

**CANDIA SCHOOL BOARD MEETING  
THURSDAY, OCTOBER 5, 2023  
HENRY W. MOORE SCHOOL MEDIA CENTER**

**These minutes have been approved.**

Board Vice Chair, Stephanie Helmig opened the meeting at 6:01 p.m. Those in attendance were Board members, Dana Buckley, Mark Chalbeck, and Kristina Ickes. Also in attendance was Principal Becky Wing, Assistant Principal Dorothy Franchini, Director of Student Services Stacey Eaton, Superintendent William (Bill) Rearick, and Business Administrator, Cory Izbicki.

**PLEDGE OF ALLEGIANCE**

Stacey Eaton introduced 8<sup>th</sup> graders, Gretchen Greco and Stella Kennedy, who led the attendees in the Pledge of Allegiance.

**PROOF OF POSTING**

Bill Rearick provided proof of posting.

**MINUTES**

Motion by Kristina Ickes, seconded by Mark Chalbeck, to approve the August 31, 2023 meeting minutes, and the motion carried unanimously.

Motion by Mark Chalbeck, seconded by Dana Buckley, to approve the non-public meeting minutes of August 31, 2023. With Kristina Ickes abstaining, all others in favor, the motion carried.

**OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**

Resident and HMS employee Carol Batchelder read a statement asking that the Board consider increasing wages of paraprofessionals. She also asked if there is a contract with Maxim Healthcare for para services. Resident Anthony Esty asked the Board to continue to negotiate language in the Pinkerton contract to allow more than 5% of high schoolers to go to a high school other than Pinkerton.

**SUPERINTENDENT'S UPDATES**

Bill Rearick updated the Board on transportation issues. He said because of the number of bus drivers who have quit since August, they haven't been able to provide athletic buses. The cost of the buses will be deducted from each months invoice. Bill also said that he and Becky Wing interviewed the new School Resource Officer who must first attend the police academy for training. She is expected to be at HMS in the spring.

**REPORTS**

**Principal's Report**

Becky Wing's report was in the packet for review.

Stephanie Helmig said she loves seeing Candia's representation at the Deerfield Fair.

**NEW BUSINESS**

**Goals**

The goals were in the packet for review. The goal to have pictures of president's in the library will be changed to green as that goal has been attained.

**ADA Playground**

Becky Wing said Cory Izbicki reached out to Primex who only does safety compliance checks. She then reached out to the state, but hasn't received a call back. Kristina Ickes gave Becky a couple of other suggestions and Becky will follow up.

**Exit Survey**

Bill Rearick said they resent the exit surveys and of 12 sent, 4 were returned.

**Streaming Board Meetings**

Considerable discussion ensued relative to streaming Board meetings. Bill Rearick stated that any streaming done in SAU #15 must have closed captioning. The reason is that a lawsuit was brought up against the Hooksett School District for not having closed captioning on their posted meetings. Other uses for streaming equipment were discussed. It was the Board's consensus to put this item on the ballot as a warrant article.

### **Approval CEA Contract**

This will be discussed in a non-public session.

### **Approval CESPAC Contract**

Bill Rearick stated the CESPAC agreement was reopened and that agreed upon changes will be on the ballot to be voted on in March. These changes include increases in salary and reduction of employee health insurance contribution for CESPAC members.

### **Deliberative Session Date**

Because Auburn and Hooksett have scheduled their Deliberative Session for February 4, 2023, the Board decided to hold their Deliberative Session on Thursday, February 8, 2024 at 6:00 following their Board meeting at 5:00 p.m.

## **FINANCIAL**

### **Expenditure Report**

The expenditure report was reviewed.

### **Manifest Approval**

Motion by Stephanie Helmig, seconded by Dana Buckley, to approve the 9/1/23-10/5/23 manifest in the amount of \$2,260,883.92, and the motion carried unanimously.

## **POLICIES**

Policies AC Non-Discrimination, CB School Superintendent, GBAA and JBAA Sexual Harassment (Employee) (Student), GBEAB Code of Conduct Reporting, GBJA/GBJA-R Health Insurance Portability, IJOA-R Request for Field Trip, JICI-R Modification of a Weapon Expulsion, KED Grievance Procedure, JCA Change of School or Assignment, JEC Manifest Educational Hardship, JICM Personal Device Usage, JLCJA Emergency Plan for Sports Related Injuries and Additional Protocols for Athletics Participation were in the packet for a first reading.

Motion by Dana Buckley, seconded by Kristina Ickes, to approve the elimination of policy JICM, and the motion carried unanimously.

Motion by Dana Buckley, seconded by Mark Chalbeck, to approve policy JLCJA and to waive the second reading, and the motion carried unanimously.

Motion by Dana Buckley, seconded by Kristina Ickes, to approve the first reading policies as presented, and the motion carried unanimously.

## **PERSONNEL**

Motion by Kristina Ickes, seconded by Dana Buckley, to approve the Athletic and Co-Curricular nominations as presented. With Stephanie Helmig abstaining, all others in favor, the motion carried.

## **OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**

Resident Sue Demanche stated that she never received an exit survey.

Carol Batchelder asked if there are enough paras to cover students' IEP's to which Stacey Eaton stated that there are. Stacey also added that there is no contract with Maxim Healthcare and invoices are paid per service.

## **UPCOMING AGENDA ITEMS**

SRO Update

High School Choice-Discussion

CEA Contract Approval

ADA Playground (if more information is available)

## **NON-PUBLIC SESSION RSA 91-A:3 Section II (L)**

Motion by Kristina Ickes, seconded by Dana Buckley, to enter into a non-public meeting at 7:20 p.m. A roll call vote was taken and the motion carried unanimously.

The Board resumed their public session at 7:40 p.m.

The board asked the negotiations committee to reconvene discussions with the CEA. No other action was taken.

Motion by Kristina Ickes, seconded by Dana Buckley, to seal the non-public minutes and the motion carried unanimously.

**ADJOURNMENT**

Motion by Kristina Ickes, seconded by Stephanie Helmig, to adjourn the meeting at 7:40 p.m., and the motion carried unanimously.

The next regularly scheduled Candia School Board Meeting will be on November 2, 2023 at 6:00 p.m. at the Henry W. Moore School Media Center.

The SAU Board will meet on October 25, 2023 at 6:30 p.m., at the Auburn Village School.

Respectfully submitted,

Rebecca McCarthy  
Recording Secretary