca SJ McCarthy
Recording Secretary