

**CANDIA SCHOOL BOARD MEETING  
THURSDAY, AUGUST 31, 2023  
HENRY W. MOORE SCHOOL MEDIA CENTER**

**These minutes have not been approved.**

Board Chair, Matt Woodrow opened the meeting at 5:59 p.m. Those in attendance were Board members, Dana Buckley, Mark Chalbeck, and Stephanie Helmig. Kristina Ickes joined via telephone at 6:05 p.m.. Also in attendance was Principal Becky Wing, Assistant Principal Dorothy Franchini, Director of Student Services Stacey Eaton, Superintendent William (Bill) Rearick, and Business Administrator, Cory Izbicki.

**PLEDGE OF ALLEGIANCE**

Becky Wing introduced and welcomed new Assistant Principal Dorothy Franchini, who led the attendees in the Pledge of Allegiance.

Becky Wing said the first day of school went very well. There was an all-school assembly where new staff was introduced. Bill Rearick said that the bus company is fully staffed and have back-up drivers. He said there have been a few 'bumps', but there is good communication with the bus company. Updated bus lists will be posted later in the evening.

**PROOF OF POSTING**

Bill Rearick provided proof of posting.

**MINUTES**

Motion by Kristina Ickes, seconded by Mark Chalbeck, to approve the June 1, 2023 meeting minutes. A roll call vote was taken. With all in favor, the motion carried.

Motion by Matt Woodrow, seconded by Mark Chalbeck, to approve the non-public meeting minutes of June 1, 2023. A roll call vote was taken. With Kristina Ickes abstaining, all others in favor, the motion carried.

Motion by Matt Woodrow, seconded by Mark Chalbeck, to approve the June 10, 2023 Board Retreat minutes. A roll call vote was taken. With Kristina Ickes abstaining, all others in favor, the motion carried.

**OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**

Resident and HMS employee Carol Batchelder asked the Board to consider streaming their meetings. Some discussion ensued. Dana Buckley said this subject was previously on the ballot, but the taxpayers did not approve it. They will reach out to the Technology Director to see if there are any other options.

Resident Sue Demanche spoke to three emails she sent to the Board and asked the process by which her concerns can be addressed. After some discussion, it was decided that the Board Chair will review the emails and will bring forth some items for an upcoming Board agenda. Other concerns in her emails will be answered through the proper channels. Ms. Demanche asked if the district is aware of automated intelligence (AI), and Becky Wing stated that teachers are mindful of its use. Lastly, she questioned the salary of a newly hired employee. Bill Rearick stated that in that particular case, the position needed to be filled and, per language in the contract, he was allowed to hire them off-step. He said it was a difficult position to fill and that he notified the union representatives at the time.

Carol Batchelder said she supported Ms. Demanche's sentiment and that things should be out in the open.

**SUPERINTENDENT'S UPDATES**

Bill Rearick updated the Board on bus route adjustments and said he has begun 2023/2024 budget discussions with Becky Wing and Dorothy Franchini. He also said there will be meetings on September 11, September 20 and October 2 with the CEA and CESP. He met with staff on Monday.

Bill reported that Pinkerton expressed no interest in allowing 40% of Candia's students to attend high school elsewhere, as was requested by the Board.

**REPORTS**

**Administrator's Reports**

Becky Wing gave Stacey Eaton kudos for all her hard work on running the summer program. She said there was positive feedback from both families and staff.

## **NEW BUSINESS**

### **Handbook Changes**

Becky Wing reviewed a few changes to the handbook.

Motion by Matt Woodrow, seconded by Dana Buckley, to accept the 2023/2024 handbook changes as presented. A roll call vote was taken. With all in favor, the motion carried.

### **Instructional Time Schedule**

Bill Rearick stated that these are in the packets annually for review. No action was taken.

### **Board Representative CEA/MOU**

Some discussion ensued regarding union laws and teacher feedback to building or SAU administrators.

Stephanie Helmig volunteered to be the Board Representative for CEA MOU discussions.

### **Sub Rate of Pay**

The Board reviewed substitute rates of pay in surrounding towns.

No action was taken.

### **Club Proposals**

Becky Wing spoke to two clubs she would like to add, and asked for Board approval.

Motion by Dana Buckley, seconded by Stephanie Helmig, to approve the Dance Club proposal. A roll call vote was taken. With all in favor, the motion carried.

Kristina Ickes exited the meeting at this time.

Motion by Dana Buckley, seconded by Stephanie Helmig, to approve the Stem Club proposal, and the motion carried unanimously.

## **FINANCIAL**

### **Manifest Approval**

Motion by Matt Woodrow, seconded by Mark Chalbeck, to approve the 6/2/23-7/7/23 manifest in the amount of \$1,320,732.86, and the motion carried unanimously.

Motion by Matt Woodrow, seconded by Mark Chalbeck, to approve the 7/8/23-8/4/23 manifest in the amount of \$445,924.40, and the motion carried unanimously.

Motion by Matt Woodrow, seconded by Stephanie Helmig, to approve the 8/5/23-8/31/23 manifest in the amount of \$329,638.29, and the motion carried unanimously.

### **Expenditure Report**

The expenditure report was reviewed.

## **PERSONNEL**

Motion by Mark Chalbeck, seconded by Matt Woodrow, to accept the resignations of Branden Wood and Ellen Doherty as presented, and the motion carried unanimously.

Motion by Dana Buckley, seconded by Stephanie Helmig, to accept the Superintendent's nominations of Kathleen Neville, Tamsyn Walker, Kathryn Sampson, Karen Parr, Amy Wilton, and Amy Latini as presented, and the motion carried unanimously.

Motion by Matt Woodrow, seconded by Mark Chalbeck, to approve the Co-Curricular nominations, including Mary Beyer as Athletic Director, as presented, and the motion carried unanimously.

Becky Wing stated that if no coach steps up before tomorrow, there will be no soccer team this year.

## **OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**

Carol Batchelder, referring to Dana Buckley's response to her request to stream meetings, said she was unaware that a vote on a streaming option was unsuccessful.

Sue Demanche stated that she felt the salary scale was not up to par and that she had no exit interview when she resigned from HMS. Bill Rearick said he thought all staff who resigned were sent exit interviews and his staff will follow up to make sure they are sent out very soon.

## **NON-PUBLIC SESSION RSA 91-A:3 Section II (L)**

At 7:25 p.m. motion by Matt Woodrow, seconded by Mark Chalbeck, to enter into a non-public session under RSA 91-A:3 Section II . A roll call vote was taken. With all in favor, the motion carried.

The Board reconvened their public session at 7:50 p.m.

Motion by Matt Woodrow, seconded by Stephanie Helmig, to increase the IT Support Specialist, Chris Moore's salary by \$5,650, beginning with the next pay period, and the motion carried unanimously.

**ADJOURNMENT**

Motion by Stephanie Helmig, seconded by Mark Chalbeck, to adjourn the meeting at 7:55 p.m., and the motion carried unanimously.

The next regularly scheduled Candia School Board Meeting will be on October 5, 2023 at 6:00 p.m. at the Henry W. Moore School Media Center. There will be a New Staff Meet and Greet at 5:30 p.m. on October 5, 2023 prior to the Board meeting.

The SAU Board will meet on September 27, 2023 at 6:30 p.m., at the David R. Cawley Middle School Media Center in Hooksett.

Respectfully submitted,

Rebecca McCarthy  
Recording Secretary