

CANDIA SCHOOL BOARD MEETING
Thursday, November 4, 2021 6:00 p.m.
Henry W. Moore School Cafetorium

AGENDA

DRAFT

- I. CALL TO ORDER** – Matt Woodrow, Board Chair
- II. PLEDGE OF ALLEGIANCE**
- III. PROOF OF POSTING** – Bill Rearick
- IV. PINKERTON ACADEMY LIAISON**-Madison Butters
- V. MINUTES**
 - A. Approval of Board Minutes of October 7, 2021*
- VI. OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**
- VII. SUPERINTENDENT’S UPDATES***
- VIII. REPORTS**
 - A. Reports of Administrators*
 - B. Reports of Standing Committees
- IX. OLD BUSINESS**
 - A. Goals*
 - B. Recording Board Meetings-Update
 - C. 2022/2023 Budget-Discussion
 - D. Bus Transportation Update*
- X. NEW BUSINESS**
 - A. Review/Approval CESP A Agreement 2022/2025 (documentation walked in)
 - B. Facilities Warrant Article (documentation walked in)
 - C. CEA CESP A MOU
- XI. FINANCIAL**
 - A. Manifest Approval
 - B. Expenditure Report*
 - C. Revenue Report*
- XII. POLICIES**
 - A. First Reading* JICD-Student Conduct, Discipline* (missed at 10/7 meeting)
 - B. Second Reading BEDH-Public Participation at Board Meetings*
- XIII. PERSONNEL**
 - A. Co-Curricular Nominations*
- XIV. OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**

XV. NON-PUBLIC SESSION RSA 91-A 3 Sections II (a-k) (if necessary)

XVI. INFORMATIONAL ITEMS/UPCOMING AGENDA
Enrollments

XVII. ADJOURNMENT

The next regularly scheduled Candia School Board Meeting will be held on Thursday, December 2, 2021 at 6:00 p.m. at the Henry W. Moore School Media Center.

**Materials enclosed for Board review prior to meeting*

Please note: In addition to the items listed on the agenda, the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in non-meeting session in accordance with RSA 91-A if the need arises

**CANDIA SCHOOL BOARD MEETING
THURSDAY, OCTOBER 7, 2021
6:00 P.M.
HENRY W. MOORE SCHOOL MEDIA CENTER**

These minutes have not been approved.

CALL TO ORDER

Matt Woodrow, Board Chair, called the meeting to order at 6:01 p.m. Those in attendance were Board members Stephanie Helmig, Mark Chalbeck, and Dana Buckley. Kristina Ickes joined remotely. Also in attendance were Principal, Becky Wing, Assistant Principal, John Banks; Director of Student Services, Kathryn Duncan; Technology Director, Chris Jamrog, Superintendent William (Bill) Rearick, Assistant Superintendent, Marge Polak, and Business Administrator, Amy Ransom.

PLEDGE OF ALLEGIANCE

Matt Woodrow led the attendees in the Pledge of Allegiance.

PROOF OF POSTING

Bill Rearick provided proof of posting.

Per Matt Woodrow's suggestion, it was the consensus of the Board to move the Superintendent's Report to before Public Comments.

LIAISON

Matt Woodrow introduced and welcomed Pinkerton Liaison, Madison Butters who updated the Board on activities at Pinkerton which included:

- Club Fair
- Freshman Reception
- 500 Prom tickets sold
- Homecoming
- Senior Corn Roast
- 13% participation in fall sports
- Pep Rally

MINUTES

Motion by Dana Buckley, seconded by Mark Chalbeck, to approve the September 2, 2021 meeting minutes. A roll call vote was taken. With all in favor, the motion carried.

Motion by Stephanie Helmig, seconded by Kristina Ickes, to approve the September 2, 2021 non-public meeting minutes. A roll call vote was taken. With all in favor, the motion carried.

SUPERINTENDENT'S UPDATES

Bill Rearick stated that he did a walkthrough yesterday and visited grades 1-3.

He said since COVID-19 began, he has tracked data points daily to gauge positive cases and how the spread affects the SAU #15 communities of Candia, Auburn, and Hooksett. He said he attends the DHHS webinars as well. Bill said the state is leaving how to address spikes up to local communities, and that the Auburn and Hooksett School Boards have recently done so in creating target points. He recommended that the Candia Board make changes to their Reopening Plan to create a similar target points for when numbers rise to help mitigate the spread of the COVID virus. He said Auburn's and Candia's state if there were to be a significant rise in community transmission of COVID-19, masks would be required for all occupants of the school building. In the event of a cluster or outbreak in school, targeted masking would be implemented for a specific group of students (classroom, grade level, extra-curricular group, etc.) for a short-term period. Bill Rearick added that the DOE recently announced that school closings for anything other than weather would have to be made up.

The Board tabled voting on making changes to the Reopening Plan until after they heard public input.

Bill Rearick also spoke to testing options offered by the state. One is for asymptomatic students, and one is for students with symptoms. Both are voluntary and would need parent permission. He said in-house testing would be an invaluable service to the students.

Considerable discussion ensued relative to the target criteria and testing options. Dana Buckley, after reading a prepared statement, said the goal is to keep the school open. Becky Wing said it is nearly impossible to get substitutes and they need to repurpose staff when a teacher is out, making it all the more difficult to work on learning gaps. She said teachers are pitching in to help with cleaning due to a custodian shortage, and that Hooksett leant a custodian to Candia last week. Bill Rearick spoke to the bus driver shortage saying it is real and it is statewide. Matt Woodrow said the whole situation 'stinks', but that the goal is to keep schools open. He agreed with having target numbers similar to the other districts. Kristina said the focus is balancing safety and education. Bill said if mask-wearing were implemented for any amount of time, it would be for inside only.

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

Rebecca Therrien-Podunk Road

10% tested positive.

Kate Gold-Old Candia Road

Thanked the Board for all they are doing. She said she struggles with kids wearing masks all day.

Samantha Onses-Crowley Road

Need mask mitigation. The virus is real. Supports mask wearing a week or two when necessary. Wants kids to remain in school.

Jace Augusta-Crowley Road

Asked what grace period. Bill Rearick responded, saying one week so as not to create a 'ping-pong' effect.

James Baum-High Street

The only protection for kids is masks. It's a dangerous virus. This year it's affecting kids. Just want normal. Do something to protect children.

Mike Tulsa-North Road

There is limited evidence for supporting mask wearing. Proponent of keeping mask wearing optional

Sandra Trube-High St.

Read a letter signed by local pediatricians supporting a mask mandate. Personally happy Board is open to masking. Concerned with trends.

Rebecca Therrien-Podunk Road

Homeschooled last year. Masks hinder development in those with autism, processing disorders and sensory disorders. Kids have a low risk of contract and spreading the virus. Masks are only effective if dry. Masks contribute to mental health problems.

Bob Dabrowski-High St.

Any mask without a proper filter is a fake mask and wearing them is astronomically out of line.

Lindsey Croteau-Bus Driver

Kids don't wear masks correctly. Suggested the Board look into air purification system in each room.

Lori Otis-Fieldstone Lane

Teacher in different district. Teach them how to wear masks properly. Teach safety first. We keep kids warm and fed and teach them social skills. Teaches grade two and no kids complain about wearing masks.

Tom Otis-Fieldstone Lane

Agreed with the medical professionals who spoke.

Pat Moran-North Road

Mask wearing hinders the education of his children.

REPORTS

Stephanie Helmig thanked Becky Wing for the 'Around Town' field trip and thanked teachers for their classrooms' submissions to the Deerfield Fair.

OLD BUSINESS

Goals

Goals were reviewed.

NEW BUSINESS

FY 2023 Budget

The Board took no action but will do so at their November 4 Board meeting.

School Board Calendar

Motion by Stephanie Helmig, seconded by Matt Woodrow, to move the Candia School Board Meeting from February 3, 2022 to February 10, 2022 at 5:00 p.m. A roll call vote was taken. With all in favor, the motion carried.

Recording of Meetings

Matt Woodrow stated that a warrant article for recording equipment failed, but Dana Buckley stated he still wants the Board to consider it. Bill Rearick said Hooksett meetings originally were posted online, but when found to not be in compliance with the Office of Civil Rights (no closed captioning), ended up in court. He said anyone may video meetings and put it up on their own site, but if the Board does it, they should do it within required guidelines. Chris Jamrog will research and have updated costs at the next meeting.

Bus Delays

Bill Rearick stated that there were a number of bus delays at the beginning of school, but those delays have leveled off. He said after tomorrow, Candia will be short one driver. He said he sent a letter to Student Transportation-America on behalf of SAU #15 with concerns about them not meeting the terms of service. He said the response showed their efforts to recruit drivers and that it is a national issue. Bill said there is no language in the contract for provisions to pay less if the terms are not met. He said, however, that the next RFP could have such language.

FINANCIAL

Motion by Dana Buckley, seconded by Stephanie Helmig, to approve the September 6-24, 2021 manifest in the amount of \$494,843.89. A roll call vote was taken. With all in favor, the motion carried.

Motion by Dana Buckley, seconded by Stephanie Helmig, to approve the September 27-October 8, 2021 manifest in the amount of \$1,470,014.83. A roll call vote was taken. With all in favor, the motion carried.

POLICIES

Dana Buckley spoke to Policy BEDG.

After some discussion, motion by Dana Buckley, seconded by Matt Woodrow, to approve the first reading of policy BEDH with the language restricting non-residents to speaking for two minutes removed.

A roll call vote was taken and with all in favor, the motion carried.

PERSONNEL

Motion by Matt Woodrow, seconded by Dana Buckley to accept the retirement of Meg Morenz with regret. A roll call vote was taken and with all in favor, the motion carried.

Motion by Matt Woodrow, seconded by Mark Chalbeck to accept the retirement of Mary Pacheco with regret. A roll call vote was taken and with all in favor, the motion carried.

Motion by Matt Woodrow, seconded by Mark Chalbeck, to accept the co-curricular nominations as presented. A roll call vote was taken and with all in favor, the motion carried.

With regard to changing the Reopening Plan, Matt Woodrow stated that they hopefully won't have to do so, but the Board should have a plan in place if numbers spike.

Motion by Matt Woodrow, seconded by Dana Buckley, to allow changes to the 2021/2022 Reopening Plan to allow the District to shift to a mask requirement based on the following information/data points.

Town of Candia- Test Positivity Rate (7-day average) >10% for a period of 3 consecutive days

Town of Candia - Active Cases trending upward (by 20% or more for a 3 day period)

Town of Candia - New Cases (Last 14 Days) trending upward (by 10% or more for a 3 day period).

A roll call vote was taken. With all in favor, the motion carried.

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

Sue Demanche-Brown Road and HMS Staff Member

Proud community members came together to agree to disagree in a civil manner

Sandra Trube-High St.

Agreed with Ms. Demanche. She said Pinkerton has a similar approach, but because of the high positivity rates in the counties from which their tuition students come from, they are currently wearing masks. She suggested the Board consider using those numbers as well.

Lori Otis-Fieldstone Lane

Agrees with targeted mask wearing when trends increase. It's a mitigation strategy, not a mask mandate. Criteria must be met.

INFORMATIONAL/UPCOMING AGENDA ITEMS

Enrollments

Cost for Air Filters

Budget

ADJOURNMENT

Motion by Matt Woodrow, seconded by Dana Buckley to adjourn the meeting at 8:35 p.m. A roll call vote was taken. With all in favor, the motion carried.

The next regularly scheduled Candia School Board Meeting will be on Thursday, November 4, 2021 at 6:00 p.m. at the Henry W. Moore School Media Center.

There will be an SAU Board Meeting on Wednesday, October 20, 2021 at 6:30 p.m. at the Henry W. Moore School Cafetorium.

Respectfully submitted,

Rebecca McCarthy
Recording Secretary

Margaret W. Polak
Assistant Superintendent

William J. Rearick
Superintendent of Schools

Amy R. Ransom
Business Administrator

Candia Board Update

November 4, 2021

- On October 14th, I attended a meeting with the sending superintendents to Pinkerton Academy. We discussed the following topics:
 - Changes to the Perkins Funding which is a federal grant for CTE programming.
 - Received a budget/tuition update from Dr. Powers. He is projecting to have tuition rates for the 2022-23 school year ready by early November. Information on the budget will be sent out after the Board of Trustees meeting on November 18th.
- On October 22nd, I held a meeting with the SAU 15 principals. The following topics were discussed:
 - Status update on the implementation of the COVID-19 symptomatic testing program at each of the five schools in the SAU. Once we receive the doctor's order, parents will receive notification of this voluntary program detailing the testing protocols. Permission slips will also be included.
 - Each of the principals discussed the challenges caused by the lack of substitute teachers and bus drivers.
- As you are aware, students riding Bus #1 have been arriving late to school as well as being dropped off in the afternoon as a result of the shortage of bus drivers. The bus company was able to switch the routes so the students on Bus #1 would be on time in the morning and afternoon Wednesday-Friday (10/27-10/29). Unfortunately, students on Bus #5 will be delayed getting to school and dropped off in the afternoon. The bus company has a candidate who is scheduled to take their state driving test on Monday November 1st. If the person passes the test, then all five of our buses will have drivers.



**Candia School Board Meeting
Assistant Superintendent Report
11/4/21**

Monthly DOE Call – 10/25/21

Topics on the call included:

- DOE required reports to be submitted this month.
- The Department of Homeland Security has hand sanitizer and wipes available to schools free of charge. The link was provided to the schools.
- Assessment information should be available on the DOE website by the end of November.
- Special Education - The Family Engagement Survey should be available mid-November.

Updates

Title IV Grants	<ul style="list-style-type: none"> • I will be working with the school administration and selected teachers to secure funds to support Adventurelore for students in grade 7 to enhance communication skills, motivation and positive classroom interactions. • We will also investigate a new grant to develop a Makerspace.
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Reading Wonders - Year 2	<ul style="list-style-type: none"> • Becky and I will be visiting classrooms in the next few weeks to see this K-6 program in action.
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COVID Testing Update	<ul style="list-style-type: none"> • Asymptomatic testing. As part of our affiliation with Convenient MD, we surveyed parent interest in asymptomatic covid testing. 50% of parent responses expressed interest in this option. I will be finalizing this service for interested families in the next week. • Symptomatic testing. We are in the process of finalizing our plan and getting this testing up and running at the Moore School. We are in the process of getting support personnel to assist the nurse and administration in the tasks associated with in-school testing. The Manchester Health Department has provided us with the BinaxNow Antigen test as they are on back-order from the state. We thank them once again for their assistance.
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South Central Assistant Superintendent Meeting 10/15/21

- An update on the Professional Standards Board was provided. This committee makes recommendations to the State Board of Education regarding educator certification. Recent topics included proposed updates to the K-8 certification and updates to administrative certifications.
- Districts shared challenges related to student behavior and mental health needs. Districts shared programs they have had success with.
- Ashley Frame from the DOE provided updates regarding various Title grants and final allocation disbursement.
- A presentation was provided regarding Discovery Education. They have partnered with the DOE to provide this digital learning platform to all public, private and charter schools for the next four years. Virtual professional development sessions will be available to teachers. Curriculum areas include science, social studies, math, STEM and coding.

Enrollment Update

Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Total
22	40	29	18	31	37	34	37	27	275 <small>(As of 10/27/21)</small>

National Safe Schools Week

Moore School observed National Safe Schools Week in October. We were joined by some of our local heroes throughout the week, who talked with students about a variety of safety topics. Officer Shuter from the Candia Police Department read a book to students in grades K-4 and talked with them about how police help keep us all safe.

We were also joined by the Candia Volunteer Fire Department on Thursday, October 7th. Students were quite surprised to see three of our local firefighters serving lunch in the cafeteria. Students in grades K-2 also had the opportunity to see Manchester firefighter Nick Poulin with all his equipment on Friday afternoon. Firefighter Nick spoke with students about fire safety at school and at home.



Food Services Update

Food service participation has been increasing weekly. Mrs. Donovan and Mrs. McDaid currently serve approximately 70% of our enrollment daily. Mrs. Donovan and I have discussed the effects of the food supply chain issues and staff shortage on the Moore School food service program. Many of our products are no longer available and the typical substitute items have not been available either. These items include chicken products, pizza products, bread, breakfast items, condiments, potato products, some packaging products and trays.

Mrs. Donovan has been working with several different companies to meet our food, packaging and paper supply needs. She did receive a very large order in mid-October that should take us through early December for the lunch menu. Breakfast products are more difficult to secure; however, many can be purchased at a local grocery or club store if necessary. We do not have any applicants for our two open food service positions and the food service subs are not available at this time

Student Services Update

The student service team has continued to have a busy school year supporting students in reaching their individualized educational goals. Team members within the Moore School have met regularly about specific student needs as well as structures to ensure their students continue progress toward common instructional priorities. There have been several professional development opportunities including continued training on small group literacy and math instruction as well as executive functioning and verbal de-escalation techniques. There have also been ongoing IEP team meetings for the students within the Moore School as well as students attending high schools, charter schools, pre-schools, and out of district schools.

Athletic Update

We were able to field two soccer teams and a cross country team this fall! While we had young boys and girls soccer teams, these athletes demonstrated strong work ethic and sportsmanship during some very challenging games. A big thank you to our coaches, Brian Beauchamp and Feliccia Chirgwin, who stepped up to give the kids an opportunity to play this year and maintain our eligibility for next year. The boys team finished the season 0-7-1 and the girls finished with a record of 1-5.

The cross country team was able to race in seven meets this season, including the League Meet on Saturday, October 15. The team was enthusiastic, and worked hard. We had some runners who were able to consistently finish in the top 10 in their races. At the SAU 15 meet, which took place at Cawley Middle School, many of our runners had their best times of the season racing against Hooksett and Auburn.



Technology Update

The monthly NHCTO meeting focused on 1:1 implementation, support and best practices along with the effects on BYOD with the increase in school owned devices. Mr. Jamrog also attended a conference hosted by JAMF. Options for managing and ideas for utilizing Macs and Apple TVs were presented. Mr. Jamrog continues to support students and staff with technology needs throughout the day.

Professional Development

All teachers participated in professional development opportunities on Friday, October 1st. The day included sessions for each grade-level team focused on planning for small group instruction in mathematics and reading. Content specialists Jessica Kaminski, mathematics, and Marianne Nice, reading, facilitated the sessions throughout the day. Mrs. Kaminski and Mrs. Nice will continue to work with teachers throughout the school year. Additional professional development focused on creating a supportive environment for middle school students, self-care for educators, goal setting and professional development plan review.

Respectfully Submitted,

Becky L. Wing, Principal

November Events
11/1-11/5: Scholastic Book Fair
11/4: Parent/Teacher Conferences – No School
11/9: School Picture Retake Day
11/9: PTO Meeting, 7pm
11/10: Quarter 2 Begins
11/11: Veterans' Day – No School
11/13: World Kindness Day
11/17: Principal Night, 5:30pm
11/24-11/26: Thanksgiving Break – No School

Candia School District
School Board Goals 2021 – 2022
 11-4-21

IX.A.

In Process

Ongoing

Complete

Long Range Planning	Curriculum, Assessment, Programming	Technology
Continue the work of the enrollment committee to identify opportunities and plan for population changes.	Improve student achievement at all grade levels as measured by assessment results and percent of students meeting growth targets.*	Continue to update the technology plan on an annual basis.
	Identify student learning gap and create plans to target instruction for each student.	
	Explore and implement opportunities and programming for advanced learners.	Identify and address our cybersecurity needs and incorporate into safety protocols.
	Continue to review curricular, instructional and assessment practices.	
	Continue to support teachers in enhancing instructional practices through a coaching model.	
	Identify executive function needs of students and explore resources and programs.	School Board Functions
	Ensure that cursive writing is included in the instructional scope and sequence.	
Finance & Facilities	Implement a civics component in the middle school social studies program.	Create a sub-committee calendar and report on committee meetings on a regular basis.
Continue to improve facilities and update the 5-lyear plan.	Culture	Continue to improve overall community involvement in school events/culture.
	Create opportunities for students to interact with the community (Historical Society).	Safety
Hold facilities warrant article information night.	Explore having monthly field trips or virtual events to experience cultural or historical events.	Implement <i>See Something Say Something</i> protocols.
	Debrief after any school incidents to determine root causes, contributing factors and lessons learned.	Update school safety measures for external threats.
	Have Food Services create a healthy eating campaign.	

New Hampshire School Administrative Unit #15

90 Farmer Road

Hooksett, New Hampshire 03106-2125

Telephone (603) 622-3731 Fax (603) 669-4352

Margaret W. Polak
Assistant Superintendent

William J. Rearick
Superintendent of Schools

Amy R. Ransom
Business Administrator

October 25, 2021

Student Transportation of America
Jeff Finfrock, Area General Manager
30 King Street
Auburn, NH 03032

Dear Jeff,

The Candia School Board is requesting that Student Transportation of America (STA) consider reimbursing the Candia School District a percentage of the contract since the terms of that contract, which includes busing for extracurricular sports, are not being met by your company. Currently, STA is being compensated as if it were meeting those terms. In addition, it is unreasonable for students and families on bus #1 to be negatively impacted for an extended period of time.

While there is not a provision in the contract that requires STA to provide such compensation, the Candia School Board believes it would be a sign of good will if they did so. As you recall, last year during the outbreak of the pandemic, the Candia School Board agreed to fulfil its contractual obligation with STA even though students were not in school from March-June of 2020.

I look forward to your response.

Sincerely,



William J. Rearick
Superintendent, SAU #15

Candia School Disitrc
Expenditure Report as of October 25, 2021
(unaudited)

XI.B.

Account Number	Description	Original Budget	Revised Budget	YTD Expenses	Encumbered	Amount Remaining
21110010200 5112	REG ED - TEACHER SALARIES	\$1,336,822.18	\$1,336,822.18	\$271,167.25	\$1,046,480.18	\$19,174.75
21110010200 5114	REG ED - PARAPROFESSIONAL	\$23,191.74	\$23,191.74	\$0.00	\$0.00	\$23,191.74
21110010200 5120	REG ED - SUBSTITUTE SALARIES	\$25,000.00	\$25,000.00	\$2,412.75	\$0.00	\$22,587.25
21110010200 5122	REG ED - HEALTH INSURANCE BUYOUT	\$21,936.65	\$21,936.65	\$5,484.16	\$16,452.49	\$0.00
21110010200 5211	REG ED - HEALTH INSURANCE	\$399,302.40	\$399,302.40	\$106,299.11	\$232,106.15	\$60,897.14
21110010200 5212	REG ED - DENTAL INSURANCE	\$23,220.93	\$23,220.93	\$1,229.85	\$8,866.71	\$13,124.37
21110010200 5213	REG ED - LIFE INSURANCE	\$1,822.56	\$1,822.56	\$620.02	\$1,202.54	\$0.00
21110010200 5214	REG ED - DISABILITY INSURANCE	\$3,947.52	\$3,947.52	\$1,339.68	\$2,599.08	\$8.76
21110010200 5220	REG ED - FICA	\$107,631.76	\$107,631.76	\$20,762.46	\$81,060.30	\$5,809.00
21110010200 5232	REG ED - NHRS PROFESSIONAL	\$281,000.07	\$281,000.07	\$57,372.03	\$219,970.08	\$3,657.96
21110010200 5240	REG ED - TUITION REIMBURSEMENT	\$25,000.00	\$25,000.00	\$0.00	\$0.00	\$25,000.00
21110010200 5241	REG ED - WORKSHOP REIMB PROF	\$6,200.00	\$6,200.00	\$0.00	\$0.00	\$6,200.00
21110010200 5250	REG ED - UNEMPLOYMENT INSURANCE	\$2,530.00	\$2,530.00	\$0.00	\$0.00	\$2,530.00
21110010200 5260	REG ED - WORKER'S COMPENSATION	\$5,501.24	\$5,501.24	\$4,366.59	\$0.00	\$1,134.65
21110010200 5320	REG ED - PROFESSIONAL EDUCATIONAL	\$500.00	\$500.00	\$0.00	\$0.00	\$500.00
21110010200 5330	REG ED - OTHER PROF SVCS	\$500.00	\$500.00	\$0.00	\$0.00	\$500.00
21110010200 5430	REG ED - REPAIRS & MAINT SERVICES	\$3,679.00	\$3,679.00	\$252.24	\$3,426.76	\$0.00
21110010200 5431	REG ED - REPAIRS EQUIPMENT	\$200.00	\$200.00	\$0.00	\$0.00	\$200.00
21110010200 5442	REG ED - RENTAL OF EQUIPMENT	\$7,740.00	\$7,740.00	\$0.00	\$4,740.00	\$3,000.00
21110010200 5580	REG ED - MILEAGE REIMBURSEMENT	\$300.00	\$300.00	\$0.00	\$0.00	\$300.00
21110010200 5610	REG ED - SUPPLIES	\$12,000.00	\$12,000.00	\$5,235.73	\$3,438.74	\$3,325.53
21110010200 5641	REG ED - TEXTBOOKS	\$300.00	\$300.00	\$0.00	\$0.00	\$300.00
21110010200 5737	REG ED - REPLACEMENT FURNITURE & F	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21110010206 5641	FOREIGN LANGUAGE - TEXTBOOKS	\$796.00	\$796.00	\$0.00	\$0.00	\$796.00
21110010208 5610	ART - SUPPLIES	\$2,293.20	\$2,293.20	\$1,237.01	\$0.00	\$1,056.19
21110010218 5610	HEALTH - SUPPLIES	\$798.10	\$798.10	\$669.90	\$0.00	\$128.20
21110010223 5610	MATH - SUPPLIES	\$520.00	\$520.00	\$0.00	\$0.00	\$520.00
21110010223 5643	MATH - INFORMATION ACCESS FEES	\$5,617.70	\$5,617.70	\$9,360.00	\$0.00	(\$3,742.30)
21110010223 5645	MATH - PRACTICE BOOKS	\$7,062.21	\$7,062.21	\$3,469.70	\$0.00	\$3,592.51
21110010224 5610	MUSIC - SUPPLIES	\$920.00	\$920.00	\$0.00	\$0.00	\$920.00
21110010224 5643	MUSIC - INFORMATION ACCESS FEES	\$699.84	\$699.84	\$0.00	\$488.50	\$211.34
21110010224 5731	MUSIC - NEW EQUIPMENT	\$206.66	\$206.66	\$0.00	\$181.22	\$25.44
21110010225 5610	PHYS ED - SUPPLIES	\$460.85	\$460.85	\$335.73	\$0.00	\$125.12
21110010227 5610	READING - SUPPLIES	\$237.84	\$237.84	\$202.78	\$0.00	\$35.06
21110010227 5643	READING - INFORMATION ACCESS FEES	\$1,046.55	\$1,046.55	\$0.00	\$0.00	\$1,046.55
21110010227 5645	READING - PRACTICE BOOKS	\$1,875.00	\$1,875.00	\$960.24	\$0.00	\$914.76
21110010229 5610	SCIENCE - SUPPLIES	\$3,262.55	\$3,262.55	\$0.00	\$0.00	\$3,262.55

Candia School District
Expenditure Report as of October 25, 2021
(unaudited)

XI.B.

Account Number	Description	Original Budget	Revised Budget	YTD Expenses	Encumbered	Amount Remaining
21110010229 5641	SCIENCE - TEXTBOOKS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21110010229 5643	SCIENCE - INFORMATION ACCESS FEES	\$1,755.00	\$1,755.00	\$980.00	\$0.00	\$775.00
21110010230 5610	SOCIAL STUDIES - SUPPLIES	\$469.19	\$469.19	\$0.00	\$0.00	\$469.19
	1100 - Summary	\$2,316,346.74	\$2,316,346.74	\$493,757.23	\$1,621,012.75	\$201,576.76
21110530200 5561	REG ED HIGH SCHOOL - TUITION OTHER LEA'S	\$0.00	\$0.00	\$12,786.82	\$17,959.18	(\$30,746.00)
21110530200 5563	REG ED HIGH SCHOOL - TUITION PUBLIC ACADEMIES	\$1,904,022.00	\$1,904,022.00	\$862,921.20	\$863,026.80	\$178,074.00
	1105 - Summary	\$1,904,022.00	\$1,904,022.00	\$875,708.02	\$880,985.98	\$147,328.00
21120010200 5111	SPED ELEMENTARY - ADMIN/OTHER SALARIES	\$87,676.00	\$87,676.00	\$26,977.20	\$60,698.80	\$0.00
21120010200 5112	SPED ELEMENTARY - TEACHER SALARIES	\$152,696.00	\$152,696.00	\$27,405.20	\$114,471.80	\$10,819.00
21120010200 5114	SPED ELEMENTARY - PARAPROFESSIONAL	\$170,233.60	\$170,233.60	\$29,746.48	\$100,877.09	\$39,610.03
21120010200 5115	SPED ELEMENTARY - SECRETARIAL SALARIES	\$28,121.40	\$28,121.40	\$5,407.95	\$22,713.45	\$0.00
21120010200 5117	SPED ELEMENTARY - CO-CURRICULAR SALARIES	\$100.00	\$100.00	\$0.00	\$0.00	\$100.00
21120010200 5122	SPED ELEMENTARY - HEALTH INSURANCE BUYOUT	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$0.00
21120010200 5211	SPED ELEMENTARY - HEALTH INSURANCE	\$185,565.30	\$185,565.30	\$38,964.54	\$72,474.41	\$74,126.35
21120010200 5212	SPED ELEMENTARY - DENTAL INSURANCE	\$4,272.13	\$4,272.13	\$1,379.82	\$2,109.04	\$783.27
21120010200 5213	SPED ELEMENTARY - LIFE INSURANCE	\$570.72	\$570.72	\$147.66	\$257.82	\$165.24
21120010200 5214	SPED ELEMENTARY - DISABILITY INSURANCE	\$704.66	\$704.66	\$203.78	\$342.22	\$158.66
21120010200 5220	SPED ELEMENTARY - FICA	\$33,677.40	\$33,677.40	\$6,035.90	\$22,931.20	\$4,710.30
21120010200 5231	SPED ELEMENTARY - NHRS SUPPORT	\$3,953.87	\$3,953.87	\$760.35	\$3,193.51	\$0.01
21120010200 5232	SPED ELEMENTARY - NHRS PROFESSIONAL	\$50,210.90	\$50,210.90	\$11,557.34	\$36,820.59	\$1,832.97
21120010200 5240	SPED ELEMENTARY - TUITION REIMBURSEMENT	\$1,800.00	\$1,800.00	\$0.00	\$1,911.00	(\$111.00)
21120010200 5241	SPED ELEMENTARY - WORKSHOP REIMB PROF	\$795.00	\$795.00	\$0.00	\$0.00	\$795.00
21120010200 5244	SPED ELEMENTARY - SECRETARIAL WORKSHOP	\$375.00	\$375.00	\$0.00	\$0.00	\$375.00
21120010200 5250	SPED ELEMENTARY - UNEMPLOYMENT INSURANCE	\$1,650.00	\$1,650.00	\$0.00	\$0.00	\$1,650.00
21120010200 5260	SPED ELEMENTARY - WORKER'S COMPENSATION	\$1,770.78	\$1,770.78	\$1,405.55	\$0.00	\$365.23
21120010200 5330	SPED ELEMENTARY - OTHER PROF SVCS	\$188,452.00	\$188,452.00	\$63,156.62	\$302,443.34	(\$177,147.96)
21120010200 5336	SPED ELEMENTARY - MEDICAID SERVICE PROVIDER	\$5,000.00	\$5,000.00	\$0.00	\$3,000.00	\$2,000.00
21120010200 5430	SPED ELEMENTARY - REPAIRS & MAINT SERVICES	\$350.00	\$350.00	\$23.06	\$326.94	\$0.00
21120010200 5442	SPED ELEMENTARY - RENTAL OF EQUIPMENT	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$0.00
21120010200 5531	SPED ELEMENTARY - TELEPHONE	\$1,850.00	\$1,850.00	\$748.04	\$1,519.96	(\$418.00)
21120010200 5564	SPED ELEMENTARY - TUITION TO PRIVATE SCHOOL	\$9,210.00	\$9,210.00	\$6,870.00	\$12,020.00	(\$9,680.00)
21120010200 5580	SPED ELEMENTARY - MILEAGE REIMBURSEMENT	\$3,500.00	\$3,500.00	\$199.25	\$0.00	\$3,300.75
21120010200 5610	SPED ELEMENTARY - SUPPLIES	\$500.00	\$500.00	\$0.00	\$178.00	\$322.00
21120010200 5643	SPED ELEMENTARY - INFORMATION ACCESS FEES	\$200.00	\$200.00	\$0.00	\$490.00	(\$290.00)
21120010200 5810	SPED ELEMENTARY - DUES & FEES	\$1,075.00	\$1,075.00	\$805.00	\$270.00	\$0.00
21120020200 5330	SPED MIDDLE - OTHER PROF SVCS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21120020200 5561	SPED MIDDLE - TUITION OTHER LEA'S	\$53,865.00	\$53,865.00	\$0.00	\$56,867.48	(\$3,002.48)

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21120020200 5564	SPED MIDDLE - TUITION TO PRIVATE SCHOOL	\$0.00	\$0.00	\$0.00	\$63,527.40	(\$63,527.40)
21120030000 5320	SPED HIGH SCHOOL - PROFESSIONAL EDUCATIONAL	\$118,088.00	\$118,088.00	\$16,574.40	\$80,254.26	\$21,259.34
21120030000 5330	SPED HIGH SCHOOL - OTHER PROF SVCS	\$12,960.00	\$12,960.00	\$0.00	\$0.00	\$12,960.00
21120030000 5561	SPED HIGH SCHOOL - TUITION OTHER LEA'S	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21120030000 5563	SPED HIGH SCHOOL - TUITION PUBLIC ACADEMIES	\$625,482.00	\$625,482.00	\$254,643.00	\$348,105.00	\$22,734.00
21120030000 5564	SPED HIGH SCHOOL - TUITION TO PRIVATE SCHOOL	\$520,051.00	\$520,051.00	\$132,653.37	\$364,894.62	\$22,503.01
	1200 - Summary	\$2,267,755.76	\$2,267,755.76	\$625,664.51	\$1,675,697.93	(\$33,606.68)
21123010000 5564	ESY - TUITION TO PRIVATE SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21123010200 5112	ESY ELEMENTARY - TEACHER SALARIES	\$7,200.00	\$7,200.00	\$10,500.00	\$1,350.00	(\$4,650.00)
21123010200 5114	ESY ELEMENTARY - PARAPROFESSIONAL	\$4,200.00	\$4,200.00	\$1,183.35	\$142.53	\$2,874.12
21123010200 5220	ESY ELEMENTARY - FICA	\$872.10	\$872.10	\$875.81	\$113.63	(\$117.34)
21123010200 5231	ESY ELEMENTARY - NHRS SUPPORT	\$590.52	\$590.52	\$0.00	\$0.00	\$590.52
21123010200 5232	ESY ELEMENTARY - NHRS PROFESSIONAL	\$1,513.44	\$1,513.44	\$2,207.10	\$284.08	(\$977.74)
21123010200 5330	ESY ELEMENTARY - OTHER PROF SVCS	\$12,240.00	\$12,240.00	\$14,177.50	\$2,088.00	(\$4,025.50)
21123010200 5580	ESY ELEMENTARY - MILEAGE REIMBURSEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21123010200 5610	ESY ELEMENTARY - SUPPLIES	\$50.00	\$50.00	\$0.00	\$0.00	\$50.00
21123020200 5564	ESY MIDDLE - TUITION TO PRIVATE SCHOOL	\$2,037.00	\$2,037.00	\$3,807.91	\$0.00	(\$1,770.91)
21123030200 5330	ESY HIGH SCHOOL - OTHER PROF SVCS	\$0.00	\$0.00	\$4,560.00	\$800.00	(\$5,360.00)
21123030200 5563	ESY HIGH SCHOOL - TUITION PUBLIC ACADEMIES	\$3,195.00	\$3,195.00	\$0.00	\$3,195.00	\$0.00
21123030200 5564	ESY HIGH SCHOOL - TUITION TO PRIVATE SCHOOL	\$15,547.00	\$15,547.00	\$7,763.91	\$0.00	\$7,783.09
	1230 - Summary	\$47,445.06	\$47,445.06	\$45,075.58	\$7,973.24	(\$5,603.76)
21126010200 5114	ELL - PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21126010200 5220	ELL - FICA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21126010200 5250	ELL - UNEMPLOYMENT INSURANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21126010200 5330	ELL - OTHER PROF SVCS	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
	1260 - Summary	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
21127010200 5610	ADV LEARNER - SUPPLIES	\$1,613.39	\$1,613.39	\$0.00	\$0.00	\$1,613.39
	1270 - Summary	\$1,613.39	\$1,613.39	\$0.00	\$0.00	\$1,613.39
21141010200 5111	COCURRICULAR - ADMIN/OTHER SALARIES	\$300.00	\$300.00	\$0.00	\$0.00	\$300.00
21141010200 5112	COCURRICULAR - TEACHER SALARIES	\$4,800.00	\$4,800.00	\$0.00	\$6,525.00	(\$1,725.00)
21141010200 5117	COCURRICULAR - CO-CURRICULAR SALARIES	\$15,416.00	\$15,416.00	\$0.00	\$1,312.00	\$14,104.00
21141010200 5220	COCURRICULAR - FICA	\$1,569.48	\$1,569.48	\$0.00	\$599.46	\$970.02
21141010200 5232	COCURRICULAR - NHRS PROFESSIONAL	\$4,312.47	\$4,312.47	\$0.00	\$1,647.38	\$2,665.09
21141010200 5610	COCURRICULAR - SUPPLIES	\$980.00	\$980.00	\$0.00	\$0.00	\$980.00
21141010200 5810	COCURRICULAR - DUES & FEES	\$2,250.00	\$2,250.00	\$0.00	\$732.50	\$1,517.50
	1410 - Summary	\$29,627.95	\$29,627.95	\$0.00	\$10,816.34	\$18,811.61
21142010200 5117	ATHLETICS - CO-CURRICULAR SALARIES	\$15,409.00	\$15,409.00	\$1,312.00	\$2,624.00	\$11,473.00

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21142010200 5220	ATHLETICS - FICA	\$1,178.79	\$1,178.79	\$99.90	\$200.68	\$878.21
21142010200 5232	ATHLETICS - NHRS PROFESSIONAL	\$3,238.98	\$3,238.98	\$275.78	\$275.56	\$2,687.64
21142010200 5330	ATHLETICS - OTHER PROF SVCS	\$5,250.00	\$5,250.00	\$1,500.00	\$0.00	\$3,750.00
21142010200 5441	ATHLETICS - RENTAL OF LAND & BUILDING	\$5,580.00	\$5,580.00	\$0.00	\$0.00	\$5,580.00
21142010200 5610	ATHLETICS - SUPPLIES	\$1,652.25	\$1,652.25	\$353.20	\$0.00	\$1,299.05
21142010200 5739	ATHLETICS - OTHER EQUIPMENT	\$2,714.97	\$2,714.97	\$1,641.30	\$0.00	\$1,073.67
21142010200 5810	ATHLETICS - DUES & FEES	\$580.00	\$580.00	\$0.00	\$0.00	\$580.00
	1420 - Summary	\$35,603.99	\$35,603.99	\$5,182.18	\$3,100.24	\$27,321.57
21212010200 5112	GUIDANCE - TEACHER SALARIES	\$74,600.80	\$74,600.80	\$14,346.35	\$60,254.45	\$0.00
21212010200 5211	GUIDANCE - HEALTH INSURANCE	\$21,654.00	\$21,654.00	\$6,049.82	\$12,391.19	\$3,212.99
21212010200 5212	GUIDANCE - DENTAL INSURANCE	\$783.27	\$783.27	(\$908.60)	\$465.30	\$1,226.57
21212010200 5213	GUIDANCE - LIFE INSURANCE	\$75.00	\$75.00	\$25.00	\$50.00	\$0.00
21212010200 5214	GUIDANCE - DISABILITY INSURANCE	\$220.07	\$220.07	\$73.36	\$146.72	(\$0.01)
21212010200 5220	GUIDANCE - FICA	\$5,706.96	\$5,706.96	\$1,068.65	\$4,594.86	\$43.45
21212010200 5232	GUIDANCE - NHRS PROFESSIONAL	\$15,681.09	\$15,681.09	\$3,015.60	\$12,665.49	\$0.00
21212010200 5250	GUIDANCE - UNEMPLOYMENT INSURANCE	\$110.00	\$110.00	\$0.00	\$0.00	\$110.00
21212010200 5260	GUIDANCE - WORKER'S COMPENSATION	\$302.13	\$302.13	\$239.81	\$0.00	\$62.32
21212010200 5330	GUIDANCE - OTHER PROF SVCS	\$5,778.36	\$5,778.36	\$4,995.25	\$270.00	\$513.11
	2120 - Summary	\$124,911.68	\$124,911.68	\$28,905.24	\$90,838.01	\$5,168.43
21213010200 5112	HEALTH - TEACHER SALARIES	\$56,980.00	\$56,980.00	\$10,957.70	\$46,022.30	\$0.00
21213010200 5120	HEALTH - SUBSTITUTE SALARIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21213010200 5211	HEALTH - HEALTH INSURANCE	\$28,910.76	\$28,910.76	\$8,133.18	\$16,458.59	\$4,318.99
21213010200 5212	HEALTH - DENTAL INSURANCE	\$1,389.42	\$1,389.42	\$133.23	\$825.36	\$430.83
21213010200 5213	HEALTH - LIFE INSURANCE	\$75.00	\$75.00	\$25.00	\$50.00	\$0.00
21213010200 5214	HEALTH - DISABILITY INSURANCE	\$168.09	\$168.09	\$56.04	\$112.08	(\$0.03)
21213010200 5220	HEALTH - FICA	\$4,358.97	\$4,358.97	\$782.50	\$3,494.80	\$81.67
21213010200 5232	HEALTH - NHRS PROFESSIONAL	\$11,977.20	\$11,977.20	\$2,303.30	\$9,673.89	\$0.01
21213010200 5250	HEALTH - UNEMPLOYMENT INSURANCE	\$110.00	\$110.00	\$0.00	\$0.00	\$110.00
21213010200 5260	HEALTH - WORKER'S COMPENSATION	\$230.77	\$230.77	\$183.17	\$0.00	\$47.60
21213010200 5330	HEALTH - OTHER PROF SVCS	\$4,000.00	\$4,000.00	\$0.00	\$0.00	\$4,000.00
21213010200 5610	HEALTH - SUPPLIES	\$2,322.00	\$2,322.00	\$0.00	\$0.00	\$2,322.00
21213010200 5641	HEALTH - TEXTBOOKS	\$100.00	\$100.00	\$0.00	\$0.00	\$100.00
21213010200 5642	HEALTH - ELECTRONIC INFORMATION	\$523.00	\$523.00	\$530.62	\$0.00	(\$7.62)
21213010200 5735	HEALTH - REPLACEMENT EQUIPMENT	\$2,051.00	\$2,051.00	\$0.00	\$130.00	\$1,921.00
21213010200 5810	HEALTH - DUES & FEES	\$150.00	\$150.00	\$0.00	\$0.00	\$150.00
	2130 - Summary	\$113,346.21	\$113,346.21	\$23,104.74	\$76,767.02	\$13,474.45
21214010200 5330	PSYCH SERVICES - OTHER PROF SVCS	\$91,245.00	\$91,245.00	\$7,043.62	\$95,176.58	(\$10,975.20)

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21214010200 5610	PSYCH SERVICES - SUPPLIES	\$500.00	\$500.00	\$0.00	\$0.00	\$500.00
21214020200 5330	PSYCH SERVICES - MIDDLE - OTHER PROF SVCS	\$0.00	\$0.00	\$0.00	\$2,860.20	(\$2,860.20)
21214030200 5330	PYSCH SERVICES - HIGH - OTHER PROF SVCS	\$0.00	\$0.00	\$0.00	\$4,893.84	(\$4,893.84)
	2140 - Summary	\$91,745.00	\$91,745.00	\$7,043.62	\$102,930.62	(\$18,229.24)
21215010200 5330	SPEECH - OTHER PROF SVCS	\$113,220.00	\$113,220.00	\$8,004.00	\$101,616.00	\$3,600.00
21215010200 5580	SPEECH - MILEAGE REIMBURSEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21215030200 5330	SPEECH - HIGH - OTHER PROF SVCS	\$0.00	\$0.00	\$0.00	\$10,627.20	(\$10,627.20)
	2150 - Summary	\$113,220.00	\$113,220.00	\$8,004.00	\$112,243.20	(\$7,027.20)
21216010200 5334	THERAPY SVCS - OT CONTRACTED SVCS	\$84,520.00	\$84,520.00	\$12,847.50	\$78,682.50	(\$7,010.00)
21216010200 5610	THERAPY SVCS - SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2160 - Summary	\$84,520.00	\$84,520.00	\$12,847.50	\$78,682.50	(\$7,010.00)
21216210200 5330	PHYSICAL THERAPY - OTHER PROF SVCS	\$1,000.00	\$1,000.00	\$307.50	\$3,148.50	(\$2,456.00)
	2162 - Summary	\$1,000.00	\$1,000.00	\$307.50	\$3,148.50	(\$2,456.00)
21219010200 5330	OTHER SUPPORT SERVICES - OTHER PROF SVCS	\$1,050.00	\$1,050.00	\$300.00	\$0.00	\$750.00
21219010200 5550	OTHER SUPPORT SERVICES - PRINTING	\$500.00	\$500.00	\$0.00	\$0.00	\$500.00
21219010200 5610	OTHER SUPPORT SERVICES - SUPPLIES	\$1,544.00	\$1,544.00	\$0.00	\$0.00	\$1,544.00
21219010200 5810	OTHER SUPPORT SERVICES - DUES & FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2190 - Summary	\$3,094.00	\$3,094.00	\$300.00	\$0.00	\$2,794.00
21221010200 5117	STAFF DEVELOPMENT - CO-CURRICULAR SALARIES	\$7,312.00	\$7,312.00	\$0.00	\$0.00	\$7,312.00
21221010200 5220	STAFF DEVELOPMENT - FICA	\$559.37	\$559.37	\$0.00	\$0.00	\$559.37
21221010200 5232	STAFF DEVELOPMENT - NHRS PROFESSIONAL	\$1,536.99	\$1,536.99	\$0.00	\$0.00	\$1,536.99
21221010200 5291	STAFF DEVELOPMENT - ADMIN DIRECTED WORKSHOPS	\$1,750.00	\$1,750.00	\$0.00	\$0.00	\$1,750.00
21221010200 5330	STAFF DEVELOPMENT - OTHER PROF SVCS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2210 - Summary	\$11,158.36	\$11,158.36	\$0.00	\$0.00	\$11,158.36
21222010200 5111	MEDIA - ADMIN/OTHER SALARIES	\$63,060.97	\$63,060.97	\$12,127.15	\$50,933.82	\$0.00
21222010200 5122	MEDIA - HEALTH INSURANCE BUYOUT	\$3,000.00	\$3,000.00	\$750.00	\$2,250.00	\$0.00
21222010200 5213	MEDIA - LIFE INSURANCE	\$75.00	\$75.00	\$25.00	\$50.00	\$0.00
21222010200 5214	MEDIA - DISABILITY INSURANCE	\$186.03	\$186.03	\$62.00	\$124.00	\$0.03
21222010200 5220	MEDIA - FICA	\$5,053.66	\$5,053.66	\$985.12	\$4,068.48	\$0.06
21222010200 5232	MEDIA - NHRS PROFESSIONAL	\$13,255.42	\$13,255.42	\$2,549.15	\$10,705.80	\$0.47
21222010200 5250	MEDIA - UNEMPLOYMENT INSURANCE	\$110.00	\$110.00	\$0.00	\$0.00	\$110.00
21222010200 5260	MEDIA - WORKER'S COMPENSATION	\$255.40	\$255.40	\$202.72	\$0.00	\$52.68
21222010200 5430	MEDIA - REPAIRS & MAINT SERVICES	\$1,789.00	\$1,789.00	\$1,520.19	\$0.00	\$268.81
21222010200 5431	MEDIA - REPAIRS EQUIPMENT	\$400.00	\$400.00	\$0.00	\$0.00	\$400.00
21222010200 5610	MEDIA - SUPPLIES	\$1,030.40	\$1,030.40	\$202.72	\$407.65	\$420.03
21222010200 5615	MEDIA - AV SUPPLIES	\$250.00	\$250.00	\$0.00	\$0.00	\$250.00
21222010200 5641	MEDIA - TEXTBOOKS	\$4,000.00	\$4,000.00	\$2,572.00	\$3,326.13	(\$1,898.13)

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21222010200 5644	MEDIA - PERIODICALS	\$95.45	\$95.45	\$49.93	\$54.99	(\$9.47)
21222010200 5649	MEDIA - NON PRINT	\$7,850.00	\$7,850.00	\$3,664.00	\$900.00	\$3,286.00
	2220 - Summary	\$100,411.33	\$100,411.33	\$24,709.98	\$72,820.87	\$2,880.48
21231010200 5111	SCHOOL BOARD SERVICES - ADMIN/OTHER SALARIES	\$4,200.00	\$4,200.00	\$2,100.00	\$1,300.00	\$800.00
21231010200 5113	SCHOOL BOARD SERVICES - TREASURER SALARIES	\$1,200.00	\$1,200.00	\$600.00	\$600.00	\$0.00
21231010200 5115	SCHOOL BOARD SERVICES - SECRETARIAL SALARIES	\$2,250.00	\$2,250.00	\$600.00	\$0.00	\$1,650.00
21231010200 5220	SCHOOL BOARD SERVICES - FICA	\$585.23	\$585.23	\$267.47	\$145.35	\$172.41
21231010200 5231	SCHOOL BOARD SERVICES - NHRS SUPPORT	\$254.25	\$254.25	\$84.36	\$0.00	\$169.89
21231010200 5332	SCHOOL BOARD SERVICES - AUDIT EXPENSES	\$7,465.50	\$7,465.50	\$5,025.00	\$2,440.00	\$0.50
21231010200 5341	SCHOOL BOARD SERVICES - LEGAL & CONSULTING	\$12,500.00	\$12,500.00	\$6,062.00	\$0.00	\$6,438.00
21231010200 5342	SCHOOL BOARD SERVICES - DISTRICT MEETING SERVICES	\$600.00	\$600.00	\$0.00	\$250.00	\$350.00
21231010200 5614	SCHOOL BOARD SERVICES - DISTRICT MEETING SUPPLIES	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$2,500.00
21231010200 5618	SCHOOL BOARD SERVICES - TREASURER SUPPLIES	\$750.00	\$750.00	\$0.00	\$0.00	\$750.00
21231010200 5810	SCHOOL BOARD SERVICES - DUES & FEES	\$5,000.00	\$5,000.00	\$3,454.65	\$138.33	\$1,407.02
	2310 - Summary	\$37,304.98	\$37,304.98	\$18,193.48	\$4,873.68	\$14,237.82
21232010200 5590	SAU SERVICES - SAU SERVICES	\$177,024.00	\$177,024.00	\$88,512.00	\$88,512.00	\$0.00
	2320 - Summary	\$177,024.00	\$177,024.00	\$88,512.00	\$88,512.00	\$0.00
21241010200 5111	PRINCIPAL SERVICES - ADMIN/OTHER SALARIES	\$103,999.00	\$103,999.00	\$31,999.68	\$71,999.32	\$0.00
21241010200 5115	PRINCIPAL SERVICES - SECRETARIAL SALARIES	\$59,995.19	\$59,995.19	\$15,646.50	\$43,632.01	\$716.68
21241010200 5118	PRINCIPAL SERVICES - ASSISTANT PRINCIPAL SALAR	\$85,313.00	\$85,313.00	\$26,250.16	\$59,062.84	\$0.00
21241010200 5211	PRINCIPAL SERVICES - HEALTH INSURANCE	\$19,729.20	\$19,729.20	\$5,378.03	\$11,271.62	\$3,079.55
21241010200 5212	PRINCIPAL SERVICES - DENTAL INSURANCE	\$3,912.65	\$3,912.65	\$49.19	\$2,522.24	\$1,341.22
21241010200 5213	PRINCIPAL SERVICES - LIFE INSURANCE	\$202.28	\$202.28	\$63.00	\$126.00	\$13.28
21241010200 5214	PRINCIPAL SERVICES - DISABILITY INSURANCE	\$558.47	\$558.47	\$186.16	\$372.32	(\$0.01)
21241010200 5220	PRINCIPAL SERVICES - FICA	\$19,072.01	\$19,072.01	\$5,497.71	\$13,325.95	\$248.35
21241010200 5231	PRINCIPAL SERVICES - NHRS SUPPORT	\$5,880.26	\$5,880.26	\$1,809.29	\$4,070.95	\$0.02
21241010200 5232	PRINCIPAL SERVICES - NHRS PROFESSIONAL	\$39,793.38	\$39,793.38	\$12,104.18	\$27,549.27	\$139.93
21241010200 5240	PRINCIPAL SERVICES - TUITION REIMBURSEMENT	\$7,065.00	\$7,065.00	\$955.50	\$955.50	\$5,154.00
21241010200 5241	PRINCIPAL SERVICES - WORKSHOP REIMB PROF	\$2,000.00	\$2,000.00	\$0.00	\$1,469.00	\$531.00
21241010200 5244	PRINCIPAL SERVICES - SECRETARIAL WORKSHOP	\$850.00	\$850.00	\$109.00	\$0.00	\$741.00
21241010200 5250	PRINCIPAL SERVICES - UNEMPLOYMENT INSURANCE	\$440.00	\$440.00	\$0.00	\$0.00	\$440.00
21241010200 5260	PRINCIPAL SERVICES - WORKER'S COMPENSATION	\$1,009.70	\$1,009.70	\$801.45	\$0.00	\$208.25
21241010200 5430	PRINCIPAL SERVICES - REPAIRS & MAINT SERVICES	\$2,630.00	\$2,630.00	\$229.43	\$170.57	\$2,230.00
21241010200 5442	PRINCIPAL SERVICES - RENTAL OF EQUIPMENT	\$2,520.00	\$2,520.00	\$313.20	\$3,939.60	(\$1,732.80)
21241010200 5531	PRINCIPAL SERVICES - TELEPHONE	\$7,800.00	\$7,800.00	\$4,182.43	\$7,401.29	(\$3,783.72)
21241010200 5534	PRINCIPAL SERVICES - POSTAGE	\$1,700.00	\$1,700.00	\$500.00	\$0.00	\$1,200.00
21241010200 5540	PRINCIPAL SERVICES - ADVERTISING	\$500.00	\$500.00	\$0.00	\$0.00	\$500.00

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XI.B.

Account Number	Description	Original Budget	Revised Budget	YTD Expenses	Encumbered	Amount Remaining
21241010200 5550	PRINCIPAL SERVICES - PRINTING	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
21241010200 5580	PRINCIPAL SERVICES - MILEAGE REIMBURSEMENT	\$1,350.00	\$1,350.00	\$0.00	\$0.00	\$1,350.00
21241010200 5610	PRINCIPAL SERVICES - SUPPLIES	\$300.00	\$300.00	\$511.18	\$100.00	(\$311.18)
21241010200 5641	PRINCIPAL SERVICES - TEXTBOOKS	\$172.50	\$172.50	\$0.00	\$0.00	\$172.50
21241010200 5644	PRINCIPAL SERVICES - PERIODICALS	\$365.00	\$365.00	\$0.00	\$230.00	\$135.00
21241010200 5810	PRINCIPAL SERVICES - DUES & FEES	\$2,095.00	\$2,095.00	\$1,815.00	\$379.95	(\$99.95)
	2410 - Summary	\$370,252.64	\$370,252.64	\$108,401.09	\$248,578.43	\$13,273.12
21260010200 5111	MAINTENANCE - ADMIN/OTHER SALARIES	\$63,179.00	\$63,179.00	\$19,439.68	\$43,739.32	\$0.00
21260010200 5116	MAINTENANCE - CUSTODIAL SALARIES	\$91,652.76	\$91,652.76	\$18,045.77	\$55,006.20	\$18,600.79
21260010200 5211	MAINTENANCE - HEALTH INSURANCE	\$59,909.40	\$59,909.40	\$10,911.09	\$23,059.96	\$25,938.35
21260010200 5212	MAINTENANCE - DENTAL INSURANCE	\$2,414.29	\$2,414.29	\$112.89	\$1,058.56	\$1,242.84
21260010200 5213	MAINTENANCE - LIFE INSURANCE	\$148.89	\$148.89	\$39.52	\$79.04	\$30.33
21260010200 5214	MAINTENANCE - DISABILITY INSURANCE	\$360.76	\$360.76	\$62.12	\$117.04	\$181.60
21260010200 5220	MAINTENANCE - FICA	\$11,844.63	\$11,844.63	\$2,653.11	\$7,534.91	\$1,656.61
21260010200 5231	MAINTENANCE - NHRS SUPPORT	\$17,194.01	\$17,194.01	\$4,020.98	\$9,402.33	\$3,770.70
21260010200 5232	MAINTENANCE - NHRS PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$311.79	(\$311.79)
21260010200 5250	MAINTENANCE - UNEMPLOYMENT INSURANCE	\$550.00	\$550.00	\$0.00	\$0.00	\$550.00
21260010200 5260	MAINTENANCE - WORKER'S COMPENSATION	\$3,272.17	\$3,272.17	\$2,597.29	\$0.00	\$674.88
21260010200 5411	MAINTENANCE - WATER/SEWERAGE	\$6,835.85	\$6,835.85	\$4,315.00	\$3,395.01	(\$874.16)
21260010200 5430	MAINTENANCE - REPAIRS & MAINT SERVICES	\$10,960.00	\$10,960.00	\$23,370.06	\$11,766.19	(\$24,176.25)
21260010200 5432	MAINTENANCE - REPAIRS BUILDINGS	\$20,000.00	\$20,000.00	\$4,347.31	\$3,546.36	\$12,106.33
21260010200 5433	MAINTENANCE - REPAIRS GROUNDS	\$7,850.00	\$7,850.00	\$2,210.00	\$4,890.00	\$750.00
21260010200 5434	MAINTENANCE - BUILDING IMPROVEMENTS	\$1,386.61	\$1,386.61	\$260.00	\$7,395.00	(\$6,268.39)
21260010200 5435	MAINTENANCE - REPAIRS MAINT EQUIPMENT	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
21260010200 5436	MAINTENANCE - REPAIRS SECURITY SYSTEM	\$500.00	\$500.00	\$240.00	\$0.00	\$260.00
21260010200 5437	MAINTENANCE - GARBAGE REMOVAL	\$5,100.00	\$5,100.00	\$1,046.68	\$1,953.32	\$2,100.00
21260010200 5521	MAINTENANCE - PROPERTY/LIABILITY INS	\$13,644.62	\$13,644.62	\$11,571.64	\$0.00	\$2,072.98
21260010200 5580	MAINTENANCE - MILEAGE REIMBURSEMENT	\$200.00	\$200.00	\$0.00	\$0.00	\$200.00
21260010200 5610	MAINTENANCE - SUPPLIES	\$5,700.00	\$5,700.00	\$3,008.37	\$3,788.07	(\$1,096.44)
21260010200 5612	MAINTENANCE - MAINTENANCE SUPPLIES	\$15,225.00	\$15,225.00	\$4,368.10	\$6,746.35	\$4,110.55
21260010200 5619	MAINTENANCE - SUPPLIES GROUNDS	\$500.00	\$500.00	\$0.00	\$0.00	\$500.00
21260010200 5622	MAINTENANCE - ELECTRICITY	\$40,000.00	\$40,000.00	\$0.00	\$40,000.00	\$0.00
21260010200 5624	MAINTENANCE - OIL	\$40,000.00	\$40,000.00	\$0.00	\$40,000.00	\$0.00
21260010200 5626	MAINTENANCE - GASOLINE	\$150.00	\$150.00	\$0.00	\$0.00	\$150.00
21260010200 5731	MAINTENANCE - NEW EQUIPMENT	\$6,880.00	\$6,880.00	\$0.00	\$0.00	\$6,880.00
21260010200 5735	MAINTENANCE - REPLACEMENT EQUIPMENT	\$400.00	\$400.00	\$0.00	\$0.00	\$400.00
	2600 - Summary	\$426,857.99	\$426,857.99	\$112,619.61	\$263,789.45	\$50,448.93

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XI.B.

Account Number	Description	Original Budget	Revised Budget	YTD Expenses	Encumbered	Amount Remaining
21270010200 5517	REG ED TRANSPORTATION - ATHLETIC TRANS	\$11,600.00	\$11,600.00	\$0.00	\$0.00	\$11,600.00
21270010200 5518	REG ED TRANSPORTATION - FIELD TRIPS	\$7,500.00	\$7,500.00	\$0.00	\$2,000.00	\$5,500.00
21270010200 5519	REG ED TRANSPORTATION - TRANSPORTATION	\$307,396.96	\$307,396.96	\$30,739.50	\$267,938.50	\$8,718.96
21270010261 5519	SPED TRANSPORTATION - TRANSPORTATION	\$290,264.00	\$290,264.00	\$23,227.58	\$33,340.14	\$233,696.28
	2700 - Summary	\$616,760.96	\$616,760.96	\$53,967.08	\$303,278.64	\$259,515.24
21281400000 5330	EVALUATION SERVICES - OTHER PROF SVCS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2814 - Summary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21283510200 5330	PRE EMPLOYMENT PHYSICAL - OTHER PROF SVCS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2835 - Summary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21284010200 5111	IT - ADMIN/OTHER SALARIES	\$70,040.00	\$70,040.00	\$21,550.80	\$48,489.20	\$0.00
21284010200 5211	IT - HEALTH INSURANCE	\$20,451.00	\$20,451.00	\$5,533.07	\$11,788.34	\$3,129.59
21284010200 5212	IT - DENTAL INSURANCE	\$887.71	\$887.71	\$311.94	\$575.77	\$0.00
21284010200 5213	IT - LIFE INSURANCE	\$75.00	\$75.00	\$25.00	\$50.00	\$0.00
21284010200 5214	IT - DISABILITY INSURANCE	\$206.62	\$206.62	\$68.88	\$137.76	(\$0.02)
21284010200 5220	IT - FICA	\$5,358.06	\$5,358.06	\$1,565.92	\$3,702.04	\$90.10
21284010200 5231	IT - NHRS SUPPORT	\$9,847.62	\$9,847.62	\$3,030.08	\$6,817.58	(\$0.04)
21284010200 5240	IT - TUITION REIMBURSEMENT	\$2,880.00	\$2,880.00	\$0.00	\$0.00	\$2,880.00
21284010200 5241	IT - WORKSHOP REIMB PROF	\$825.00	\$825.00	\$0.00	\$0.00	\$825.00
21284010200 5250	IT - UNEMPLOYMENT INSURANCE	\$110.00	\$110.00	\$0.00	\$0.00	\$110.00
21284010200 5260	IT - WORKER'S COMPENSATION	\$283.66	\$283.66	\$225.15	\$0.00	\$58.51
21284010200 5330	IT - OTHER PROF SVCS	\$1,500.00	\$1,500.00	\$0.00	\$130.00	\$1,370.00
21284010200 5431	IT - REPAIRS EQUIPMENT	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00
21284010200 5610	IT - SUPPLIES	\$5,000.00	\$5,000.00	\$535.56	\$415.43	\$4,049.01
21284010200 5650	IT - SOFTWARE	\$22,808.91	\$22,808.91	\$4,241.46	\$3,145.25	\$15,422.20
21284010200 5735	IT - REPLACEMENT EQUIPMENT	\$10,820.00	\$10,820.00	\$335.45	\$300.00	\$10,184.55
21284010200 5810	IT - DUES & FEES	\$540.00	\$540.00	\$200.00	\$0.00	\$340.00
	2840 - Summary	\$153,133.58	\$153,133.58	\$37,623.31	\$75,551.37	\$39,958.90
21290010200 5111	WAGE POOL - ADMIN/OTHER SALARIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2900 - Summary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21410010200 5710	SITE ACQUISITION - LAND & IMPROVEMENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	4100 - Summary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21511010200 5910	PRINCIPAL OF DEBT - PRINCIPAL OF DEBT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	5110 - Summary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21512010200 5830	INTEREST ON DEBT - INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	5120 - Summary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21522110200 5930	FOOD SERVICE TRANSFER - FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	5221 - Summary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21523000000 5930	CAPITAL PROJECTS TRANSFER - FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Candia School Disitrc
Expenditure Report as of October 25, 2021
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XI.B.

Account Number	Description	Original Budget	Revised Budget	YTD Expenses	Encumbered	Amount Remaining
	5230 - Summary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21525200000 5930	EXPENDABLE TRUST TRANSFER - FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	5252 - Summary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21531010200 5890	CHARTER SCHOOL - MISC EXPENDITURES	\$41,649.00	\$41,649.00	\$0.00	\$0.00	\$41,649.00
	5310 - Summary	\$41,649.00	\$41,649.00	\$0.00	\$0.00	\$41,649.00
	Overall - Total	\$9,070,804.62	\$9,070,804.62	\$2,569,926.67	\$5,721,600.77	\$779,277.18

**Candia School District
Gen Fund Revenue Report - Oct 25, 2021**

XI.C.

BUDGET UNIT	Account	BUDGET UNIT Title	Budget	Period Receipts	YTD Receipts	Balance		20-21 Receipts
21111100000	4000	CURRENT APPROPRIATION	7,004,903.62	0.00	3,250,000.00	3,754,903.62		6,290,315.00
21141100000	4000	BUS FARES	0.00	0.00	0.00	0.00		6,680.50
21151000000	4000	INTEREST	1,500.00	0.00	0.00	1,500.00		129.14
21191000000	4000	RENTALS	0.00	0.00	0.00	0.00		1,500.00
21198000000	4000	REFUND OF PY EXPENSE	0.00	0.00	0.00	0.00		819.32
21199000000	4000	OTHER LOCAL REVENUE	1,500.00	0.00	0.00	1,500.00		306.63
21311100000	4000	STATE ADEQUACY GRANT	914,025.00	0.00	207,131.00	706,894.00		1,020,251.27
21311200000	4000	STATE EDUCATION TAX	1,001,574.00	0.00	0.00	1,001,574.00		977,308.00
21319000000	4000	OTHER STATE AID	0.00	0.00	1,995.21	(1,995.21)		3,814.38
21323000000	4000	CATASTROPHIC AID	124,802.00	0.00	0.00	124,802.00		116,996.70
21458000000	4000	MEDICAID REIMBURSEMENT	22,500.00	0.00	0.00	22,500.00		4,682.54
21525200000	4000	EXPENDABLE TRUST	0.00	0.00	0.00	0.00		0.00
		Total	9,070,804.62	0.00	3,459,126.21	5,611,678.41		8,422,803.48

Candia POLICIES First Reading

2nd Board Reading Date:

1st Board Reading Date:

11/4/2021

Committee Meeting Date:

9/9/2021

POLICY TITLE/CATEGORY	CURRENT CODE	PROPOSED CODE	STATUS	DATE REVIEWED	SUGGESTED RECOMMENDATIONS
Student Conduct, Discipline	JICD		Priority/Required by Law		Changes in law effective 7/1/21. Sample policy comes from Drummond Woodsom, the district's attorney for special education (suggested by Asst. Supt.)

**CANDIA SCHOOL DISTRICT
STUDENT CONDUCT, DISCIPLINE AND DUE PROCESS**

Safe School Zone

Disciplinary measures include, but are not limited to, removal from the classroom, detention, in-school suspension, out-of-school suspension, restriction from activities, probation, and expulsion.

Definitions

1. Removal from the classroom means a student is sent to the building Principal, or designee's office. It is within the discretion of the person in charge of the classroom to remove the student.
2. Detention means the student's presence is required for disciplinary purposes before or after the hours when the student is assigned to be in class. The building Principal, or designee, is authorized to establish guidelines or protocol for when detention shall be served (either before school or after school). Whether a student will serve detention, and the length of the detention, is within the discretion of the licensed employee disciplining the student or the building Principal, or designee,
3. An in-school suspension means the student will attend school but will be temporarily removed from one or more classes while under supervision. An in-school suspension will not exceed ten consecutive school days.
4. An out-of-school suspension means the temporary denial of a student's attendance at school for a specific period of time for gross misconduct, for neglect, or refusal to conform to school rules or policies.
5. A restriction from school activities means a student will attend school, classes, and practice but will not participate in school extra-curricular activities.
6. Expulsion means the permanent denial of a pupil's attendance at school for any of the reasons listed in RSA 193:13, II and III.

Standards for Removal from Classroom and Detention

Students may be removed from the classroom at the classroom teacher's discretion if the student refuses to obey the teacher's directives, becomes disruptive, fails to abide by school rules or policies, or otherwise impedes the educational purpose of the class.

Likewise, classroom teachers may assign students to detention for similar conduct.

The building Principal, or designee, may assign students to detention under the same standard.

Standards for In-School Suspension, Restriction of Activities, and Probation

The building Principal, or designee, is authorized to issue in-school suspensions, restrictions of activities, or place a student on probation for any conduct that causes material or substantial disruption to the school environment, interferes with the rights of others, presents a threat to the health and safety of students, employees, and visitors, violates other board Policies, is otherwise inappropriate, or prohibited by law.

Process for Out-of-School Suspension:

The power of suspension is authorized as follows:

1. The building Principal, or designee, is authorized to suspend a student for ten (10) school days or less for gross misconduct, for neglect, or refusal to conform to school district policies and rules. The Principal, or designee, shall consult with the Superintendent prior to issuing any suspension.
 - A. Pursuant to Ed 317.04(a)(1), a suspension of ten (10) school days or less shall be considered a "short-term suspension" and may be issued for gross misconduct, for neglect, or refusal to conform to the reasonable policies and rules of the school under RSA 193:13, I.
 - B. As required by RSA 193:13(a), educational assignments shall be made available to the suspended pupil during the period of suspension.
2. The Superintendent is authorized to continue the suspension of a pupil for a period in excess of ten (10) school days. Prior to this extended suspension, the Superintendent will provide an informal hearing on the matter. The informal hearing need not rise to the level and protocol of an official hearing before the School Board, but must comply with the requirements of Department of Education Administrative Rule 317.04, Disciplinary Procedures, subsection (f)(3)g.
 - A. Pursuant to Ed 317.04(a)(2), a suspension in excess of ten (10) school days shall be considered a "long-term suspension."
 - B. A long-term suspension may be issued for an act of theft, destruction, or violence as defined in RSA Chapter 193-D, for possession of a pellet paint ball gun or BB gun or rifle as provided by RSA 193:13, II, or for any violation of any rule established using the authority granted by RSA 189:15, provided the rule includes notice that a student may receive a long-term suspension and/or may be expelled for violation of the rule and the rule has been recorded in the official records of the School Board.
3. Any suspension in excess of ten (10) school days, as described in Paragraph 2 of this Section, is appealable to the School Board, provided the Superintendent receives the appeal in writing within ten (10) days after the issuance of the Superintendent's decision described in Paragraph 2. Any suspension in excess of ten (10) school days shall remain in effect while this appeal is pending.
4. Due process standards for short-term suspensions (ten (10) days or less) will adhere to the requirements of Ed 317.04(f)(1).
5. Due process standards for long-term suspensions (more than ten (10) days) will adhere to the requirements of Ed 317.04(f)(2).

Process for Expulsion

1. Any pupil may be expelled by the School Board for an act of theft, destruction, or violence as defined in RSA Chapter 193-D, for possession of a pellet paint ball gun or BB gun or rifle as provided by RSA 193:13, II, or for any violation of any rule established using the authority granted by RSA 189:15, provided the rule includes notice that a student may receive a long-term suspension and/or may be expelled for violation of the rule and the rule has been recorded in the official records of the School Board.

2. Additionally, any pupil may be expelled by the School Board for bringing or possessing a firearm as defined in Section 921 U.S.C. Title 18 in a safe school zone, as defined in RSA 193-D:1, unless such pupil has written authorization from the Superintendent. Any expulsion under this provision shall be for a period of not less than twelve (12) months.
3. The District will ensure that the due process standards set forth in Ed 317.04(f)(3) are followed.
4. An expulsion will run until the School Board restores the student's permission to attend school. A student seeking restoration of permission to attend school shall file a written request with the Superintendent which details the basis for the request.

Notice

Any time there is an instance of disciplinary action mentioned in Paragraph #1, as well as any infraction covered in this policy, parents will be notified. This policy and school rules which inform the student body of the content of RSA 193:13 shall be printed in the student handbook and made available on the District's website to students, parents, and guardians. The Principal or designated building administrator shall also inform the student body concerning this policy and school rules which address the content of RSA 193:13 through appropriate means, which may include posting and announcements. See: Ed. 317.04(d).

Legal Reference:

RSA 193:14, IV, RSA 189:15, Regulations, RSA 193:13, Suspension & Expulsion of Pupils, RSA 193-D, NH Ed Rule Sect. Ed. 306.04(a)(3), Discipline, Section Ed. 306.04 (f), Student Discipline Policy, Sect. Ed. 317.04 Suspension and Expulsion of Pupils Assuring Due Process Disciplinary Procedures

Adopted: June 7, 2001

Adopted: November 7, 2002

Revised: June 5, 2008

Revised: March 7, 2018

Revised: December 5, 2019

JICD

See also JI, BCA, JIC, JICI, JICK

SUGGESTED

STUDENT DISCIPLINE AND DUE PROCESS

It is essential for schools to maintain a safe and orderly environment which supports student learning and achievement. All students are expected to conduct themselves with respect for others and in accordance with School Board policies, school rules, and applicable state and federal laws. Disciplinary action may be taken against students who violate policies, rules, or laws, and/or whose conduct directly interferes with the operations, discipline, or general welfare of the school.

Disciplinary consequences will range from a verbal warning for minor misconduct up to and including expulsion for the most serious offenses. The Candia School District will follow the procedures set forth by state and federal law, specifically RSA 193:13 and Ed 317, in the discipline of students. The Candia School Board does not review appeals of student disciplinary decisions unless a right to appeal is explicitly conferred by policy or by law.

Behavior that also violates the law may be referred to law enforcement authorities.

Temporary Removal from Classroom

Students may be temporarily removed from the classroom at the discretion of the classroom teacher. A student may be temporarily removed if the student refuses to follow the teacher's directions, fails to follow school policies or rules, disrupts the classroom environment, or otherwise engages in conduct that violates the Student Code of Conduct. During such removals, students will be sent to the building principal's office or designated area.

Teacher Detention

Students may be assigned a detention at the discretion of the classroom teacher. A student may receive a detention if the student refuses to follow the teacher's directions, fails to follow school policies or rules, disrupts the classroom environment, or otherwise engages in conduct which violates the Student Code of Conduct.

During such detentions, students will be required to remain at school during non-school hours; elementary students may serve a detention during their recess period(s). Parents will be notified at least twenty-four (24) hours prior to the detention. The length of the detention is left to the discretion of the classroom teacher and will generally not to exceed one (1) hour.

Administrative Detention

Students may be assigned a detention at the discretion of the building Principal or designee. A student may receive a detention if the student refuses to follow the administrator's directions, fails to follow school policies or rules, disrupts the school environment, or otherwise engages in conduct which violates the Student Code of Conduct. During such detentions, students will be required to remain at school during non-school hours. Parents will be notified at least twenty-four (24) hours prior to the detention. The length of the detention is left to the discretion of the administration and will generally not to exceed one (1) hour.

In-School Suspension

Students may be assigned in-school suspension at the discretion of the building Principal or designee. During such in-school suspensions, the student will attend school but will be removed from one or more classes and placed in a restricted and supervised room within the building. The student will be expected to remain of good behavior and work quietly on school work while serving the in-school suspension. Parents will be notified 24 hours prior to the in-school suspension.

Short-Term Out-of-School Suspension

The building Principal or representative designated in writing by the Superintendent is authorized to suspend a student for a specific period of time, not to exceed ten (10) consecutive school days. A suspension may be imposed for:

- Behavior that is detrimental to the health, safety, or welfare of pupils or school personnel; or
- Repeated and willful disregard of the reasonable rules of the school that is not remediated through imposition of the districts graduated sanctions.

During such suspensions, unless otherwise stipulated in writing, a suspended student is not permitted to attend school classes or activities, school sponsored events, or be on school property for the duration of the suspension.

A student who is subject to a short-term suspension (ten school days or fewer) is entitled to the following due process:

1. The student will meet with the building principal or assistant principal to discuss the charges and the evidence against the student. The principal or assistant principal will inform the student of the possibility of a short-term suspension.
2. The student will be given an opportunity to present his or her side of the story at this meeting.
3. The student and at least one of the student's parents/guardians will receive a written statement explaining any disciplinary action taken against the student.

Depending on the severity of the student's conduct, the building Principal or designee may also refer or recommend the student to the Superintendent or to the School Board for further disciplinary consequences.

Long-Term Out-of-School Suspension

The School Board, or the Superintendent, as the School Board's designee, may extend a student's suspension for up to an additional ten (10) consecutive school days. A long-term out- of-school suspension may be imposed for:

- An act of theft, destruction, or violence as defined in RSA 193-D;
- Bullying pursuant to school district policy, JICK when the student has not responded to targeted interventions and poses an ongoing threat to the safety or welfare of another student; or
- Possession of a firearm, BB gun, or paintball gun.

During such suspensions, unless otherwise stipulated in writing, a suspended student is not permitted to attend school classes or activities, school sponsored events, or be on school property for the duration of the suspension.

A student who is subject to a long-term suspension is entitled to the following due process:

1. Upon recommendation of a long-term suspension and prior to any hearing, there shall be a written communication to the student and at least one of the student's parents or guardians, delivered in person or by mail to the student's last known address, which states the charges and an explanation of the evidence against the student.
2. A hearing that meets the requirements of Ed 317.04(f)(3)(g).
 - a. The school officials shall present evidence in support of the charges and the student (or the student's parent/guardian) shall have an opportunity to present any defense or reply.
 - b. During the hearing, the student, parent/guardian shall have the right to examine any witnesses presented by school officials.
 - c. The hearing shall be either public or private and the choice shall be that of the student or the parent/guardian. Provided, nevertheless, that if the nature of the evidence will violate the privacy of other students or if the Superintendent or School Board determines that substantial harm to the pupil could result from an ill-conceived decision to hold the hearing in public, then the Board reserves the right and obligation to insist upon a private hearing.
 - d. The student may, together with a parent/guardian, waive the right to a hearing and admit to the charges.
3. The student is entitled to a written decision which includes the legal and factual basis for the conclusion that the student should be suspended.
4. The written decision shall include notice to the student that the decision may be appealed. For a long term suspension issued by Superintendent, the decision must be appealed in writing to the Candia School Board within ten days after the issuance of the decision. The School Board will hold a hearing on the appeal but has the discretion to hear evidence or to rely upon the hearing conducted by the Superintendent.
5. For a long term suspension issued by the School Board, the decision must be appealed to the New Hampshire State Board of Education within 20 days after receipt of the decision.
6. The long-term suspension shall remain in effect while an appeal is pending unless the School Board stays the suspension.

Depending on the severity of the student's conduct, the Superintendent may also refer or recommend the student to the School Board for further disciplinary consequences.

Expulsion

The School Board may expel a student, which permanently denies a student's attendance at school. An expulsion may be imposed for an act that poses an ongoing threat to the safety of students or school personnel and that constitutes:

- A repeated act that would permit a long term suspension;
- Any act of physical or sexual assault that would be a felony if committed by an adult;
- Any act of violence that constitutes a "violent crime" pursuant to RSA 651:5, XIII; or
- Criminal threatening that constitutes a class B felony pursuant to RSA 631:4, II(a).

During an expulsion, unless otherwise stipulated in writing, a student is not permitted to attend school classes or activities, school sponsored events, or occasion school property.

A student who is subject to expulsion is entitled to the following due process:

1. Upon recommendation of an expulsion and prior to any hearing, there shall be a written notice to the student and at least one of the student's parents or guardians, delivered in person or by mail to the student's last known address, which states the date, time, and place for a hearing before the School Board. The notice shall be delivered to the student and at least one of the student's parents/guardians at least **five** calendar days prior to the hearing.
2. The School Board shall conduct the hearing in accordance with New Hampshire Administrative Rule Ed 317.04(f) (3) (g).
 - a. The school officials shall present evidence in support of the charges and the student (or the student's parent/guardian) shall have an opportunity to present any defense or reply.
 - b. During the hearing, the student, or the parent/guardian shall have the right to examine any witnesses presented by school officials.
 - c. The hearing shall be either public or private and the choice shall be that of the student or the parent/guardian. Provided, nevertheless, that if the nature of the evidence will violate the privacy of other students or if the Board determines that substantial harm to the pupil could result from an ill-conceived decision to hold the hearing in public, then the Board reserves the right and obligation to insist upon a private hearing.
 - d. The student may, together with a parent/guardian, waive the right to a hearing and admit to the charges.
3. Before expelling a pupil under this section the local school board or chartered public school board of trustees shall consider each of the following factors:
 - a. The student's age;
 - b. The student's disciplinary history;
 - c. Whether the student has a disability;
 - d. The seriousness of the violation or behavior committed by the student;
 - e. Whether the school district has implemented positive behavioral interventions;
 - f. Whether a lesser intervention would properly address the violation or behavior committed by the student.
4. The School Board shall issue a written decision stating whether the student is expelled and, if so, the length of the expulsion. If the decision is to expel, the decision must include the legal and factual basis for the decision including the specific statutory reference prohibiting the act for which the student is expelled.
5. The expulsion shall run until the School Board reviews it and restores the student's permission to attend school. The written decision shall state any action that the student may take to be restored by the School Board. The decision shall also state that the student has the right to appeal the decision to the New Hampshire State Board of Education at any time while the expulsion remains in effect.

Any expulsion shall be subject to review by the School Board, if requested, prior to the start of each school year. A student seeking restoration of permission to attend school shall file a written request with the Superintendent prior to the start of each school year which details the basis for the request.

Possession of a Firearm

Pursuant to RSA 193:13, IV, any student who brings or possesses a firearm (as defined in 18 U.S.C. § 921) in a safe school zone, as defined in RSA 193-D:1 without written authorization from the Superintendent or designee shall be expelled from school by the Candia School Board for a period of not less than 12 months.

Pursuant to RSA 193:13, VI, a student who is expelled from school in another state under the provisions of the Gun Free School Zones Act of 1994 shall not be eligible to enroll in the Candia School District during such expulsion. If the out of state expulsion is for an indefinite period of time, the student may petition the School Board for enrollment upon establishing residency.

As provided in RSA 193:13, VII, both of the above expulsions may be modified by the Superintendent upon review of the specific case in accordance with other applicable law. The expelled student must submit a written application to the Superintendent requesting modification of the expulsion, and the student will be required to submit sufficient evidence in the form of letters, work history, or other documents that it is in the school's best interest and the student's best interest to allow a modification.

Superintendent Authority

The School Board authorizes the Superintendent to reinstate a suspended or expelled pupil on a case by case basis.

Educational Assignments

The student's school will make all educational assignments available to the suspended student during the student's suspension.

The school district will provide alternative educational services to a student whenever the student is suspended in excess of twenty (20) cumulative days within any school year. Such alternative educational services will be determined by the school Principal or Assistant Principal and shall be designed to enable the student to advance from grade to grade.

No student shall be penalized academically solely by virtue of missing class due to suspension.

The School Board, in its discretion, may authorize educational services to be provided to an expelled student in an alternative setting on a case by case basis.

Behavior Intervention Plans

The student's school will develop an intervention plan for any student who has been suspended more than ten (10) cumulative school days in any school year. The intervention plan will be designed to proactively address the student's problematic behaviors.

Students with Disabilities

Discipline of students with identified or suspected disabilities will be in accordance with the Individuals with Disabilities Education Act of 2004, New Hampshire State Law on Special Education (RSA 186-C), New Hampshire Standards for the Education of Children with Disabilities (Ed 1100), and Section 504 of the Rehabilitation Act of 1973.

Code of Conduct (Handbook)

The School Board authorizes the Superintendent to establish a Code of Conduct (Handbook) which will contain a system of supports and consequences designed to correct student misconduct and promote behavior within acceptable norms. The Code of Conduct will include a graduated set of age appropriate responses to misconduct and will set forth standards for short term suspensions up to five (5) school days, short term suspensions up to ten (10) school days, long term suspensions up to 20 school days, and expulsion. Such standards will make reference to the nature and degree of disruption caused to the school environment, the threat to the health and safety of pupils and school personnel, and the isolated or repeated nature of incidents forming the basis of disciplinary action.

Notice

This policy and school rules which inform the student body of the content of RSA 193:13 shall be included in the student handbook and made available on the District's website to students, parents, and guardians. The Principal or designated building administrator shall also inform the student body concerning this policy and school rules which address the content of RSA 193:13 through appropriate means, which may include posting and/or announcements.

The principal of each school shall make certain that the pupil has received notice of the requirements of RSA 193:13 and RSA 193-D:1 through announced, posted, or printed school rules at the beginning of each school year. The statutory text shall be printed in the school handbook to be distributed to each student at the beginning of the school year; and shall be announced, posted, and printed at other appropriate locations. Nothing herein shall prevent a school principal from printing, posting and/or announcing other rules applicable to the school.

Legal References:

18 U.S.C. § 921, Definition of Firearm RSA 189:15, Regulations

RSA 193:13, Suspension & Expulsion of Pupils

RSA 651:5, XIII, Annulment of Criminal Records - Violent Crimes RSA 631:4, II(a), Criminal Threatening

RSA Chapter 193-D, Safe School Zones

RSA Chapter 193-F, Pupil Safety and Violence Prevention

NH Code of Administrative Rules, Section Ed 306.04(a), Policy Development NH Code of Administrative Rules, Section Ed 306.04(f), Student Discipline

NH Code of Administrative Rules, Section Ed 317, Standards and Procedures for Suspension and Expulsion of Pupils Including Procedures Assuring Due Process

XII.B.

Candia POLICIES Second Reading

2nd Board Reading Date: 11/4/2021
1st Board Reading Date: 10/7/2021
Committee Meeting Date: 9/9/2021

POLICY TITLE/CATEGORY	CURRENT CODE	PROPOSED CODE	STATUS	DATE REVIEWED	Board Changes at First Reading
Public Participation at Board Meetings	BEDH				Struck language regarding time allotted non-resident speakers

CANDIA SCHOOL DISTRICT
PUBLIC PARTICIPATION AT BOARD MEETINGS

Second Reading

The primary purpose of School Board meetings is to conduct the business of the Board as it relates to school policies, programs and operations. The Board encourages residents to attend Board meetings so that they may become acquainted with the operation and programs of the schools. All official meetings of the Board shall be open to the press and public. However, the Board reserves the right to meet and to adjourn or recess a meeting at any time. The Board also reserves the right to enter non-public session at any time, in accordance with the provision RSA 91-A:3.

In order to assure that persons who wish to appear before the Board may be heard and, at the same time, it may conduct its meeting properly and efficiently, the Board adopts, as policy, the following procedures and rules pertaining to public participation at Board meetings:

1. The Board will provide two periods for public comment during each public meeting, one prior to the old and new business portions of the meeting and one following. Speakers will not be limited to meeting agenda items in their comments.
2. Speakers will be allowed up to five minutes to speak. All speakers are encouraged to be as direct and concise as possible in consideration of others waiting to speak.
3. All speakers shall give his or her name, address, and the group, if any, that is represented. The presentation should be as brief as possible. Written remarks are encouraged.
4. All speakers are to conduct themselves in a civil manner. Obscene, libelous, defamatory or violent statements will be considered out of order and will not be tolerated.
5. The Board Chair or other presiding officer may terminate the remarks of any individuals when they do not adhere to the rules established above as to content or time limitation.

Adopted: February 11, 1976

Adopted: October 7, 1999

Revised: October 5, 2017

Reviewed: January 3, 2019

Statutory Reference:

RSA 91-A:2, Meetings Open to the Public

RSA 91-A:3, Non-Public Sessions

XIII.A.

**CANDIA SCHOOL DISTRICT
2021-2022
CO-CURRICULAR ASSIGNMENT NOMINATIONS**

LAST NAME	FIRST NAME	ACTIVITY	COMPENSATION
Colon	Brian	Girls Basketball Coach	\$ 1,640.00
Jacques	Kelly	Boys Basketball Coach	\$ 1,640.00