

**CANDIA SCHOOL BOARD MEETING
THURSDAY, APRIL 2, 2026 6:00 P.M.
HENRY W. MOORE SCHOOL MEDIA CENTER**

Agenda

- I. **CALL TO ORDER** – Bill Rearick, Superintendent of Schools
 - A. Board Reorganization/Board Officers
 - B. Standing Committee Assignments*
- II. **PLEDGE OF ALLEGIANCE**
- III. **PINKERTON LIAISON**-Rebecca Gill
- IV. **APPROVAL OF MINUTES**
 - A. Approval of Board Minutes of March 5, 2026*
- V. **OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**
- VI. **SUPERINTENDENT’S UPDATES***
- VII. **REPORTS**
 - A. Report of Administrators*
 - B. Reports of Standing Committees
- VIII. **OLD BUSINESS**
 - A. Facilities Committee Update*
- IX. **NEW BUSINESS**
 - A. Chromebook Purchase
 - B. New Morning Contract*
 - C. 2026/2027 Meeting Schedule*
 - D. Set Retreat Date
 - E. Suggested Topics for Pinkerton Sending Towns May Meeting
 - F. Old, Sealed Minutes Review
- X. **FINANCIAL**
 - A. Manifest Approval
 - B. Financial Summary and Expenditure Reports*
- XI. **PERSONNEL**
 - A. Staff Nominations*
 - B. Administration Nominations*
- XII. **POLICIES**
 - A. Second Reading* Policies DJ Purchasing, EHAG Artificial Intelligence, DIE Audits, EBB Safe Schools, JLC School Health Services, IMGA Service Animals, JH Attendance, Absenteeism and Truancy, JICI Weapons on School Property, JLCK Special Physical Health of Students and GCO Teacher Performance and Evaluation
- XIII. **OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**
- XIV. **NON-PUBLIC SESSION RSA 91-A 3 Sections II (a-l) If necessary**
- XV. **INFORMATIONAL ITEMS/UPCOMING AGENDA**

XVI. ADJOURNMENT

The next regularly scheduled Candia School Board Meeting will be held on Thursday, May 7, 2025 at 6:00 p.m. at the Henry W. Moore School Media Center.

The SAU Board will meet on May 21, 2025 at 6:30 p.m. at the Henry W. Moore School.

**Materials enclosed for Board review prior to meeting*

Please note: In addition to the items listed on the agenda, the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in non-meeting session in accordance with RSA 91-A if the need arises

**CANDIA SCHOOL BOARD
STANDING COMMITTEES 2025/2026**

CHAIR: Stephanie Helmig

Vice-Chair: Mark Chalbeck

Clerk: Dana Buckley

COMMITTEE

Budget		Member: <u>Stephanie Helmig</u>
		Alternate: <u>Merideth Wilson</u>
Facilities*		<u>Mark Chalbeck</u>
NHSBA Delegate and Legislative Advocacy Network Representative		<u>Mark Chalbeck</u>
Policy*		<u>Dana Buckley</u>
Transportation*		<u>Merideth Wilson</u>
Long-Term Planning*		<u>Mark Chalbeck</u>
Wellness*		<u>Heather Tremblay</u>
Negotiations		<u>Stephanie Helmig</u>
		<u>Merideth Wilson</u>
Pinkerton	Time	<u>Dana Buckley</u>
Manifest	May/June/July	<u>Dana Buckley</u>
	Aug/Sept./Oct.	<u>Merideth Wilson</u>
	Nov./Dec./Jan	<u>Mark Chalbeck</u>
	Feb./Mar./April	<u>Heather Tremblay</u>

****Must have postings, agenda and minutes for each meeting***

**CANDIA SCHOOL BOARD MEETING
THURSDAY, MARCH 5, 2026 6:00 P.M.
HENRY W. MOORE SCHOOL MEDIA CENTER**

These minutes have not been approved.

Board Chair, Stephanie Helmig opened the meeting at 6:00 p.m. Those in attendance were Board members, Merideth Wilson, Dana Buckley, Mark Chalbeck and Heather Tremblay. Also in attendance was Principal Becky Wing, Director of Special Education Stacey Eaton, School Superintendent William (Bill) Rearick, Interim Assistant Superintendent Heather Cummings and Business Administrator Cindy Bourgeault.

PLEDGE OF ALLEGIANCE

Eighth grader Max Fodi led the attendees in the Pledge of Allegiance.

PROOF OF POSTING

Bill Rearick provided proof of posting.

MINUTES

Motion by Heather Tremblay, seconded by Merideth Wilson, to approve the School Board meeting minutes of February 5, 2026, and the motion carried unanimously.

Motion by Heather Tremblay, seconded by Dana Buckley, to approve the School Board meeting and public hearing minutes of February 24, 2026. With Mark Chalbeck abstaining, all others in favor, the motion carried.

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

Henry W. Moore School student Gavin Wilson asked the Board to consider making a donation to the 8th grade Washington, DC trip. Merideth Wilson summarized the fundraising efforts. The Board will discuss this further under new business.

PINKERTON LIAISON

Rebecca Gill updated the Board on events at Pinkerton that included:

- Professional Learning Day
- Sports are wrapping up
- Boys Relay, Gymnastic team and JV are state champs
- Spring sports interest meeting was held
- Pinkerton Players
- Mr. Pinkerton
- Honor Society Induction

Bill Rearick introduced interim Assistant Superintendent, Heather Cummings to the Board.

REPORTS

Reports of the Administrators were reviewed.

Becky Wing reported that the volleyball team had their first match tonight against Chester and they won. She said 23 students are participating.

Stephanie Helmig took a moment to thank outgoing Board member Dana Buckley for the nine years he has spent on the Board, saying she's sad to see him go. Superintendent Rearick echoed Stephanie's sentiments, saying Dana will be missed. The Board presented Dana with a granite plaque.

OLD BUSINESS

SRO Report

Bill Rearick said he and Becky Wing met with (police) Chief Shevlin regarding the School Resource Officer (SRO) position. The district will be billed monthly by the Candia police department and the dedicated SRO will be at the Moore School 20 hours a week.

NEW BUSINESS

Facilities/Turner Report

The facilities committee will convene and will report out at the next meeting on items that have been addressed from the Turner Report.

Becky Wing reported that testing for lead is done every 6 months and that the some outlets have been marked for handwashing only. The maintenance department is trying to determine to origin of the unacceptable lead levels and will be conducting two wholly different tests to determine where potentially it is coming from. Once testing, faucet replacement, and any other items needed to rectify the situation are complete, the district will apply for a reimbursement grant.

Washington, DC Attendees

Merideth Wilson asked why students living in the district are not allowed to go on the Washington DC trip with the Candia students. Becky Wing reiterated that she has concerns with supervision; having her staff chaperoning students they do not know, whose parents are not nearby, on a multiple day, overnight trip.

Regarding the Washington DC trip, the Board considered donating to the fundraising efforts. Considerable discussion ensued.

Motion by Mark Chalbeck to split the cost of the DC trip with parents. There was no second on the motion.

Asked by resident Kate Knowles if all 8th graders would be participating, Becky Wing said there are usually a couple who choose not to. Bill Rearick reminded the Board that they donated to the VEX Robotics in the past.

Motion by Stephanie Helmig to donate \$100 per child to attend Washington DC. With Dana Buckley, Heather Tremblay and Stephanie Helmig voting yes, Mark Chalbeck voting no, and Merideth Wilson abstaining, the motion carried.

Assistant Superintendent Interview Committee

Bill Rearick said he sent out a memo looking for teacher volunteers too serve on the interview team. The SAU Board wished for a member of each of the three Boards to be on the committee as well. Merideth Wilson volunteered.

FINANCIAL

Manifest Approval

Motion by Heather Tremblay, seconded by Merideth Wilson, to approve manifest in the amount of \$1,278,865.01, and the motion carried unanimously.

POLICIES

Policies BEDG Minutes, DBI Budget Implementation, JKAA Use of Restraints and Seclusion, EEAEA Mandatory Drug and Alcohol Testing, JGG Physical Restraint (eliminate), and JIA Student Due Process (eliminate) were reviewed for a second reading.

Motion by Dana Buckley, seconded by Merideth Wilson, to approve the second reading/adoption of the policies as presented and the motion carried unanimously.

DJ Purchasing, EHAG Artificial Intelligence, DIE Audits, IHCA Summer Activities, EBB Safe Schools, JLC School Health Services, IMGGA Service Animals, JH Attendance, Absenteeism and Truancy, JICI Weapons on School Property, JLCK Special Physical Health of Students, IHCA Summer Activities and GCO Teacher Performance and Evaluation

Motion by Dana Buckley, seconded by Merideth Wilson, to approve the first reading policies as presented, and the motion carried unanimously.

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

No participation.

Items for Next Agenda

Assessment Results

Facilities Report

ADJOURNMENT

Motion by Dana Buckley, seconded by Merideth Wilson, to adjourn the meeting at 7:00 p.m., and the motion carried unanimously.

The next regularly scheduled Candia School Board Meeting will be on April 2, 2026 at 6:00 p.m. at the Henry W. Moore School Media Center.

Respectfully submitted,

Rebecca SJ McCarthy
Board Recording Secretary

New Hampshire School Administrative Unit #15

90 Farmer Road
Hooksett, New Hampshire 03106-2125

VI.

Candia Board Report

April 2, 2026

Facilities Subcommittee Meetings

On March 13th, members of the Facilities Subcommittee met to review the Turner Facilities Report which was completed in 2017. The purpose of the meeting was to identify any outstanding recommendations contained in the report. Becky will present our findings to the Board at the April meeting.

The committee met again on March 27th and spoke with a representative from EEI, the firm that completed several renovations at Henry Moore School in 2022. During this meeting, we discussed the potential advantages of converting the school's heating system from oil to liquid propane. It was agreed that EEI would conduct an on-site review of the current heating system. This assessment will help determine whether transitioning to a liquid propane system would be cost-effective for the school.

SAU 15 Administrator's Meeting

On April 1st, I held my monthly administrator's meeting. The following topics were discussed.

- Special Education Updates
- Technology Updates
- AI Training Dates for administrators
 - April 13th
 - April 20th
 - May 11th
 - May 18th
- Evaluations of administrators, supervisors, and support staff
- Graduation Dates
 - Auburn
 - Candia
 - Hooksett

Assistant Superintendent of Schools Search Update

The Assistant Superintendent of Schools Interview Committee will hold its first meeting on Wednesday, April 8th. The interview process is expected to take approximately three weeks, with the goal of selecting and recommending a candidate for appointment at the May SAU 15 Board meeting.

School Visit

Last month, Becky, Heather, and I visited several classrooms. In kindergarten, students were engaged in a literacy lesson focused on identifying and labeling letters of the alphabet. In first grade, students were practicing long and short vowel sounds. In fifth grade, students were learning how to solve equations involving length, width, and height. In sixth grade, students were actively engaged in a discussion about

the speed of the Earth. In eighth-grade social studies, students were discussing life on the homefront during World War II, with a particular focus on the roles individuals played in supporting the war effort.



Enrollment Update

Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Total
41	35	31	36	26	38	31	20	31	289 (As of 3/25/26)

2026 Outstanding School Library Program

It is with great pride that I share that our school library has been named the recipient of the 2026 NHSLs Outstanding Library Program Award. This prestigious honor recognizes programs that serve as a hub of teaching and learning, and is a testament to the exemplary services provided to our K-8 students. Our Library Media Specialist, Mrs. Levasseur was officially recognized on Friday, March 20th, at the NHSLs conference in Concord. We then shared the news with the whole school during our March Town Hall Meeting.



The criteria for this award emphasize a program's ability to promote a positive learning environment and its integration into the core curriculum. Our library program stood out for its commitment to continuous growth and its ability to meet the needs of every learner. Mrs. Levasseur has created a library environment that is as welcoming as it is intellectually stimulating. She is always going above and beyond to engage students in learning. We look forward to seeing Mrs. Levasseur and our library program celebrated at the New Hampshire Excellence in Education Awards banquet this June.

Kindergarten Information Night

Nineteen families attended the Kindergarten Registration Night on March 18th. Parents gathered in the media center for an overview of our kindergarten program. Mrs. Latini, Mrs. Nader and Miss Tortorella-Bova discussed the kindergarten school day, curriculum, and how to prepare their child and themselves for kindergarten. Parents then visited the kindergarten classrooms.



We currently know of thirty three potential kindergarten students for the fall of 2026.

Professional Development

Our Professional Development day on March 16, 2026, began with NHSAS Proctor Training to ensure all teachers are prepared for upcoming state assessments. This was followed by a comprehensive CPR and AED certification course led by School Nurse, Brittany Yasin. The course also included choking protocols, epi pen use, and a Stop the Bleed tourniquet demonstration. This training ensures that we remain current on life-saving protocols to maintain a safe community. We are grateful to our PTO for providing lunch.

The afternoon was dedicated to collaboration sessions. Our K-3 teams focused on integrating LETRS (Language Essentials for Teachers of Reading and Spelling) training and the "Science of Reading" into their daily instruction, identifying specific mastery milestones for each grade level. Simultaneously, our 4-8 ELA and Social Studies teams worked to align writing and ensure our Civics curriculum fully meets NH requirements for instruction on the U.S. and NH Constitutions. The math and science teams focused on instructional consistency and student support. Additionally, the LAMPS team began formalizing a "LAMPS matrix" for Tier 1 behavioral expectations, while our School Counselor focused on updating our Suicide Prevention and Response protocols and mapping community resources to assist families.

Congratulations!

I am pleased to announce that five Henry W. Moore School teachers were nominated for the 2027 New Hampshire Teacher of the Year award. The Moore School teachers who were nominated include Mrs. Kaitlin Ellis, Mrs. Amy Maurice, Mrs. Kristen Nivison, Mr. James Pritchard and Mr. Kyle Widness. In addition Mrs. Lori Call, paraprofessional, and Mrs. Amy Iorio, Instructional Assistant, were nominated for the honor. All New Hampshire certified teachers who are nominated must complete an application to be officially considered as a candidate for this honor. Thank you to all seven nominees for the positive impact that they've had on Moore School students and families.

Financial Literacy

On Tuesday, March 10 a representative from the NH Jumpstart Coalition for Personal Financial Literacy visited with our second grade students to present I Can Save! The I Can Save! presentation is designed to encourage New Hampshire elementary school students to begin a savings habit that can be continued throughout their lives. This session provided students the opportunity to learn the concepts of saving, spending, and sharing money. They also learned the differences between needs and wants. At the conclusion of the presentation each student received a Centables Money Box to support what they learned in the presentation.



HMS Arts Festival



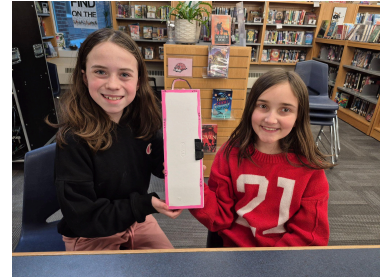
The Moore School Arts Festival, held on March 4th, featured a talent show and various instrumental ensembles along with an amazing display of art. Artwork from students in all grade levels hung throughout the hallways with 3-D projects displayed in the cafeteria. The evening was very well attended by Moore School families. Thank you to Mrs. Powers and Ms. Gagnon for organizing this celebration of the arts for our school!

Young Inventor's Program (YIP) Regional Competition



From November through March our three YIP teams met in the form of an after school club. The first few weekly meetings included hands-on lessons introducing the concept of inventions vs. innovations, and what it means to create a new invention. They then had the opportunity to practice inventing using various materials, and finally they came up with their own idea for an invention.

Students had to complete a log book, working through the development of their invention from brainstorming, to designing, observing, testing, modifying, etc. They created display boards that outlined their process which they presented at the schoolwide invention convention in February. They practiced public speaking in order to “pitch” their idea to the judges which included students, teachers, and special community members (fire and police chief, and a librarian from Smyth Library).



On March 21st they competed at the UNH Regional Invention Convention against other inventors from across the state. Our one-man team, Pierce Gustin, was recognized as the overall winner for Grades 5 & 6 in the Home Improvement Category with his invention of the Broom Sweep! Our two other teams did a fantastic job presenting their inventions to the judging panel which included both peers and adults. Overall, the students demonstrated incredible effort and sparked the interest of their peers which will likely increase participation for the 2026-2027 school year.

Respectfully Submitted,

A handwritten signature in black ink that reads "Becky L. Wing". The signature is written in a cursive style.

Becky L. Wing
Principal

Upcoming Events

- 4/13-17: PTO Spring Book Fair
- 4/14: PTO Meeting, 7pm
- 4/17: Middle School Dance
- 4/21-24: 8th Grade Washington DC Trip
- 4/24: Progress Report Day
- 4/27-5/1: April Vacation

Candia School District Facilities Committee
 Review of the 2018 H.L. Turner Group Assessment
 March 13, 2026

Completed		
Page	Category	Item
3	Life Safety	Horn and strobe alarms added to restrooms
3	Mechanical Systems	Air control equipment and controls installed
3 & 15	Electrical Systems	Fire Alarm System replaced
3	Building Envelope	Wall repaired and joints sealed
8	Exterior Windows	Replaced windows with more energy efficient windows
8	Restrooms	Odor in classroom was addressed
9	General Space Planning Issues	Nurse's suite was made larger
9	Roofing	Roof was replaced in all areas
11	Equipment Condition	Air handlers and ducting replaced; new controls installed
12	Plumbing	Sinks, toilets and water fountains replaced as needed
17	Lighting	Lighting replaced with LED and switches replaced with occupancy sensors
18	Life Safety/Emergency	Replace exit signs with LED signs
19	Standby Generator	Continue to exercise weekly
27	Outside	Replaced damaged wood siding/trim

Partially Completed		
Page	Category	Item
5	Flooring	Asbestos flooring replaced in most areas
5-6	Flooring	Replace older floor tiles in classrooms
6	Ceilings	Replace older ceiling grids

Candia School District Facilities Committee
 Review of the 2018 H.L. Turner Group Assessment
 March 13, 2026

Not Completed		
Page	Category	Item
5	Flooring	Main entry vestibule flooring and grill replacement
5	Doors	Interior vestibule doors undercut and install sweeps
6	Wall Materials/Finishes	Installation of interior insulation wall system to improve R-rating of walls (should only be done when renovating)
7	Interior Doors/Frames	Glass in some doors is not tempered (required by building code)
7	Interior Doors/Frames	Doors from corridor into gym do not meet building codes
7	Exterior Doors/Frames	Replace main entry doors with a more durable door
7	Exterior Windows	Remove and reinstall window in science closet - needs lintel and proper head flashing
8	Interior Windows	All windows near floor/adjacent to doors need to be impact resistant (required by building code)
8	Stairs	Code compliance issues in 1938 building - not enough room to install new hand railings
9	General Space Planning Issues	Proximity of main office across the hall from main entrance is a security issue
9	General Space Planning Issues	Gymnasium is too small
13	Electrical Systems	Replace main electrical panels
18	Electrical Receptacles	Replace existing receptacles with tamper-resistant receptacles where required by code
54	Heating and Plumbing Piping	Replace plumbing and heating piping prior to any catastrophic failure (most is close to 50 years old)

ADDITIONAL ITEMS DISCUSSED BY THE COMMITTEE:

- Drainage around the middle school and how it relates to water seeping in through the middle school hallway
- Recent drainage issues related to Eversource pole penetrating drain pipes
- Transitions from hallway to classrooms
- Bump in the floor in front of the main office
- Transition from gym floor to kitchen
- Exterior doors needing weather stripping and door sweeps
- Exterior door by gymnasium not always closing properly (parts are on the way)
- Office exit door - not easily opened in emergency

Before and After School Program Agreement
Between
New Morning Schools, LLC
And
The Candia School District

AGREEMENT made this 3rd day of March, 2026, by and between the New Morning Before and After School Program @ Henry Moore ("the Program"), a private contractor, and the Candia School District, 90 Farmer Rd, Hooksett, New Hampshire ("the District").

WHEREAS, the Program wishes to provide a supervised schedule of educational activities and child care for Candia elementary children whose parents are not at home in the morning and afternoon; and

WHEREAS, the District is willing to provide space at the Henry Moore School for such purpose;

Now therefore, it is agreed:

1. For the period beginning on August 31st, 2026, or the first day of school and ending on the last school day in the 2028-2029 school year. The District shall provide space to the Program at the Henry Moore School for the following rental fees

2026-2027 \$2,000

2027-2028 \$2,000

2028-2029 \$2,000

The rental fee shall be paid in two equal payments. Payments shall be made to the Candia School District, 90 Farmer Road, Hooksett, New Hampshire 03106.

2. The space to be provided to the program will ordinarily consist of a classroom that will meet the requirements of the program and will be determined by agreement between the Program and the school's principal.
3. The number of children participating at each school shall not exceed the licensed capacity except by permission of the school's principal.
4. The Program is solely responsible for its conduct and activities, and shall maintain liability insurance with no exclusion for sexual abuse or molestation in the amount

of \$1,000,000 naming Candia School District as co-insured during the term of this Agreement and workers compensation insurance as required by New Hampshire law. The liability Insurance shall include contractual liability coverage for the indemnification obligation in this Agreement. A Certificate of Insurance stating that the Program uses school district facilities must be provided to the district by September 1st of each school year. The insurance certificate must list the Auburn School District as an additional insured.

5. To the maximum extent permitted by law, the Program hereby covenants and agrees at all times to indemnify and hold harmless the Candia School District and SAU 15, their respective officers, agents and employees to the fullest extent permitted by law, from any and all claims and demands, actions and causes of action, damages, losses and expenses, including, but not limited to, reasonable attorneys' fees and legal costs, arising out of the operation of the before and after school program. This indemnification agreement shall survive termination or expiration of this Agreement.
6. Candia School District shall have the right to terminate this Agreement with or without cause with sixty (60) days written notice.

NEW MORNING SCHOOLS, LLC

License Number CCCB-06473

New Morning Before and After School Programs @ Henry Moore

By:



Linda Degler, Owner

Date: 3-3-26

CANDIA SCHOOL DISTRICT

By: _____

Date: _____

Cindy Bourgeault, Business Administrator, SAU 15

Before and After School Program Agreement
Between
New Morning Schools, LLC
And
The Candia School District

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3. The number of children participating at each school shall not exceed the licensed capacity except by permission of the school's principal.
4. The Program is solely responsible for its conduct and activities, and shall maintain liability insurance with no exclusion for sexual abuse or molestation in the amount


of \$1,000,000 naming Candia School District as co-insured during the term of this Agreement and workers compensation insurance as required by New Hampshire law. The liability Insurance shall include contractual liability coverage for the indemnification obligation in this Agreement. A Certificate of Insurance stating that the Program uses school district facilities must be provided to the district by September 1st of each school year. The insurance certificate must list the Auburn School District as an additional insured.

5. To the maximum extent permitted by law, the Program hereby covenants and agrees at all times to indemnify and hold harmless the Candia School District and SAU 15, their respective officers, agents and employees to the fullest extent permitted by law, from any and all claims and demands, actions and causes of action, damages, losses and expenses, including, but not limited to, reasonable attorneys' fees and legal costs, arising out of the operation of the before and after school program. This indemnification agreement shall survive termination or expiration of this Agreement.
6. Candia School District shall have the right to terminate this Agreement with or without cause with sixty (60) days written notice.

NEW MORNING SCHOOLS, LLC

License Number CCCB-06473

New Morning Before and After School Programs @ Henry Moore

By:  Date: 3-3-26

Linda Degler, Owner

CANDIA SCHOOL DISTRICT

By: _____ Date: _____

Cindy Bourgeault, Business Administrator, SAU 15

*State of New Hampshire
Department of Health and Human Services
Office of Legal and Regulatory Services, Child Care Licensing Unit*

129 Pleasant Street, Brown Building, Concord, NH 03301
603-271-9025 1-800-852-3345 ext. 9025 TDD Access: 1-800-735-2964

Child Care Program License

In accordance with the provisions of Chapter 170-E RSA and the New Hampshire Child Care Program Licensing Rules, a License to operate a Child Care Program is

issued to: New Morning Schools, LLC
known as: New Morning After School Program @ Henry Moore
located at: 12 Deerfield Road, Candia, NH, 03034

This License authorizes you to provide the following types of child care in accordance with the applicable sections of the New Hampshire Child Care Program Licensing Rules.

School Age Program AGES: 58 Month(s) to 15 Year(s)
Total maximum capacity: 51 EFFECTIVE: 03-01-2026 to 02-28-2029



Chief Legal Officer, Department of Health and Human Services
LICENSE NO. CCCB-06473

LICENSE SHALL BE PROMINENTLY POSTED AT ALL TIMES – LICENSE NON-TRANSFERABLE

**CANDIA SCHOOL BOARD MEETINGS
2026/2027**

IX.C.

The Candia School Board Meetings are held the 1st Thursday of each month. Meetings are held in the Henry W. Moore School Media Center beginning at 6:00 p.m., unless otherwise posted. Special and/or rescheduled meetings are appropriately posted as needed.

2026

July/August TBD as needed
September 3
October 1
November 5
December 3

2027

January 7
February 4 (5:00 p.m. if having Deliberative Session same night)
March 4
April 1
May 6
June 3

***Deliberative Session #1 TBD**

Deliberative Session #1 – between the first and second Saturday after the last Monday of January, inclusive of those Saturdays. (Note: Snow date must be scheduled within 72 hours of original date.)

To: Candia School Board

From: Cindy Bourgeault, Business Administrator

X.B.

Date: March 25, 2026

Re: Candia School District Expenditure Report as of March 25, 2026

The expenditure report as of March 25th shows a positive available balance of \$256,232.96.

The summary of available balance by function is as follows:

ACCOUNT	TITLE	BUDGET	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	Encumbrances Plus YTD Expenditures	AVAILABLE BALANCE	% Remaining
1100 Total	REGULAR EDUCATION	3,007,684.61	1,037,168.07	1,976,645.81	3,013,813.88	(6,129.27)	-0.20%
1105 Total	REG ED HIGH SCHOOL	1,929,312.00	485,223.12	1,467,992.88	1,953,216.00	(23,904.00)	-1.24%
1200 Total	SPECIAL EDUCATION	2,533,701.29	622,962.43	1,528,175.28	2,151,137.71	382,563.58	15.10%
1230 Total	EXTENDED SCHOOL YEAR	41,669.24	-	29,956.18	29,956.18	11,713.06	28.11%
1410 Total	COCURRICULAR	48,716.49	22,216.86	21,894.03	44,110.89	4,605.60	9.45%
1420 Total	ATHLETICS	43,809.27	11,379.53	23,448.39	34,827.92	8,981.35	20.50%
2120 Total	GUIDANCE	136,653.44	45,469.78	78,476.03	123,945.81	12,707.63	9.30%
2130 Total	HEALTH	128,210.01	43,117.00	83,866.50	126,983.50	1,226.51	0.96%
2140 Total	PSYCH SERVICES	97,407.58	39,950.37	43,973.74	83,924.11	13,483.47	13.84%
2150 Total	SPEECH SERVICES	148,765.53	43,462.84	69,706.38	113,169.22	35,596.31	23.93%
2160 Total	THERAPY SERVICES	105,760.20	38,698.36	62,211.64	100,910.00	4,850.20	4.59%
2190 Total	OTHER SUPPORT SERVICES	2,852.00	931.75	1,599.36	2,531.11	320.89	11.25%
2210 Total	STAFF DEVELOPMENT	12,330.35	1,913.06	9,335.79	11,248.85	1,081.50	8.77%
2220 Total	MEDIA	150,630.99	46,053.50	91,408.03	137,461.53	13,169.46	8.74%
2310 Total	SCHOOL BOARD SERVICES	39,549.66	96,084.74	75,546.99	171,631.73	(132,082.07)	-4.14%
2320 Total	SAU SERVICES	205,565.00	-	205,565.00	205,565.00	-	0.00%
2410 Total	PRINCIPAL SERVICES	471,894.08	120,114.82	301,673.21	421,788.03	50,106.05	10.62%
2600 Total	MAINTENANCE	506,373.57	155,635.52	383,294.10	538,929.62	(32,556.05)	-6.43%
2700 Total	TRANSPORTATION	856,188.90	497,566.73	467,536.63	965,103.36	(108,914.46)	-12.72%
2835 Total	PRE-EMPLOYMENT PHYSICALS	-	-	130.00	130.00	(130.00)	0.00%
2840 Total	INFORMATION TECHNOLOGY	149,626.00	32,240.47	97,842.33	130,082.80	19,543.20	13.06%
5110 Total	PRINCIPAL OF DEBT	122,639.52	122,639.52	-	122,639.52	-	0.00%
5120 Total	INTEREST ON DEBT	69,005.08	69,005.08	-	69,005.08	-	0.00%
Grand Total		10,808,344.81	3,531,833.55	7,020,278.30	10,552,111.85	256,232.96	2.37%

Function Code 1100 Regular Ed is currently showing a negative balance of (\$6,129.27) which reflects a new Long Term substitute encumbered.

Function code 1105 Regular Ed High School tuition is currently showing a negative balance of (\$23,904). No change from last month.

Function code 2310 School Board Services is currently showing a negative balance of (\$132,082.07) which is due to a reduction in anticipated Legal Fees. An increase of \$7,545.10 from last month.

Function code 2600 Maintenance is currently showing a negative balance of (\$32,556.05) which reflects additional drainage maintenance needed.

Function code 2700 Transportation is currently showing a negative balance of (\$108,914.46) which reflects an increase in SPED transportation needed.

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ACCOUNT	TITLE	BUDGET	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	Encumbrances Plus YTD Expenditures	AVAILABLE BALANCE	% Remaining
21 1100 1 02 5110	REG ED SALARIES OF REGULAR EMPL	25,000.00	-	-	-	25,000.00	100.00%
21 1100 1 02 5112	REG ED TEACHER SALARIES	1,773,602.00	669,358.86	1,099,366.49	1,768,725.35	4,876.65	0.27%
21 1100 1 02 5114	REG ED PARAPROFESSIONAL	32,810.31	11,605.09	21,237.72	32,842.81	(32.50)	-0.10%
21 1100 1 02 5120	REG ED SUBSTITUTE SALARIES	25,000.00	23,082.12	36,204.61	59,286.73	(34,286.73)	-137.15%
21 1100 1 02 5122	REG ED HEALTH INSURANCE BUYOUT	22,686.65	7,968.33	17,718.32	25,686.65	(3,000.00)	-13.22%
21 1100 1 02 5211	REG ED HEALTH INSURANCE	519,070.00	128,704.83	453,102.64	581,807.47	(62,737.47)	-12.09%
21 1100 1 02 5212	REG ED DENTAL INSURANCE	24,929.00	5,061.75	20,859.98	25,921.73	(992.73)	-3.98%
21 1100 1 02 5213	REG ED LIFE INSURANCE	2,152.50	479.98	1,470.02	1,950.00	202.50	9.41%
21 1100 1 02 5214	REG ED DISABILITY INSURANCE	5,493.70	1,250.27	3,679.69	4,929.96	563.74	10.26%
21 1100 1 02 5220	REG ED FICA	141,781.19	54,307.75	84,512.46	138,820.21	2,960.98	2.09%
21 1100 1 02 5232	REG ED NHRS PROFESSIONAL	341,063.69	128,717.33	212,233.79	340,951.12	112.57	0.03%
21 1100 1 02 5231	REG ED NHRS SUPPORT	-	-	32.18	32.18	(32.18)	0.00%
21 1100 1 02 5240	REG ED TUITION REIMBURSEMENT	22,000.00	199.49	694.49	893.98	21,106.02	95.94%
21 1100 1 02 5241	REG ED WORKSHOP REIMB PROF	7,500.00	1,150.00	1,624.91	2,774.91	4,725.09	63.00%
21 1100 1 02 5250	REG ED UNEMPLOYMENT INSURANCE	835.80	-	638.07	638.07	197.73	23.66%
21 1100 1 02 5260	REG ED WORKER'S COMPENSATION	5,413.54	-	4,979.80	4,979.80	433.74	8.01%
21 1100 1 02 5320	REG ED PROFESSIONAL EDUCATIONAL	500.00	-	-	-	500.00	100.00%
21 1100 1 02 5330	REG ED OTHER PROF SVCS	500.00	-	-	-	500.00	100.00%
21 1100 1 02 5430	REG ED REPAIRS & MAINT SERVICES	3,679.00	2,039.78	1,035.22	3,075.00	604.00	16.42%
21 1100 1 02 5431	REG ED REPAIRS EQUIPMENT	650.00	-	74.00	74.00	576.00	88.62%
21 1100 1 02 5442	REG ED RENTAL OF EQUIPMENT	7,740.00	1,825.40	3,191.80	5,017.20	2,722.80	35.18%
21 1100 1 02 5580	REG ED MILEAGE REIMBURSEMENT	300.00	-	-	-	300.00	100.00%
21 1100 1 02 5610	REG ED SUPPLIES	13,200.00	1,148.80	8,990.24	10,139.04	3,060.96	23.19%
21 1100 1 02 5641	REG ED TEXTBOOKS	300.00	-	-	-	300.00	100.00%
21 1100 1 02 5643	REG ED INFORMATION ACCESS FEES	1,788.00	-	-	-	1,788.00	100.00%
21 1100 1 02 5610	ART SUPPLIES	2,475.00	-	2,485.91	2,485.91	(10.91)	-0.44%
21 1100 1 02 5610	HEALTH SUPPLIES	1,054.20	-	-	-	1,054.20	100.00%
21 1100 1 02 5610	MATH SUPPLIES	822.42	-	-	-	822.42	100.00%
21 1100 1 02 5643	MATH INFORMATION ACCESS FEES	9,375.00	105.00	105.00	210.00	9,165.00	97.76%
21 1100 1 02 5645	MATH PRACTICE BOOKS	3,210.00	-	-	-	3,210.00	100.00%
21 1100 1 02 5610	MUSIC SUPPLIES	1,000.00	35.00	-	35.00	965.00	96.50%
21 1100 1 02 5643	MUSIC INFORMATION ACCESS FEES	600.00	-	-	-	600.00	100.00%
21 1100 1 02 5731	MUSIC NEW EQUIPMENT	570.68	-	-	-	570.68	100.00%
21 1100 1 02 5610	PHYS ED SUPPLIES	1,415.99	-	1,208.56	1,208.56	207.43	14.65%
21 1100 1 02 5610	READING SUPPLIES	159.34	-	250.53	250.53	(91.19)	-57.23%
21 1100 1 02 5643	READING INFORMATION ACCESS FEES	5,350.00	-	480.00	480.00	4,870.00	91.03%
21 1100 1 02 5645	READING PRACTICE BOOKS	966.00	82.34	60.50	142.84	823.16	85.21%
21 1100 1 02 5610	SCIENCE SUPPLIES	750.00	45.95	104.88	150.83	599.17	79.89%
21 1100 1 02 5643	SCIENCE INFORMATION ACCESS FEES	1,940.60	-	304.00	304.00	1,636.60	84.33%
1100 Total	REGULAR EDUCATION	3,007,684.61	1,037,168.07	1,976,645.81	3,013,813.88	(6,129.27)	-0.20%
21 1105 3 02 5561	REG ED HIGH SCHOOL TUITION OTHER LEA'S	-	-	17,226.00	17,226.00	(17,226.00)	0.00%
21 1105 3 02 5563	REG ED HIGH SCHOOL TUITION PUBLIC ACADEMIES	1,929,312.00	485,223.12	1,450,766.88	1,935,990.00	(6,678.00)	-0.35%
1105 Total	REG ED HIGH SCHOOL	1,929,312.00	485,223.12	1,467,992.88	1,953,216.00	(23,904.00)	-1.24%
21 1200 1 02 5111	SPED ELEMENTARY ADMIN/OTHER SALARIES	184,024.00	51,930.22	140,953.78	192,884.00	(8,860.00)	-4.81%
21 1200 1 02 5112	SPED ELEMENTARY TEACHER SALARIES	186,114.00	71,582.48	114,571.52	186,154.00	(40.00)	-0.02%

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ACCOUNT	TITLE	BUDGET	ENCUMBRANCES	YEAR TO DATE	Encumbrances Plus YTD	AVAILABLE	%
			OUTSTANDING	EXP	Expenditures	BALANCE	Remaining
21 1200 1 02 5114	SPED ELEMENTARY PARAPROFESSIONAL	106,107.96	60,980.20	101,578.92	162,559.12	(56,451.16)	-53.20%
21 1200 1 02 5115	SPED ELEMENTARY SECRETARIAL SALARIES	44,724.96	14,707.52	32,105.44	46,812.96	(2,088.00)	-4.67%
21 1200 1 02 5122	SPED ELEMENTARY HEALTH INSURANCE BUYOUT	1,500.00	1,500.00	-	1,500.00	-	0.00%
21 1200 1 02 5211	SPED ELEMENTARY HEALTH INSURANCE	147,289.00	44,999.28	134,799.22	179,798.50	(32,509.50)	-22.07%
21 1200 1 02 5212	SPED ELEMENTARY DENTAL INSURANCE	5,272.00	-	5,749.77	5,749.77	(477.77)	-9.06%
21 1200 1 02 5213	SPED ELEMENTARY LIFE INSURANCE	540.75	135.08	517.84	652.92	(112.17)	-20.74%
21 1200 1 02 5214	SPED ELEMENTARY DISABILITY INSURANCE	1,146.49	198.15	834.81	1,032.96	113.53	9.90%
21 1200 1 02 5220	SPED ELEMENTARY FICA	39,854.28	15,339.01	28,257.92	43,596.93	(3,742.65)	-9.39%
21 1200 1 02 5231	SPED ELEMENTARY NHRS SUPPORT	5,984.93	5,007.89	12,836.83	17,844.72	(11,859.79)	-198.16%
21 1200 1 02 5232	SPED ELEMENTARY NHRS PROFESSIONAL	71,177.55	19,026.31	36,313.01	55,339.32	15,838.23	22.25%
21 1200 1 02 5240	SPED ELEMENTARY TUITION REIMBURSEMENT	15,552.00	1,020.00	5,595.00	6,615.00	8,937.00	57.47%
21 1200 1 02 5241	SPED ELEMENTARY WORKSHOP REIMB PROF	795.00	225.00	249.00	474.00	321.00	40.38%
21 1200 1 02 5250	SPED ELEMENTARY UNEMPLOYMENT INSURANCE	258.00	-	196.96	196.96	61.04	23.66%
21 1200 1 02 5260	SPED ELEMENTARY WORKER'S COMPENSATION	1,562.89	-	1,562.89	1,562.89	-	0.00%
21 1200 1 02 5320	SPED ELEMENTARY PROFESSIONAL EDUCATIONAL	-	-	-	-	-	0.00%
21 1200 1 02 5330	SPED ELEMENTARY OTHER PROF SVCS	9,259.60	-	-	-	9,259.60	100.00%
21 1200 1 02 5336	SPED ELEMENTARY MEDICAID SERVICE PROVIDER	3,000.00	-	-	-	3,000.00	100.00%
21 1200 1 02 5341	SPED ELEMENTARY LEGAL & CONSULTING	-	3,260.14	739.86	4,000.00	(4,000.00)	0.00%
21 1200 1 02 5430	SPED ELEMENTARY REPAIRS & MAINT SERVICES	350.00	45.08	104.92	150.00	200.00	57.14%
21 1200 1 02 5442	SPED ELEMENTARY RENTAL OF EQUIPMENT	1,500.00	368.56	731.44	1,100.00	400.00	26.67%
21 1200 1 02 5531	SPED ELEMENTARY TELEPHONE	720.00	300.00	420.00	720.00	-	0.00%
21 1200 1 02 5564	SPED ELEMENTARY TUITION TO PRIVATE SCHOOL	12,000.00	10,786.95	36,070.85	46,857.80	(34,857.80)	-290.48%
21 1200 1 02 5580	SPED ELEMENTARY MILEAGE REIMBURSEMENT	3,000.00	517.89	1,126.91	1,644.80	1,355.20	45.17%
21 1200 1 02 5610	SPED ELEMENTARY SUPPLIES	500.00	-	-	-	500.00	100.00%
21 1200 1 02 5643	SPED ELEMENTARY INFORMATION ACCESS FEES	3,000.00	-	2,566.80	2,566.80	433.20	14.44%
21 1200 1 02 5737	SPED ELEMENTARY REPLACEMENT FURNITURE & F	3,500.00	-	-	-	3,500.00	100.00%
21 1200 1 02 5810	SPED ELEMENTARY DUES & FEES	1,075.00	-	1,058.00	1,058.00	17.00	1.58%
21 1200 2 02 5320	SPED MIDDLE PROFESSIONAL EDUCATIONAL	15,000.00	132.23	567.77	700.00	14,300.00	95.33%
21 1200 2 02 5330	SPED MIDDLE OTHER PROF SVCS	-	-	-	-	-	0.00%
21 1200 2 02 5561	SPED MIDDLE TUITION OTHER LEA'S	-	-	-	-	-	0.00%
21 1200 2 02 5564	SPED MIDDLE TUITION TO PRIVATE SCHOOL	67,516.47	-	67,516.20	67,516.20	0.27	0.00%
21 1200 3 00 5320	SPED HIGH SCHOOL PROFESSIONAL EDUCATIONAL	250,806.58	91,386.81	162,078.69	253,465.50	(2,658.92)	-1.06%
21 1200 3 00 5330	SPED HIGH SCHOOL OTHER PROF SVCS	30,000.00	5,870.00	4,130.00	10,000.00	20,000.00	66.67%
21 1200 3 00 5561	SPED HIGH SCHOOL TUITION OTHER LEA'S	-	-	-	-	-	0.00%
21 1200 3 00 5563	SPED HIGH SCHOOL TUITION PUBLIC ACADEMIES	654,440.00	61,754.60	312,472.31	374,226.91	280,213.09	42.82%
21 1200 3 00 5564	SPED HIGH SCHOOL TUITION TO PRIVATE SCHOOL	666,129.83	161,889.03	322,468.62	484,357.65	181,772.18	27.29%
1200 Total	SPECIAL EDUCATION	2,533,701.29	622,962.43	1,528,175.28	2,151,137.71	382,563.58	15.10%
21 1230 1 00 5564	ESY TUITION TO PRIVATE SCHOOL	-	-	-	-	-	-
21 1230 1 02 5112	ESY ELEMENTARY TEACHER SALARIES	9,000.00	-	9,040.00	9,040.00	(40.00)	-0.44%
21 1230 1 02 5114	ESY ELEMENTARY PARAPROFESSIONAL	1,500.00	-	1,860.00	1,860.00	(360.00)	-24.00%
21 1230 1 02 5220	ESY ELEMENTARY FICA	803.25	-	825.76	825.76	(22.51)	-2.80%
21 1230 1 02 5232	ESY ELEMENTARY NHRS PROFESSIONAL	1,730.70	-	1,036.51	1,036.51	694.19	40.11%
21 1230 1 02 5330	ESY ELEMENTARY OTHER PROF SVCS	-	-	448.51	448.51	(448.51)	0.00%
21 1230 1 02 5610	ESY ELEMENTARY SUPPLIES	500.00	-	495.82	495.82	4.18	0.84%
21 1230 2 02 5564	ESY MIDDLE TUITION TO PRIVATE SCHOOL	4,725.00	-	3,691.46	3,691.46	1,033.54	21.87%

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21 1230 3 02 5330	ESY HIGH SCHOOL OTHER PROF SVCS	3,500.00	-	2,817.50	2,817.50	682.50	19.50%
21 1230 3 02 5563	ESY HIGH SCHOOL TUITION PUBLIC ACADEMIES	3,000.00	-	4,953.34	4,953.34	(1,953.34)	-65.11%
21 1230 3 02 5564	ESY HIGH SCHOOL TUITION TO PRIVATE SCHOOL	16,910.29	-	4,787.28	4,787.28	12,123.01	71.69%
1230 Total	EXTENDED SCHOOL YEAR	41,669.24	-	29,956.18	29,956.18	11,713.06	28.11%
21 1410 1 02 5111	COCURRICULAR ADMIN/OTHER SALARIES	300.00	-	-	-	300.00	100.00%
21 1410 1 02 5112	COCURRICULAR TEACHER SALARIES	4,000.00	-	-	-	4,000.00	100.00%
21 1410 1 02 5117	COCURRICULAR CO-CURRICULAR SALARIES	31,550.00	15,699.98	15,950.04	31,650.02	(100.02)	-0.32%
21 1410 1 02 5220	COCURRICULAR FICA	2,742.53	1,198.58	1,172.11	2,370.69	371.84	13.56%
21 1410 1 02 5231	COCURRICULAR FICA	-	-	-	-	-	0.00%
21 1410 1 02 5232	COCURRICULAR NHRS PROFESSIONAL	6,893.96	2,818.30	2,865.27	5,683.57	1,210.39	17.56%
21 1410 1 02 5330	COCURRICULAR OTHER PROF SVCS	-	-	500.00	500.00	(500.00)	0.00%
21 1410 1 02 5610	COCURRICULAR SUPPLIES	980.00	-	230.00	230.00	750.00	76.53%
21 1410 1 02 5810	COCURRICULAR DUES & FEES	2,250.00	2,500.00	1,176.61	3,676.61	(1,426.61)	-63.40%
1410 Total	COCURRICULAR	48,716.49	22,216.86	21,894.03	44,110.89	4,605.60	9.45%
21 1420 1 02 5117	ATHLETICS CO-CURRICULAR SALARIES	23,250.00	5,600.00	15,950.00	21,550.00	1,700.00	7.31%
21 1420 1 02 5220	ATHLETICS FICA	1,778.63	428.06	1,205.61	1,633.67	144.96	8.15%
21 1420 1 02 5232	ATHLETICS NHRS PROFESSIONAL	4,470.98	490.10	980.72	1,470.82	3,000.16	67.10%
21 1420 1 02 5330	ATHLETICS OTHER PROF SVCS	3,955.00	-	3,955.00	3,955.00	-	0.00%
21 1420 1 02 5441	ATHLETICS RENTAL OF LAND & BUILDING	5,910.00	4,757.00	-	4,757.00	1,153.00	19.51%
21 1420 1 02 5610	ATHLETICS SUPPLIES	1,174.65	104.37	557.06	661.43	513.22	43.69%
21 1420 1 02 5739	ATHLETICS OTHER EQUIPMENT	2,740.01	-	-	-	2,740.01	100.00%
21 1420 1 02 5810	ATHLETICS DUES & FEES	530.00	-	800.00	800.00	(270.00)	-50.94%
1420 Total	ATHLETICS	43,809.27	11,379.53	23,448.39	34,827.92	8,981.35	20.50%
21 2120 1 02 5112	GUIDANCE TEACHER SALARIES	86,410.00	33,234.64	53,175.36	86,410.00	-	0.00%
21 2120 1 02 5211	GUIDANCE HEALTH INSURANCE	25,525.00	3,089.85	10,177.95	13,267.80	12,257.20	48.02%
21 2120 1 02 5212	GUIDANCE DENTAL INSURANCE	860.00	141.21	423.63	564.84	295.16	34.32%
21 2120 1 02 5213	GUIDANCE LIFE INSURANCE	78.75	18.75	56.25	75.00	3.75	4.76%
21 2120 1 02 5214	GUIDANCE DISABILITY INSURANCE	267.65	51.86	154.98	206.84	60.81	22.72%
21 2120 1 02 5220	GUIDANCE FICA	6,610.37	2,542.45	3,983.31	6,525.76	84.61	1.28%
21 2120 1 02 5232	GUIDANCE NHRS PROFESSIONAL	16,616.64	6,391.02	10,225.62	16,616.64	-	0.00%
21 2120 1 02 5250	GUIDANCE UNEMPLOYMENT INSURANCE	25.80	-	19.70	19.70	6.10	23.64%
21 2120 1 02 5260	GUIDANCE WORKER'S COMPENSATION	259.23	-	259.23	259.23	-	0.00%
21 2120 1 02 5330	GUIDANCE OTHER PROF SVCS	-	-	-	-	-	0.00%
2120 Total	GUIDANCE	136,653.44	45,469.78	78,476.03	123,945.81	12,707.63	9.30%
21 2130 1 02 5112	HEALTH TEACHER SALARIES	69,495.00	26,728.92	42,766.08	69,495.00	-	0.00%
21 2130 1 02 5120	HEALTH SUBSTITUTE SALARIES	1,000.00	-	350.00	350.00	650.00	65.00%
21 2130 1 02 5211	HEALTH HEALTH INSURANCE	34,071.00	7,509.96	26,344.80	33,854.76	216.24	0.63%
21 2130 1 02 5212	HEALTH DENTAL INSURANCE	1,525.00	287.70	1,207.83	1,495.53	29.47	1.93%
21 2130 1 02 5213	HEALTH LIFE INSURANCE	78.75	18.75	56.25	75.00	3.75	4.76%
21 2130 1 02 5214	HEALTH DISABILITY INSURANCE	215.26	48.33	144.99	193.32	21.94	10.19%
21 2130 1 02 5220	HEALTH FICA	5,392.87	2,033.02	3,009.82	5,042.84	350.03	6.49%
21 2130 1 02 5232	HEALTH NHRS PROFESSIONAL	13,363.89	5,139.97	8,223.84	13,363.81	0.08	0.00%
21 2130 1 02 5250	HEALTH UNEMPLOYMENT INSURANCE	25.80	-	19.70	19.70	6.10	23.64%
21 2130 1 02 5260	HEALTH WORKER'S COMPENSATION	208.49	-	208.49	208.49	-	0.00%
21 2130 1 02 5610	HEALTH SUPPLIES	2,127.30	1,350.35	929.70	2,280.05	(152.75)	-7.18%

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ACCOUNT	TITLE	BUDGET	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	Encumbrances Plus YTD Expenditures	AVAILABLE BALANCE	% Remaining
21 2130 1 02 5642	HEALTH ELECTRONIC INFORMATION	549.15	-	605.00	605.00	(55.85)	-10.17%
21 2130 1 02 5810	HEALTH DUES & FEES	157.50	-	-	-	157.50	100.00%
2130 Total	HEALTH	128,210.01	43,117.00	83,866.50	126,983.50	1,226.51	0.96%
21 2140 1 02 5330	PSYCH SERVICES OTHER PROF SVCS	88,662.50	38,346.55	41,653.45	80,000.00	8,662.50	9.77%
21 2140 1 02 5610	PSYCH SERVICES SUPPLIES	500.00	378.53	545.58	924.11	(424.11)	-84.82%
21 2140 2 02 5330	PSYCH SVCS - MIDDLE OTHER PROF SVCS	3,000.00	1,225.29	1,774.71	3,000.00	-	0.00%
21 2140 3 02 5330	PSYCH SVCS - HIGH OTHER PROF SVCS	5,245.08	-	-	-	5,245.08	100.00%
2140 Total	PSYCH SERVICES	97,407.58	39,950.37	43,973.74	83,924.11	13,483.47	13.84%
21 2150 1 02 5112	SPEECH TEACHER SALARIES	-	31,345.00	50,152.00	81,497.00	(81,497.00)	0.00%
21 2150 1 02 5213	SPEECH LIFE INSURANCE	-	18.75	25.00	43.75	(43.75)	0.00%
21 2150 1 02 5214	SPEECH DISABILITY INSURANCE	-	60.09	80.12	140.21	(140.21)	0.00%
21 2150 1 02 5220	SPEECH FICA	-	2,397.82	3,836.64	6,234.46	(6,234.46)	0.00%
21 2150 1 02 5232	SPEECH NHRS PROFESSIONAL	-	6,027.64	9,644.16	15,671.80	(15,671.80)	0.00%
21 2150 1 02 5330	SPEECH OTHER PROF SVCS	124,365.53	-	182.00	182.00	124,183.53	99.85%
21 2150 2 02 5330	SPEECH MIDDLE OTHER PROF SVCS	9,400.00	3,613.54	5,786.46	9,400.00	-	0.00%
21 2150 3 02 5330	SPEECH SVCS - HIGH OTHER PROF SVCS	15,000.00	-	-	-	15,000.00	100.00%
2150 Total	SPEECH SERVICES	148,765.53	43,462.84	69,706.38	113,169.22	35,596.31	23.93%
21 2160 1 02 5334	THERAPY SVCS OT CONTRACTED SVCS	101,760.20	36,025.00	60,885.00	96,910.00	4,850.20	4.77%
21 2160 2 02 5330	OT MIDDLE OTHER PROF SVCS	4,000.00	2,673.36	1,326.64	4,000.00	-	0.00%
2160 Total	THERAPY SERVICES	105,760.20	38,698.36	62,211.64	100,910.00	4,850.20	4.59%
21 2190 1 02 5330	OTHER SUPPORT SERVICES OTHER PROF SVCS	1,050.00	-	1,599.36	1,599.36	(549.36)	-52.32%
21 2190 1 02 5550	OTHER SUPPORT SERVICES PRINTING	500.00	-	-	-	500.00	100.00%
21 2190 1 02 5610	OTHER SUPPORT SERVICES SUPPLIES	1,302.00	931.75	-	931.75	370.25	28.44%
2190 Total	OTHER SUPPORT SERVICES	2,852.00	931.75	1,599.36	2,531.11	320.89	11.25%
21 2210 1 02 5117	STAFF DEVELOPMENT CO-CURRICULAR SALARIES	8,312.00	1,500.00	1,900.00	3,400.00	4,912.00	59.10%
21 2210 1 02 5330	STAFF DEVELOPMENT OTHER PROF SVCS	-	-	7,144.80	7,144.80	(7,144.80)	0.00%
21 2210 1 02 5220	STAFF DEVELOPMENT FICA	635.87	114.56	138.80	253.36	382.51	60.16%
21 2210 1 02 5232	STAFF DEVELOPMENT NHRS PROFESSIONAL	1,632.48	-	75.80	75.80	1,556.68	95.36%
21 2210 1 02 5291	STAFF DEVELOPMENT ADMIN DIRECTED WORKSHOPS	1,750.00	298.50	76.39	374.89	1,375.11	78.58%
2210 Total	STAFF DEVELOPMENT	12,330.35	1,913.06	9,335.79	11,248.85	1,081.50	8.77%
21 2220 1 02 5111	MEDIA ADMIN/OTHER SALARIES	77,405.00	29,771.08	47,633.92	77,405.00	-	0.00%
21 2220 1 02 5211	MEDIA HEALTH INSURANCE	34,071.00	7,509.96	26,344.80	33,854.76	216.24	0.63%
21 2220 1 02 5212	MEDIA DENTAL INSURANCE	1,525.00	287.70	1,207.83	1,495.53	29.47	1.93%
21 2220 1 02 5213	MEDIA LIFE INSURANCE	78.75	18.75	56.25	75.00	3.75	4.76%
21 2220 1 02 5214	MEDIA DISABILITY INSURANCE	239.76	53.28	159.84	213.12	26.64	11.11%
21 2220 1 02 5220	MEDIA FICA	5,921.48	2,266.25	3,209.53	5,475.78	445.70	7.53%
21 2220 1 02 5232	MEDIA NHRS PROFESSIONAL	14,884.98	5,724.91	9,160.00	14,884.91	0.07	0.00%
21 2220 1 02 5250	MEDIA UNEMPLOYMENT INSURANCE	25.80	-	19.70	19.70	6.10	23.64%
21 2220 1 02 5260	MEDIA WORKER'S COMPENSATION	232.22	-	232.22	232.22	-	0.00%
21 2220 1 02 5430	MEDIA REPAIRS & MAINT SERVICES	2,527.00	-	-	-	2,527.00	100.00%
21 2220 1 02 5431	MEDIA REPAIRS EQUIPMENT	400.00	-	-	-	400.00	100.00%
21 2220 1 02 5610	MEDIA SUPPLIES	1,580.00	258.81	399.15	657.96	922.04	58.36%
21 2220 1 02 5615	MEDIA AV SUPPLIES	250.00	-	-	-	250.00	100.00%
21 2220 1 02 5641	MEDIA TEXTBOOKS	4,600.00	162.76	2,984.79	3,147.55	1,452.45	31.58%
21 2220 1 02 5644	MEDIA PERIODICALS	211.00	-	-	-	211.00	100.00%

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ACCOUNT	TITLE	BUDGET	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	Encumbrances Plus YTD Expenditures	AVAILABLE BALANCE	% Remaining
21 2220 1 02 5649	MEDIA NON PRINT	6,679.00	-	-	-	6,679.00	100.00%
2220 Total	MEDIA	150,630.99	46,053.50	91,408.03	137,461.53	13,169.46	8.74%
21 2310 0 00 5810	SCHOOL BOARD SERVICES HEALTH INSURANCE ASSESS	-	84,409.20	42,206.00	126,615.20	(126,615.20)	0.00%
21 2310 1 02 5111	SCHOOL BOARD SERVICES ADMIN/OTHER SALARIES	4,200.00	-	7,650.00	7,650.00	(3,450.00)	-82.14%
21 2310 1 02 5113	SCHOOL BOARD SERVICES TREASURER SALARIES	1,200.00	-	1,800.00	1,800.00	(600.00)	-50.00%
21 2310 1 02 5115	SCHOOL BOARD SERVICES SECRETARIAL SALARIES	2,250.00	-	1,200.00	1,200.00	1,050.00	46.67%
21 2310 1 02 5220	SCHOOL BOARD SERVICES FICA	585.23	-	814.78	814.78	(229.55)	-39.22%
21 2310 1 02 5231	SCHOOL BOARD SERVICES NHRS SUPPORT	304.43	-	153.03	153.03	151.40	49.73%
21 2310 1 02 5332	SCHOOL BOARD SERVICES AUDIT EXPENSES	9,660.00	2,415.00	7,245.00	9,660.00	-	0.00%
21 2310 1 02 5341	SCHOOL BOARD SERVICES LEGAL & CONSULTING	12,500.00	5,502.54	8,132.36	13,634.90	(1,134.90)	-9.08%
21 2310 1 02 5342	SCHOOL BOARD SERVICES DISTRICT MEETING SERVICES	600.00	-	660.00	660.00	(60.00)	-10.00%
21 2310 1 02 5613	SCHOOL BOARD SERVICES SCHOOL BOARD SUPPLIES	-	665.00	949.09	1,614.09	(1,614.09)	0.00%
21 2310 1 02 5614	SCHOOL BOARD SERVICES DISTRICT MEETING SUPPLIES	2,500.00	2,152.00	522.84	2,674.84	(174.84)	-6.99%
21 2310 1 02 5618	SCHOOL BOARD SERVICES TREASURER SUPPLIES	750.00	-	-	-	750.00	100.00%
21 2310 1 02 5810	SCHOOL BOARD SERVICES DUES & FEES	5,000.00	941.00	4,213.89	5,154.89	(154.89)	-3.10%
2310 Total	SCHOOL BOARD SERVICES	39,549.66	96,084.74	75,546.99	171,631.73	(132,082.07)	-4.14%
21 2320 1 02 5590	SAU SERVICES SAU SERVICES	205,565.00	-	205,565.00	205,565.00	-	0.00%
2320 Total	SAU SERVICES	205,565.00	-	205,565.00	205,565.00	-	0.00%
21 2410 1 02 5111	PRINCIPAL SERVICES ADMIN/OTHER SALARIES	123,600.00	33,276.85	90,323.15	123,600.00	-	0.00%
21 2410 1 02 5115	PRINCIPAL SERVICES SECRETARIAL SALARIES	80,505.06	26,104.26	54,515.55	80,619.81	(114.75)	-0.14%
21 2410 1 02 5118	PRINCIPAL SERVICES ASSISTANT PRINCIPAL SALAR	98,664.00	26,563.37	72,100.63	98,664.00	-	0.00%
21 2410 1 02 5211	PRINCIPAL SERVICES HEALTH INSURANCE	13,765.00	3,398.40	10,379.70	13,778.10	(13.10)	-0.10%
21 2410 1 02 5212	PRINCIPAL SERVICES DENTAL INSURANCE	2,288.00	542.21	1,695.24	2,237.45	50.55	2.21%
21 2410 1 02 5213	PRINCIPAL SERVICES LIFE INSURANCE	199.50	47.43	142.29	189.72	9.78	4.90%
21 2410 1 02 5214	PRINCIPAL SERVICES DISABILITY INSURANCE	688.46	149.16	447.48	596.64	91.82	13.34%
21 2410 1 02 5220	PRINCIPAL SERVICES FICA	23,161.84	6,570.36	16,421.30	22,991.66	170.18	0.73%
21 2410 1 02 5231	PRINCIPAL SERVICES NHRS SUPPORT	7,020.53	2,198.06	4,820.87	7,018.93	1.60	0.02%
21 2410 1 02 5232	PRINCIPAL SERVICES NHRS PROFESSIONAL	42,741.37	11,507.28	31,234.10	42,741.38	(0.01)	0.00%
21 2410 1 02 5240	PRINCIPAL SERVICES TUITION REIMBURSEMENT	15,552.00	3,200.00	3,200.00	6,400.00	9,152.00	58.85%
21 2410 1 02 5241	PRINCIPAL SERVICES WORKSHOP REIMB PROF	2,000.00	250.00	109.00	359.00	1,641.00	82.05%
21 2410 1 02 5244	PRINCIPAL SERVICES SECRETARIAL WORKSHOP	425.00	-	-	-	425.00	100.00%
21 2410 1 02 5250	PRINCIPAL SERVICES UNEMPLOYMENT INSURANCE	103.20	-	78.79	78.79	24.41	23.65%
21 2410 1 02 5260	PRINCIPAL SERVICES WORKER'S COMPENSATION	908.32	-	908.32	908.32	-	0.00%
21 2410 1 02 5330	PRINCIPAL SERVICES OTHER PROF SVCS	31,003.00	-	-	-	31,003.00	100.00%
21 2410 1 02 5430	PRINCIPAL SERVICES REPAIRS & MAINT SERVICES	2,630.00	1,067.45	973.05	2,040.50	589.50	22.41%
21 2410 1 02 5442	PRINCIPAL SERVICES RENTAL OF EQUIPMENT	1,253.00	619.28	772.32	1,391.60	(138.60)	-11.06%
21 2410 1 02 5531	PRINCIPAL SERVICES TELEPHONE	13,000.00	2,111.74	4,658.26	6,770.00	6,230.00	47.92%
21 2410 1 02 5532	PRINCIPAL SERVICES DATA COMMUNICATION	5,088.80	1,366.66	4,153.34	5,520.00	(431.20)	-8.47%
21 2410 1 02 5534	PRINCIPAL SERVICES POSTAGE	1,700.00	-	1,700.00	1,700.00	-	0.00%
21 2410 1 02 5540	PRINCIPAL SERVICES ADVERTISING	500.00	-	239.75	239.75	260.25	52.05%
21 2410 1 02 5550	PRINCIPAL SERVICES PRINTING	500.00	-	-	-	500.00	100.00%
21 2410 1 02 5580	PRINCIPAL SERVICES MILEAGE REIMBURSEMENT	750.00	464.92	335.08	800.00	(50.00)	-6.67%
21 2410 1 02 5610	PRINCIPAL SERVICES SUPPLIES	1,510.00	557.39	437.99	995.38	514.62	34.08%
21 2410 1 02 5641	PRINCIPAL SERVICES TEXTBOOKS	172.00	-	-	-	172.00	100.00%
21 2410 1 02 5644	PRINCIPAL SERVICES PERIODICALS	365.00	120.00	-	120.00	245.00	67.12%

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ACCOUNT	TITLE	BUDGET	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	Encumbrances Plus YTD Expenditures	AVAILABLE BALANCE	% Remaining
21 2410 1 02 5810	PRINCIPAL SERVICES DUES & FEES	1,800.00	-	2,027.00	2,027.00	(227.00)	-12.61%
2410 Total	PRINCIPAL SERVICES	471,894.08	120,114.82	301,673.21	421,788.03	50,106.05	10.62%
21 2600 1 02 5111	MAINTENANCE ADMIN/OTHER SALARIES	70,418.00	18,958.78	79,209.70	98,168.48	(27,750.48)	-39.41%
21 2600 1 02 5116	MAINTENANCE CUSTODIAL SALARIES	110,496.96	19,117.27	40,075.34	59,192.61	51,304.35	46.43%
21 2600 1 02 5211	MAINTENANCE HEALTH INSURANCE	55,321.00	5,944.32	18,841.68	24,786.00	30,535.00	55.20%
21 2600 1 02 5212	MAINTENANCE DENTAL INSURANCE	3,025.00	-	-	-	3,025.00	100.00%
21 2600 1 02 5213	MAINTENANCE LIFE INSURANCE	157.50	22.37	52.63	75.00	82.50	52.38%
21 2600 1 02 5214	MAINTENANCE DISABILITY INSURANCE	354.65	57.36	138.48	195.84	158.81	44.78%
21 2600 1 02 5220	MAINTENANCE FICA	13,839.99	2,912.82	8,886.90	11,799.72	2,040.27	14.74%
21 2600 1 02 5231	MAINTENANCE NHRS SUPPORT	14,598.20	2,417.24	10,116.47	12,533.71	2,064.49	14.14%
21 2600 1 02 5250	MAINTENANCE UNEMPLOYMENT INSURANCE	133.20	-	101.69	101.69	31.51	23.66%
21 2600 1 02 5260	MAINTENANCE WORKER'S COMPENSATION	4,296.55	-	4,296.55	4,296.55	-	0.00%
21 2600 1 02 5411	MAINTENANCE WATER/SEWERAGE	10,827.00	10,081.35	19,065.80	29,147.15	(18,320.15)	-169.21%
21 2600 1 02 5430	MAINTENANCE REPAIRS & MAINT SERVICES	13,300.00	19,233.34	51,577.72	70,811.06	(57,511.06)	-432.41%
21 2600 1 02 5432	MAINTENANCE REPAIRS BUILDINGS	20,000.00	9,564.94	25,483.65	35,048.59	(15,048.59)	-75.24%
21 2600 1 02 5433	MAINTENANCE REPAIRS GROUNDS	8,850.00	3,080.00	9,770.00	12,850.00	(4,000.00)	-45.20%
21 2600 1 02 5434	MAINTENANCE BUILDING IMPROVEMENTS	-	-	-	-	-	0.00%
21 2600 1 02 5435	MAINTENANCE REPAIRS MAINT EQUIPMENT	1,000.00	-	-	-	1,000.00	100.00%
21 2600 1 02 5436	MAINTENANCE REPAIRS SECURITY SYSTEM	500.00	-	848.40	848.40	(348.40)	-69.68%
21 2600 1 02 5437	MAINTENANCE GARBAGE REMOVAL	5,100.00	1,652.64	3,867.36	5,520.00	(420.00)	-8.24%
21 2600 1 02 5521	MAINTENANCE PROPERTY/LIABILITY INS	24,321.00	-	24,321.00	24,321.00	-	0.00%
21 2600 1 02 5531	MAINTENANCE TELEPHONE	720.00	720.00	-	720.00	-	0.00%
21 2600 1 02 5580	MAINTENANCE MILEAGE REIMBURSEMENT	200.00	-	-	-	200.00	100.00%
21 2600 1 02 5610	MAINTENANCE SUPPLIES	5,700.00	-	275.94	275.94	5,424.06	95.16%
21 2600 1 02 5612	MAINTENANCE MAINTENANCE SUPPLIES	15,225.00	8,201.35	14,988.15	23,189.50	(7,964.50)	-52.31%
21 2600 1 02 5619	MAINTENANCE SUPPLIES GROUNDS	1,339.52	466.50	156.88	623.38	716.14	53.46%
21 2600 1 02 5622	MAINTENANCE ELECTRICITY	60,900.00	21,640.99	39,259.01	60,900.00	-	0.00%
21 2600 1 02 5624	MAINTENANCE OIL	65,000.00	31,564.25	31,960.75	63,525.00	1,475.00	2.27%
21 2600 1 02 5626	MAINTENANCE GASOLINE	150.00	-	-	-	150.00	100.00%
21 2600 1 02 5735	MAINTENANCE REPLACEMENT EQUIPMENT	600.00	-	-	-	600.00	100.00%
2600 Total	MAINTENANCE	506,373.57	155,635.52	383,294.10	538,929.62	(32,556.05)	-6.43%
21 2700 1 02 5517	REG ED TRANSPORTATION ATHLETIC TRANS	12,000.00	4,643.55	5,356.45	10,000.00	2,000.00	16.67%
21 2700 1 02 5518	REG ED TRANSPORTATION FIELD TRIPS	7,500.00	8,024.30	2,315.70	10,340.00	(2,840.00)	-37.87%
21 2700 1 02 5519	REG ED TRANSPORTATION TRANSPORTATION	536,688.90	295,739.40	249,287.00	545,026.40	(8,337.50)	-1.55%
21 2700 1 02 5519	SPED TRANSPORTATION TRANSPORTATION	300,000.00	189,159.48	210,577.48	399,736.96	(99,736.96)	-33.25%
2700 Total	TRANSPORTATION	856,188.90	497,566.73	467,536.63	965,103.36	(108,914.46)	-12.72%
21 2835 1 02 5330	PRE EMPLOYMENT PHYSICAL OTHER PROF SVCS	-	-	130.00	130.00	(130.00)	0.00%
2835 Total	PRE-EMPLOYMENT PHYSICALS	-	-	130.00	130.00	(130.00)	0.00%
21 2840 1 02 5111	IT ADMIN/OTHER SALARIES	55,167.00	21,000.00	58,532.00	79,532.00	(24,365.00)	-44.17%
21 2840 1 02 5211	IT HEALTH INSURANCE	12,404.00	-	1,215.00	1,215.00	11,189.00	90.20%
21 2840 1 02 5212	IT DENTAL INSURANCE	576.00	517.77	47.07	564.84	11.16	1.94%
21 2840 1 02 5213	IT LIFE INSURANCE	78.75	25.00	50.00	75.00	3.75	4.76%
21 2840 1 02 5214	IT DISABILITY INSURANCE	170.88	5.64	147.52	153.16	17.72	10.37%
21 2840 1 02 5220	IT FICA	4,220.28	1,606.50	4,477.69	6,084.19	(1,863.91)	-44.17%
21 2840 1 02 5231	IT NHRS SUPPORT	7,033.79	2,677.50	7,462.83	10,140.33	(3,106.54)	-44.17%

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ACCOUNT	TITLE	BUDGET	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	Encumbrances Plus YTD Expenditures	AVAILABLE BALANCE	% Remaining
21 2840 1 02 5240	IT TUITION REIMBURSEMENT	7,776.00	-	-	-	7,776.00	100.00%
21 2840 1 02 5241	IT WORKSHOP REIMB PROF	500.00	-	-	-	500.00	100.00%
21 2840 1 02 5250	IT UNEMPLOYMENT INSURANCE	25.80	-	19.70	19.70	6.10	23.64%
21 2840 1 02 5260	IT WORKER'S COMPENSATION	165.50	-	165.50	165.50	-	0.00%
21 2840 1 02 5330	IT OTHER PROF SVCS	2,000.00	-	-	-	2,000.00	100.00%
21 2840 1 02 5431	IT REPAIRS EQUIPMENT	1,500.00	289.00	677.99	966.99	533.01	35.53%
21 2840 1 02 5610	IT SUPPLIES	5,000.00	621.54	954.06	1,575.60	3,424.40	68.49%
21 2840 1 02 5643	IT INFORMATION ACCESS FEES	-	5,497.52	16,873.71	22,371.23	(22,371.23)	0.00%
21 2840 1 02 5650	IT SOFTWARE	37,068.00	-	-	-	37,068.00	100.00%
21 2840 1 02 5731	IT NEW EQUIPMENT	-	-	2,588.00	2,588.00	(2,588.00)	0.00%
21 2840 1 02 5735	IT REPLACEMENT EQUIPMENT	15,400.00	-	4,321.68	4,321.68	11,078.32	71.94%
21 2840 1 02 5810	IT DUES & FEES	540.00	-	309.58	309.58	230.42	42.67%
2840 Total	INFORMATION TECHNOLOGY	149,626.00	32,240.47	97,842.33	130,082.80	19,543.20	13.06%
21 5110 1 02 5910	PRINCIPAL OF DEBT	122,639.52	122,639.52	-	122,639.52	-	0.00%
5110 Total	PRINCIPAL OF DEBT	122,639.52	122,639.52	-	122,639.52	-	0.00%
21 5120 1 02 5830	INTEREST ON DEBT	69,005.08	69,005.08	-	69,005.08	-	0.00%
5120 Total	INTEREST ON DEBT	69,005.08	69,005.08	-	69,005.08	-	0.00%
21 5221 1 02 5930	FOOD SERVICE TRANSFER FUND TRANSFERS	-	-	-	-	-	-
Grand Total		10,808,344.81	3,531,833.55	7,020,278.30	10,552,111.85	256,232.96	2.37%

Candia School District
 SPED Expenditure Report
 3-25-26

ACCOUNT	TITLE	BUDGET	ENCUMBRANCES	YEAR TO DATE	Encumbrances Plus YTD	AVAILABLE	%
			OUTSTANDING	EXP	Expenditures	BALANCE	Remaining
21 1200 1 02 5111	SPED ELEMENTARY ADMIN/OTHER SALARIES	184,024.00	51,930.22	140,953.78	192,884.00	(8,860.00)	-4.81%
21 1200 1 02 5112	SPED ELEMENTARY TEACHER SALARIES	186,114.00	71,582.48	114,571.52	186,154.00	(40.00)	-0.02%
21 1200 1 02 5114	SPED ELEMENTARY PARAPROFESSIONAL	106,107.96	60,980.20	101,578.92	162,559.12	(56,451.16)	-53.20%
21 1200 1 02 5115	SPED ELEMENTARY SECRETARIAL SALARIES	44,724.96	14,707.52	32,105.44	46,812.96	(2,088.00)	-4.67%
21 1200 1 02 5122	SPED ELEMENTARY HEALTH INSURANCE BUYOUT	1,500.00	1,500.00	-	1,500.00	-	0.00%
21 1200 1 02 5211	SPED ELEMENTARY HEALTH INSURANCE	147,289.00	44,999.28	134,799.22	179,798.50	(32,509.50)	-22.07%
21 1200 1 02 5212	SPED ELEMENTARY DENTAL INSURANCE	5,272.00	-	5,749.77	5,749.77	(477.77)	-9.06%
21 1200 1 02 5213	SPED ELEMENTARY LIFE INSURANCE	540.75	135.08	517.84	652.92	(112.17)	-20.74%
21 1200 1 02 5214	SPED ELEMENTARY DISABILITY INSURANCE	1,146.49	198.15	834.81	1,032.96	113.53	9.90%
21 1200 1 02 5220	SPED ELEMENTARY FICA	39,854.28	15,339.01	28,257.92	43,596.93	(3,742.65)	-9.39%
21 1200 1 02 5231	SPED ELEMENTARY NHRS SUPPORT	5,984.93	5,007.89	12,836.83	17,844.72	(11,859.79)	-198.16%
21 1200 1 02 5232	SPED ELEMENTARY NHRS PROFESSIONAL	71,177.55	19,026.31	36,313.01	55,339.32	15,838.23	22.25%
21 1200 1 02 5240	SPED ELEMENTARY TUITION REIMBURSEMENT	15,552.00	1,020.00	5,595.00	6,615.00	8,937.00	57.47%
21 1200 1 02 5241	SPED ELEMENTARY WORKSHOP REIMB PROF	795.00	225.00	249.00	474.00	321.00	40.38%
21 1200 1 02 5250	SPED ELEMENTARY UNEMPLOYMENT INSURANCE	258.00	-	196.96	196.96	61.04	23.66%
21 1200 1 02 5260	SPED ELEMENTARY WORKER'S COMPENSATION	1,562.89	-	1,562.89	1,562.89	-	0.00%
21 1200 1 02 5320	SPED ELEMENTARY PROFESSIONAL EDUCATIONAL	-	-	-	-	-	0.00%
21 1200 1 02 5330	SPED ELEMENTARY OTHER PROF SVCS	9,259.60	-	-	-	9,259.60	100.00%
21 1200 1 02 5336	SPED ELEMENTARY MEDICAID SERVICE PROVIDER	3,000.00	-	-	-	3,000.00	100.00%
21 1200 1 02 5341	SPED ELEMENTARY LEGAL & CONSULTING	-	3,260.14	739.86	4,000.00	(4,000.00)	0.00%
21 1200 1 02 5430	SPED ELEMENTARY REPAIRS & MAINT SERVICES	350.00	45.08	104.92	150.00	200.00	57.14%
21 1200 1 02 5442	SPED ELEMENTARY RENTAL OF EQUIPMENT	1,500.00	368.56	731.44	1,100.00	400.00	26.67%
21 1200 1 02 5531	SPED ELEMENTARY TELEPHONE	720.00	300.00	420.00	720.00	-	0.00%
21 1200 1 02 5564	SPED ELEMENTARY TUITION TO PRIVATE SCHOOL	12,000.00	10,786.95	36,070.85	46,857.80	(34,857.80)	-290.48%
21 1200 1 02 5580	SPED ELEMENTARY MILEAGE REIMBURSEMENT	3,000.00	517.89	1,126.91	1,644.80	1,355.20	45.17%
21 1200 1 02 5610	SPED ELEMENTARY SUPPLIES	500.00	-	-	-	500.00	100.00%
21 1200 1 02 5643	SPED ELEMENTARY INFORMATION ACCESS FEES	3,000.00	-	2,566.80	2,566.80	433.20	14.44%
21 1200 1 02 5737	SPED ELEMENTARY REPLACEMENT FURNITURE & F	3,500.00	-	-	-	3,500.00	100.00%
21 1200 1 02 5810	SPED ELEMENTARY DUES & FEES	1,075.00	-	1,058.00	1,058.00	17.00	1.58%
21 1200 2 02 5320	SPED MIDDLE PROFESSIONAL EDUCATIONAL	15,000.00	132.23	567.77	700.00	14,300.00	95.33%
21 1200 2 02 5330	SPED MIDDLE OTHER PROF SVCS	-	-	-	-	-	0.00%
21 1200 2 02 5561	SPED MIDDLE TUITION OTHER LEA'S	-	-	-	-	-	0.00%
21 1200 2 02 5564	SPED MIDDLE TUITION TO PRIVATE SCHOOL	67,516.47	-	67,516.20	67,516.20	0.27	0.00%
21 1200 3 00 5320	SPED HIGH SCHOOL PROFESSIONAL EDUCATIONAL	250,806.58	91,386.81	162,078.69	253,465.50	(2,658.92)	-1.06%
21 1200 3 00 5330	SPED HIGH SCHOOL OTHER PROF SVCS	30,000.00	5,870.00	4,130.00	10,000.00	20,000.00	66.67%
21 1200 3 00 5561	SPED HIGH SCHOOL TUITION OTHER LEA'S	-	-	-	-	-	0.00%
21 1200 3 00 5563	SPED HIGH SCHOOL TUITION PUBLIC ACADEMIES	654,440.00	61,754.60	312,472.31	374,226.91	280,213.09	42.82%
21 1200 3 00 5564	SPED HIGH SCHOOL TUITION TO PRIVATE SCHOOL	666,129.83	161,889.03	322,468.62	484,357.65	181,772.18	27.29%
1200 Total	SPECIAL EDUCATION	2,533,701.29	622,962.43	1,528,175.28	2,151,137.71	382,563.58	15.10%
21 1230 1 00 5564	ESY TUITION TO PRIVATE SCHOOL	-	-	-	-	-	-
21 1230 1 02 5112	ESY ELEMENTARY TEACHER SALARIES	9,000.00	-	9,040.00	9,040.00	(40.00)	-0.44%
21 1230 1 02 5114	ESY ELEMENTARY PARAPROFESSIONAL	1,500.00	-	1,860.00	1,860.00	(360.00)	-24.00%
21 1230 1 02 5220	ESY ELEMENTARY FICA	803.25	-	825.76	825.76	(22.51)	-2.80%
21 1230 1 02 5232	ESY ELEMENTARY NHRS PROFESSIONAL	1,730.70	-	1,036.51	1,036.51	694.19	40.11%
21 1230 1 02 5330	ESY ELEMENTARY OTHER PROF SVCS	-	-	448.51	448.51	(448.51)	0.00%

Candia School District
SPED Expenditure Report
3-25-26

ACCOUNT	TITLE	BUDGET	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	Encumbrances Plus YTD Expenditures	AVAILABLE BALANCE	% Remaining
21 1230 1 02 5610	ESY ELEMENTARY SUPPLIES	500.00	-	495.82	495.82	4.18	0.84%
21 1230 2 02 5564	ESY MIDDLE TUITION TO PRIVATE SCHOOL	4,725.00	-	3,691.46	3,691.46	1,033.54	21.87%
21 1230 3 02 5330	ESY HIGH SCHOOL OTHER PROF SVCS	3,500.00	-	2,817.50	2,817.50	682.50	19.50%
21 1230 3 02 5563	ESY HIGH SCHOOL TUITION PUBLIC ACADEMIES	3,000.00	-	4,953.34	4,953.34	(1,953.34)	-65.11%
21 1230 3 02 5564	ESY HIGH SCHOOL TUITION TO PRIVATE SCHOOL	16,910.29	-	4,787.28	4,787.28	12,123.01	71.69%
1230 Total	EXTENDED SCHOOL YEAR	41,669.24	-	29,956.18	29,956.18	11,713.06	28.11%
21 2140 1 02 5330	PSYCH SERVICES OTHER PROF SVCS	88,662.50	38,346.55	41,653.45	80,000.00	8,662.50	9.77%
21 2140 1 02 5610	PSYCH SERVICES SUPPLIES	500.00	378.53	545.58	924.11	(424.11)	-84.82%
21 2140 2 02 5330	PSYCH SVCS - MIDDLE OTHER PROF SVCS	3,000.00	1,225.29	1,774.71	3,000.00	-	0.00%
21 2140 3 02 5330	PSYCH SVCS - HIGH OTHER PROF SVCS	5,245.08	-	-	-	5,245.08	100.00%
2140 Total	PSYCH SERVICES	97,407.58	39,950.37	43,973.74	83,924.11	13,483.47	13.84%
21 2150 1 02 5112	SPEECH TEACHER SALARIES	-	31,345.00	50,152.00	81,497.00	(81,497.00)	0.00%
21 2150 1 02 5213	SPEECH LIFE INSURANCE	-	18.75	25.00	43.75	(43.75)	0.00%
21 2150 1 02 5214	SPEECH DISABILITY INSURANCE	-	60.09	80.12	140.21	(140.21)	0.00%
21 2150 1 02 5220	SPEECH FICA	-	2,397.82	3,836.64	6,234.46	(6,234.46)	0.00%
21 2150 1 02 5232	SPEECH NHRS PROFESSIONAL	-	6,027.64	9,644.16	15,671.80	(15,671.80)	0.00%
21 2150 1 02 5330	SPEECH OTHER PROF SVCS	124,365.53	-	182.00	182.00	124,183.53	99.85%
21 2150 2 02 5330	SPEECH MIDDLE OTHER PROF SVCS	9,400.00	3,613.54	5,786.46	9,400.00	-	0.00%
21 2150 3 02 5330	SPEECH SVCS - HIGH OTHER PROF SVCS	15,000.00	-	-	-	15,000.00	100.00%
2150 Total	SPEECH SERVICES	148,765.53	43,462.84	69,706.38	113,169.22	35,596.31	23.93%
21 2160 1 02 5334	THERAPY SVCS OT CONTRACTED SVCS	101,760.20	36,025.00	60,885.00	96,910.00	4,850.20	4.77%
21 2160 2 02 5330	OT MIDDLE OTHER PROF SVCS	4,000.00	2,673.36	1,326.64	4,000.00	-	0.00%
2160 Total	THERAPY SERVICES	105,760.20	38,698.36	62,211.64	100,910.00	4,850.20	4.59%
21 2190 1 02 5330	OTHER SUPPORT SERVICES OTHER PROF SVCS	1,050.00	-	1,599.36	1,599.36	(549.36)	-52.32%
21 2190 1 02 5550	OTHER SUPPORT SERVICES PRINTING	500.00	-	-	-	500.00	100.00%
21 2190 1 02 5610	OTHER SUPPORT SERVICES SUPPLIES	1,302.00	931.75	-	931.75	370.25	28.44%
2190 Total	OTHER SUPPORT SERVICES	2,852.00	931.75	1,599.36	2,531.11	320.89	11.25%
21 2700 1 02 5519	SPED TRANSPORTATION TRANSPORTATION	300,000.00	189,159.48	210,577.48	399,736.96	(99,736.96)	-33.25%
2700 Total	TRANSPORTATION	300,000.00	189,159.48	210,577.48	399,736.96	(99,736.96)	-33.25%
Grand Total		3,230,155.84	935,165.23	1,946,200.06	2,881,365.29	348,790.55	10.80%

Candia School Board Nominations
April 2nd, 2026

XI.A.

Full Name Last-First	Position
BECKER, JANET	Elementary Education
BELANGER, JOANNA	Elementary Education
BROWN, VICTORIA	Elementary Education
BURLEIGH, LISA MICHELLE	Reading Specialist
CHIRGWIN, FELICIA	Math Education
COLLINS (MAXWELL), AMY	Elementary Education
ELLIS, KAITLIN	Elementary Education
GAGNON, KYLIE	Music Teacher
HAMMON, CHRISTINE	Elementary Education
HARMON, BRAD	Elementary Education
HURLEY, STEPHANIE	Elementary Education
JARVIS, PAMELA	School Counselor
LAMONTAGNE, SHERRY	Speech/Language Path
LATINI, AMY	Elementary Education
LAVALLEE, KAYLEEN	Elementary Education
LEVASSEUR, HEATHER	Library Media Specialist
MACKINNON, TIFFENY	Elementary Education
MANZELLI, JENNY	Spanish Education
MAURICE, AMY	Elementary Education
MOGAVERO, LAURA	BCBA
NADER, ASHLEY	Elementary Education
NEVILLE, KATHLEEN	Middle School Science
NIVISON, KRISTEN	Elementary Education
PARR, KAREN	Elementary Education
POWERS, BAILEY	Art Education
PREBLE, SHAUNA	Physical Education/Health
PRITCHARD, JAMES	Social Studies Education
ROY, MELISSA	Special Education
SAMPSON, KATHRYN	Special Education
TORTORTELLA-BOVA, MADISON	Elementary Education
WALKER, TAMSYN	Middle School ELA
WIDNESS, KYLE	Elementary Education
WILTON, AMY	Special Education
YASIN, BRITTANY	School Nurse

Candia Board Nominations
April 2nd, 2026

XI.B.

Full Name	Position	Term
Dylan Amazeen	Technology Director	3 Years
Donald Beaupre	Maintenance Director	3 Years
Stacey Eaton	Student Services Director	3 Years
Tiffany McRight	Nutrition Director	3 Years

POLICIES **Second Reading**

Candia				XII.A.
			2 nd Reading Date:	04/02/26
			1 st Reading Date:	3/5/2026
			Committee Mtg Date:	02/18/26
CODE	TITLE/CATEGORY		LAST REVIEWED	
DJ	Purchasing	Recommended	Added clarifying language	
EHAG	Artificial Intelligence	Recommended	New Policy	
DIE	Audits	Required	No changes by committee	2000
EBB	Safe Schools	Required	Some changes	2009
JLC	School Health Services	Required	Slight changes	2009
IMGA	Service Animals	Required	Input from Sped Director	2011
JH	Attendance, Absenteeism and Truancy	Required	Some changes	2011
JICI (JICI-A/JICI-R)	Weapons on School Property	Required	Clarifying language	2011
JLCK	Special Physical Health of Students	Required	No changes by committee	2012
GCO	Teacher Performance and Evaluation	Required	No changes by committee	2012
IHCA	Summer Activities	Required	Legal citation changed	2020

**CANDIA SCHOOL DISTRICT
PURCHASING**

The acquisition of supplies, equipment, and services will be centralized in the business office, which functions under the supervision of the Superintendent, and through whose office all purchasing transactions are conducted.

The Board assigns the Superintendent or his/her designee the responsibility for the quality and quantity of purchases made. The prime guidelines governing this responsibility are that all purchases fall within the framework of budgetary limitations and that they be consistent with the approved educational goals and programs of the district.

The Superintendent or his/her designee will approve all purchases, including those beyond line item limitations (see Policy DBJ).

Purchase orders must be completed and approved prior to placing any orders, including verbal or informal commitments.

Purchase orders will be sent to vendors to minimize errors or misunderstandings.

Instruct receiving personnel not to accept goods or services without a valid, pre-approved purchase order, unless in an emergency and approved by the Superintendent or their designee.

Purchase orders must include authorizing signature, quantity, price and vendor information.

Adopted: February 3, 2000

Reviewed: May 5, 2022

NAME OF SCHOOL DISTRICT
USE OF ARTIFICIAL INTELLIGENCE

A. PURPOSE AND GENERAL POLICY STATEMENT

The School Board recognizes the potential that Generative Artificial Intelligence ("Generative AI") offers in enhancing educational opportunities, streamlining operations and preparing students for a future that demands adaptability, critical thinking and digital literacy. When incorporated and used in a responsible and ethical manner, Generative AI can support dynamic education and working experiences. Generative AI is a complement to Human Intelligence, not a substitute.

The ultimate goal of this policy is to support learning, creativity, and innovation, all the while safeguarding student and employee data, academic integrity, and digital citizenship. The policy establishes the general guidelines for the responsible, ethical, and equitable selection and use of Generative AI in the District's educational and working environments.

The Board directs that the use of Generative AI in the educational and working environments shall be limited, as provided in this policy, to approved Generative AI tools or resources and approved purposes.

B. DEFINITIONS

"Human intelligence (HI)" - refers to the capacity of an individual to acquire, understand, and apply knowledge, solve problems, think critically, reason logically, and adapt to new situations. It encompasses the ability to learn from past experiences, make decisions, exhibit creativity, and interact effectively with others in various contexts, reflecting the unique cognitive and emotional capabilities of human beings.

"Artificial Intelligence (AI)" - means technology designed to mimic human intelligence and perform tasks requiring human-like intelligence, such as reasoning, learning, and decision-making, such as analyzing data, recognizing patterns and making decisions.

"Generative Artificial Intelligence (Generative AI)" - is an advanced subset of AI that is capable of displaying human-like capabilities for cognitive tasks such as reasoning, learning, planning, and creativity. Generative AI tools and resources may adapt their behavior to a certain degree by analyzing the effects of previous actions and operating under varying and unpredictable circumstances without significant human oversight. As such, Generative AI tools and resources have the capacity to generate new content from learned data and pattern recognition across various mediums such as text, code, images, audio and video data. The focus of this policy is Generative AI.

"Non-generative Artificial Intelligence" means AI technology/applications which can analyze, classify, or make decisions based on existing data, but, unlike Generative AI, is unable to create new content.

"AI Literacy" means the ability to understand, use and interact with AI systems effectively, efficiently and responsibly.

"AI-generated content" refers to any text, image, audio, video, or code that is created in whole or in part by a Generative AI tool rather than being directly authored by a human.

"Generative AI tool" means a software application or platform that uses generative AI to create new content (e.g., text, images, music). The user interacts directly with the Generative AI tool (e.g., ChatGPT, Google Gemini, Microsoft Copilot) to generate content based on prompts or inputs.

"Generative AI resource" means any material, guide, or support content that helps users understand, use, or teach about Generative AI tools. A Generative AI resource supports learning about or how to use generative AI tools (e.g., lesson plans on AI ethics, tutorials on using Generative AI, policy documents/videos, etc.), rather than generating content itself.

"Deepfake" means a video, audio, or any other media of a person in which their face, body, or voice has been digitally altered so that they appear to be someone else, they appear to be saying something that they have never said or to manipulate the actual statement to suggest a meaning that the original statement did not convey, or they appear to be doing something that they have never done.

C. APPROVAL OF GENERATIVE AI TOOLS AND RESOURCES

No Generative AI tool may be introduced into the District's computer and network systems without prior approval. The Superintendent or designee will ensure that a Generative AI tool is

(1) reviewed by personnel appropriate to the anticipated use of that Generative AI tool (e.g., Superintendent, Assistant Superintendent, Principal, and (2) vetted and approved according to the provisions of Board policy EHAB and the District's Data Governance and Privacy Plan and included in the District's Student Data Privacy Agreement Database.

When selecting and approving Generative AI tools and resources, the District will use the following as guiding principles:

1. Students and educators remain at the center of education.
2. Evidence-based AI technology can and should enhance the educational experience.
3. The District has a responsibility to ensure students have access to and use of AI tools.
4. The District has a responsibility to protect confidential student and employee data, and other confidential information.
5. The Board has a responsibility to use District resources efficiently.

Be effective, responsible and ethical use of Generative AI requires ongoing and meaningful training for students, educators and administrative personnel. The District's technology protection measures, including content filters, shall be enforced during use of Generative AI tools or resources on District computers/devices and network resources.

The District shall not be responsible for any information that may be lost, damaged or unavailable when using a Generative AI tool or resource. The District shall not be responsible for the dissemination, replication or alteration of information or data input by any student or staff into any Generative AI tool or resource. Nothing in this policy is intended to limit the District's obligations under applicable law or regulations. The District shall not be responsible for any unauthorized charges or fees resulting from access or use of Generative AI tools or resources.

D. TEACHERS USE OF GENERATIVE AI

1. Teachers may only use generative AI tools that have been formally approved by the district or

school.

2. Clearly communicate to students when and how AI tools should be used.
3. Ensure AI-generated content is age-appropriate and aligned with curriculum standards.
4. Avoid using AI to replace core instructional responsibilities.
5. Supervise student use and provide guidance on ethical and responsible use.
6. Participate in training on AI literacy and responsible classroom integration.

E. ADMINISTRATOR USE OF GENERATIVE AI

1. Support the review and approval process.
2. Monitor the impact of AI tools on teaching and learning.
3. A one-time communication will inform parents and guardians that students will have opportunities to use DPA-approved Generative AI tools throughout the school year in our classrooms.
4. Maintain a public list of approved AI tools.
5. Ensure compliance with district data governance policies and applicable laws.

F. STUDENT USE OF GENERATIVE AI

1. The use of generative AI must not hinder the student learning processes of critical thinking, problem solving, collaboration, effective communication, or other skills necessary to be successful in or out of the classroom.
2. The use of generative AI for academic assignments without teacher permission and guidance is not acceptable.
3. AI contributions referenced must be vetted for accuracy by students.
4. Students must use AI tools ethically and honestly.
5. Students are expected to properly cite or give credit.
6. Follow teacher instructions regarding AI use.
7. Do not input identifiable personal or sensitive information into AI tools.

G. PROHIBITED USES OF GENERATIVE AI

1. Using AI to complete assignments without permission is prohibited.
2. Generating or sharing inappropriate, violent, or discriminatory content.
3. Creating or spreading deepfakes or impersonations are prohibited.
4. Using AI for cyberbullying or harassment.
5. Fabricating news, data, or sources.
6. Uploading or inputting any personal data or confidential information that is not solely owned by the person uploading/inputting.
7. Circumventing school filters or accessing restricted content.
8. Any other use that violates state or federal laws or regulations, Board policies, or any District, School or Teacher rules, regulations or procedures.

I. CONSEQUENCES FOR VIOLATIONS OR IMPROPER USE

Administrative actions in response to student violations of this policy will follow the student handbook and the CSD policy IKL - Academic Honesty and Integrity

J. DISTRICT GENERATIVE AI USE

The Superintendent or designee shall develop and maintain a Generative AI Use Procedures that operationalizes this policy and provides clear guidance for implementation across the district. The procedures shall address and include:

1. Procedures for ongoing review and approval of current and new Generative AI tools and resources;
2. Specific acceptable use provisions for teachers, students and administrative personnel, age appropriate when necessary;
3. Identification of methods of ensuring access for students to Generative AI tools and resources;
4. Provisions for improved and ongoing training in the responsible use of Generative AI;
5. Dissemination of information regarding use of Generative AI in the District to students, parents, teachers and other appropriate groups;
6. Integration of Generative AI information or provisions into the Districts Acceptable Use policies and agreements;
7. Provisions for obtaining stakeholder input (e.g., administrative committee(s), parent surveys/engagement, etc.).

The Superintendent in consultation with appropriate personnel (building administrators, IT personnel, teacher representatives, shall review the District Use of Generative AI procedures annually. Procedures, and any recommendations for policy changes or required resources, shall be reported to the School Board.

K. DATA PRIVACY AGREEMENTS

The Candia School District building administrators, personnel and students are prohibited from entering Personally Identifiable Information (PII) into generative AI tools, and all school-sponsored generative AI resources will be DPA-approved.

Legal References:

RSA 189:65 Definitions, RSA 189:66 Data Inventory and Policies Publication RSA 189:67 Limits on Disclosure of Information RSA 189:68 Student Privacy RSA 189:68-a Student Online Personal Information

Federal Statutes

15 U.S.C. §§ 6501-6506 Children's Online Privacy Protection Act (COPPA) 20 U.S.C. § 1232h Protection of Pupil Rights Amendment (PPRA) 20 U.S.C. § 1400-1417 Individuals with Disabilities Education Act (IDEA) 20 U.S.C. §1232g Family Educational Rights and Privacy Act (FERPA)

**CANDIA SCHOOL DISTRICT
AUDITS**

The books and accounts of the district shall be audited annually. The audit to be performed by a private auditing firm and will meet the basic audit procedures prescribed by CPA standards.

The School Board will confirm the selection of the auditors after hearing the recommendation from the Superintendent or Business Administrator. Such audit will be made in accordance with RSA 197:25.

Adopted: February 10, 1987
Adopted: February 3, 2000
Revised: May 5, 2022

Statutory References:
RSA 197:25; RSA 671:5

CANDIA SCHOOL DISTRICT
SAFE SCHOOLS

The Board recognizes that effective learning and teaching takes place in a safe, secure and welcoming environment and that safe schools contribute to improved attendance, increased student achievement and community support. To that end, the Board directs the superintendent, following consultation with the district parents, teachers, administrators, students, public safety officials, and when appropriate, members of the community, to develop a safe schools **plan** **procedures** that includes:

1. Procedures that address the supervision and security of school buildings and grounds.
2. Procedures that address the safety and supervision of students during school hours and school-sponsored activities.
3. Procedures that address persons visiting school buildings and attending school-sponsored activities.
4. Training programs for staff and students in crisis prevention and management.
5. Training programs for staff and students in emergency response procedures that include practice drills.
6. Training programs for staff and students in how to recognize and respond to behavior or other information that may indicate impending violence or other safety problems.
7. Training and support for students that aim to relieve the fear, embarrassment and peer pressure associated with reporting behavior that may indicate impending violence or other safety problems.
8. Procedures for safe, confidential reporting of security and safety concerns at the school building.
9. Procedures for regular assessments by school security/safety professionals and law enforcement officers to evaluate the security needs of the school building and to provide recommendations for improvements if necessary.
- ~~10. Procedures for regular assessments by school climate professionals to determine whether students feel safe and to provide recommendations for improvements in school climate at each district building.~~
11. Procedures to provide for regular communications between district officials, law enforcement officers, fire department officials, city and county officials and local medical personnel to discuss crisis prevention and management strategies, including involvement by these parties in the development and revision of crisis prevention and management plans.
12. Training programs for staff and students in safety precautions and procedures related to fire prevention, natural disaster response, accident prevention, public health, traffic, bicycle and pedestrian safety, environmental hazards, civil defense, classroom and occupational safety, and special hazards associated with athletics and other extracurricular activities.

13. Procedures for the reporting of criminal activity to law enforcement. The building principal shall be responsible for the supervision and implementation of the safe school program at his or her school. The principal shall submit annually, in the manner and by the date specified by the State Board of Education, a written report to the Board of Education concerning the learning environment in the school during that school year. The report shall contain, at a minimum, the information required by law. It shall be the responsibility of the superintendent or designee to compile the annual safety reports from the principal and submit the compilation to the Department of Education. The report shall be made available to the public upon request.

Legal References:

RSA 193-D, RSA 193-F, NH Admin Rule. Sec. Ed. 306.04(a)(2)

Adopted: October 7, 1999
Revised: February 5, 2009

**CANDIA SCHOOL DISTRICT
STUDENT HEALTH SERVICES**

The Board may appoint a school nurse to function in the school health program and to provide school health services. A school nurse shall be a registered professional nurse licensed in New Hampshire. The Board may employ or contract with a Licensed Practical Nurse (LPN) or a Licensed Nursing Assistant (LNA) to work under the direct supervision of the school Registered Nurse (RN).

Responsibilities of the school nurse include, but are not limited to: providing direct health care to students and staff; providing leadership for the provision of health services; promoting a healthy school environment; promoting health; serving in a leadership role for health policies and programs; and serving as a liaison between school personnel, family, community, and health care providers. Additionally, the school nurse is responsible for developing procedures to address and meet special physical health needs of students. Such procedures may be developed and implemented on a case-by-case basis.

All injuries or illnesses occurring during the school day are to be reported to the school nurse or the building principal. Students attending school during the extended day, night, or summer school programs, or any other time when the school nurse is not in the building, are to report to the supervising adult. The school nurse, principal or designee will notify parents/guardians before a student who is injured or ill is permitted to go home. Students will not be allowed to leave school without first notifying either the school nurse or principal of his/her injury or illness. Additionally, parent/guardian notification and authorization is necessary before any student will be released from school due to injury or illness.

Emergency medical care will be provided pursuant to the guidelines of Board Policy EBBC/JLCE.

Any pupil who is required to take prescribed medication during the school day will do so consistent with the provisions of Department of Education Rule 311.02.

In addition to the provisions of this policy, the school nurse is responsible for the oversight of other school services, including but not limited to: assessing and responding to student health needs, maintaining accurate health records, screening for vision, **and** hearing, **and BMI** according to national recommendations, participating on 504 and IEP teams (if requested), health promotion, disease and injury prevention initiatives, student wellness, and other responsibilities and services as dictated by law or Board policy.

Adopted: April 11, 1989
Adopted: April 6, 2000
Adopted: August 4, 2005
Revised: February 5, 2009

Legal References:
*RSA 200:27, RSA 200:29, RSA 200:31,
and RSA 326-B
NH Admin Rules, Sec. Ed 306.12(b),
and Sec. Ed 311*

**CANDIA SCHOOL DISTRICT
SERVICE ANIMALS**

Purpose

This policy addresses the use of service animals within school buildings and on school grounds. As established and defined by the Americans with Disabilities Act and its accompanying regulations, individuals with disabilities shall be permitted to bring their service animals in school building or on school grounds in accordance with this policy. Conditions relative to pets and non-service animals within the school building and on school grounds are found in Board Policy IMG.

As used in this policy, "service animal trainer" shall have the same definition as that provided under RSA 167D:1.

"Service Animal" Defined

In accordance with 28 CFR 35.104 (effective March 15, 2011) a "service animal" is defined as:

Any dog that is individually trained to do or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purpose of this definition. The work or tasks performed by a service animal must be directly related to the handler's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or who have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing non-violent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors. The crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or task for the purpose of this definition.

This definition shall be construed to include a "hearing ear dog," "guide dog," or "service dog," as those terms are currently defined in NH RSA 167-D:3.

Permissible Inquiries

The District will not make the inquiry about the nature or extent of an individual's disability in determining whether to allow a service animal in a school building or on school grounds. When it is not patently obvious as to the role of the service animal, the District may ask whether the animal is required because of a disability and what work or task the animal has been trained to perform.

When a student or employee's disability requires the presence of a service animal in a school building or on school grounds during the school day, the District shall also require annual submission of proof of current vaccinations and immunizations of the service animal and a current veterinary health certificate.

Access to the School Buildings and Grounds

Individuals with service animals may access the same areas that individuals without disabilities are authorized to access.

Animals for Children with Educational Disabilities or a Section 504 Plan

If a student with an educational disability or a Section 504 Plan seeks to bring an animal on a school campus that is not a service animal, the request shall be referred to the IEP or Section 504 Team to determine whether the animal is necessary for the student to receive a free and appropriate public education (FAPE).

Management of Service Animals

Service animals must be under control of their handlers. A service animal shall have a harness, leash, or other tether, unless either the handler is unable because of a disability to use a harness, leash, or other tether, or the use of a harness, leash, or tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler's control (e.g., voice control, signals, or other effective means).

Care of and Responsibility for Service Animals

The District is not responsible for the care or supervision of a service animal. The owner or handler of the service animal shall be solely responsible for:

- Supervision and care of the animal, including feeding, exercising, clean-up and stain removal;
- Restraint of the animal at all times;
- Damages to the school buildings, property and vehicles caused by the animal;
- Injuries to students, employees, volunteers and visitors caused by the animal; and
- Annual submission of documentation of vaccinations and immunizations.
- **The service animal demonstrates that they are unable to perform reliably the work or tasks which they were represented as being able to perform (which is required to be defined as a service animal);**
- **The service animal is sick (i.e., vomiting, etc.), infested with parasites, has an infection of the skin, mouth or eyes, or otherwise presents a threat to the public health (applying the standard that would be applied to any other animal allowed on school premises).**

Animals for Employees

Use of a service animal by a qualified employee with a disability will be allowed when such use is necessary to enable the employee to perform the essential functions of his/her position or to enjoy the benefits of employment in a manner comparable to those similarly situated non-disabled employees.

Circumstances Under Which a Service Animal Will Be Prohibited from Campus

The Superintendent or other designee may ask an individual with a disability to remove a service animal from the campus or school event, or may even deny a request for use of a service animal on campus or at a school event if:

- The animal is out of control and the animal's handler does not take effective action to control it;
- The animal is not housebroken;
- The presence of the animal will require a fundamental alternation of the program or will significantly disrupt or interfere with the educational process;
- When the animal is to be used regularly during the school day or at school events, the handler fails to submit proof of current vaccinations and immunizations of the service animal and a current veterinary health certificate;
- To the extent applicable, the handler fails to comply with NH RSA 167-D.

If an animal is properly removed or prohibited from the premises, the District will continue to give the individual with a disability the opportunity to participate in District services, programs, or activities without having the service animal on the premises.

A decision to remove or prohibit a service animal from Candia Moore School may be appealed to the Superintendent of Schools. The Superintendent's decision will be binding and final.

Legal References:

Section 504 of the Rehabilitation Act –29 U.S.C. 794 Americans with Disabilities Act-42 U.S.C. 12101 et seq. Nondiscrimination on the Basis of Disability, Title 28 CFR Part 35, Part 36 NH RSA 167-D

Adopted: October 6, 2011

**CANDIA SCHOOL DISTRICT
ATTENDANCE, ABSENTEEISM AND TRUANCY**

Absences

The Board requires that school-aged children enrolled in the District attend school in accordance with all applicable state laws and Board policies. The educational program offered by the District is predicated upon the presence of the student and requires continuity of instruction and classroom participation in order for students to achieve academic standards and consistent educational progress.

Attendance shall be required of all students enrolled in the District during the days and hours that school is in session, except that the Principal may excuse a student for temporary absences when receiving satisfactory evidence of conditions or reasons that may reasonably cause the student's absence.

The Board considers the following to be excused absences:

1. Illness
2. Recovery from an accident
3. Required court attendance
4. Medical and dental appointments
5. Death in the immediate family
6. Observation or celebration of a bona fide religious holiday
7. Such other good cause as may be acceptable to the Principal or permitted by law

Any absence that has not been excused for any of these reasons will be considered an unexcused absence.

In the event of an illness, parents must call the school and inform the District of the student's illness and absence. For other absences, parents must provide written notice or a written excuse that states one of these reasons for non-attendance. The Principal has the authority to request that parents provide documentation supporting the stated reason for non-attendance, and to render the absence unexcused if such documentation is insufficient.

If parents wish for their child to be absent for a reason not listed above, the parent must provide a written explanation of the reason for such absence, including why the student will be absent and for how long the student will be absent. The Principal will make a determination as to whether the stated reason for the student's absence constitutes good cause and will notify the parents via telephone and writing of his/her decision. If the Principal determines that good cause does not exist, the parents may request a conference with the Principal to again explain the reasons for non-attendance. The Principal may then reconsider his their initial determination. However, at this juncture, the Principal's decision shall be final.

Family Vacations/Educational Opportunities

Generally, absences other than for illness during the school year are discouraged. The school Principal or his/her designee may, however, grant special approval of absence for family vacations, provided written approval is given in advance. Parents are asked to write a note to the Principal at least two weeks before the trip. The Principal will notify the child's teacher if the request is approved. This advance planning will allow the teacher enough time to work with parents and the student regarding homework-completion of schoolwork.

Truancy

Truancy is defined as any unexcused absence from class or school. Any absence that has not been excused for any of the reasons listed above will be considered an unexcused absence.

Ten half-days (**5 full days**) of unexcused absence during a school year constitutes habitual truancy.

A half-day absence is defined as a student missing more than two hours of instructional time and less than three and one-half hours of instructional time.

Any absence of more than three and one-half hours of instructional time shall be considered a full-day absence.

The Principal or his/her designee is hereby designated as the District employee responsible for overseeing truancy issues.

Intervention Process to Address Truancy

The Principal shall ensure that the administrative guidelines on attendance properly address the matter of truancy by including a process that identifies students who are habitually truant, as defined above.

When the Principal identifies a student who is habitually truant or who is in danger of becoming habitually truant, he/she shall commence an intervention with the student, the student's parents, and other staff members as may be deemed necessary. The intervention shall include processes including, but not limited to:

1. Investigates the cause(s) of the student's truant behavior;
2. Considers, when appropriate, modification of his/her educational program to meet particular needs that may be causing the truancy;
3. Involves the parents in the development of a plan designed to reduce the truancy;
4. Seeks alternative disciplinary measures, but still retains the right to impose discipline in accordance with the District's policies and administrative guidelines on student discipline;

Parental Involvement in Truancy Intervention

When a student reaches habitual truancy status or is in danger of reaching habitual truancy status, the Principal will send the student's parent a letter which includes:

1. A statement that the student has become or is in danger of becoming habitually truant;
2. A statement of the parent's responsibility to ensure that the student attends school; and
3. A request for a meeting between the parents and the Principal to discuss the student's truancy and to develop a plan for reducing the student's truancy.

Developing and Coordinating Strategies for Truancy Reduction

The Board encourages the administration to seek truancy-prevention and truancy-reduction strategies along with the recommendations listed below. However, these guidelines shall be advisory only. The Superintendent is authorized to develop and utilize other means, guidelines and programs aimed at preventing and reducing truancy.

1. Coordinate truancy-prevention strategies based on the early identification of truancy, such as prompt notification of absences to parents.

2. Assist school staff to develop site attendance plans by providing development strategies, resources, and referral procedures.
3. Encourage and coordinate the adoption of attendance-incentive programs at school sites and in individual classrooms that reward and celebrate good attendance and significant improvements in attendance.

Parental Notification of Truancy Policy

~~Prior to adopting this policy, the Board will place the item on the agenda of a public school board meeting and will allow two weeks for public input as to the policy's provisions. Any public input shall be advisory only and final adoption as to the policy's provisions will remain solely with the Board.~~

~~Additionally, t~~The Superintendent shall also ensure that this policy is included in or referenced in the student handbook and is sent to parents annually at the beginning of each school year.

Proposed: January 14, 1986
Adopted: April 11, 1989
Revised: April 5, 2001
Revised: October 2, 2008
Revised: May 5, 2011

Legal References:

RSA 189:34, RSA 189:35-a,
RSA 193:1, RSA 193:7,
RSA 193:8, RSA 193:16,
NH Admin Rules, Sec. Ed 306.04 (a)(1)
NH Admin Rules, Sec. Ed 306.04 (c)

**CANDIA SCHOOL DISTRICT
WEAPONS ON SCHOOL PROPERTY**

Weapons **ammunition of any kind and/or realistic facsimiles** are not permitted on school property, in school vehicles or at school-sponsored activities. This policy applies to students and members of the public alike. Student violations of this policy will result in both school disciplinary action and notification **of to** local law enforcement authorities. Members of the public who violate this policy will be reported to local law enforcement authorities. Weapons under control of law enforcement personnel are permitted.

The term "weapons" includes, but is not limited to, firearms (rifles, pistols, revolvers, pellet guns, BB guns, black powder firearms, etc.) knives, slingshots, metallic knuckles, firecrackers, billy-clubs, stilettos, switchblade knives, swords, canes, pistol canes, black jacks, daggers, dirk knives, explosives, incendiaries, martial arts weapons or self-defense weapons (as defined by RSA 159:24 and RSA 159:20 respectively), or any other object or substance which, in the manner it is used or threatened to be used, is known to be capable of producing death or bodily injury.

In addition, any student who is determined to have brought a firearm (as defined by 18 U.S.C. §921) to school will be expelled for not less than one year (365 days). This expulsion may be modified by the Superintendent upon review of the specific case in accordance with other applicable law. Pursuant to the provisions of 20 U.S.C. § 7151, Gun-Free Schools Act, the Board requires the Superintendent to contact local law enforcement authorities and/or the Division of Children and Youth Services and notify them of any student who brings a firearm or weapon on school property.

All students will receive written notice of this policy at least once each year by way of the student handbook.

Appendix JICI-R

Legal References:

18 U.S.C. § 921 Et seq., Firearms
20 U.S.C. § 7151, Gun-Free Schools Act
RSA 159:20, 159:24, RSA 193-D, RSA 193:13, NH Code of Admin Rules, Sec. Ed. 317

Adopted: April 9, 1991
Revised: June 17, 1999
Revised: October 6, 2011

**CANDIA SCHOOL DISTRICT
THREATENING BEHAVIOR/THREATENING ACTS**

The Candia School District is committed to providing every student with a safe and supportive environment in which everyone behaves responsibly and respectfully toward others. To this end, threats of harm to self or others, threatening behavior or acts of violence, including threats to damage school or personal property shall not be tolerated on school district property or at activities under the jurisdiction of the school district.

Students shall be encouraged to report to a teacher, counselor, or administrator any information or knowledge relevant to conduct prohibited by this policy. Parents and others will be encouraged to report such information to school district staff. Staff shall immediately notify an administrator of any threat, threatening behavior, or act of violence he/she has knowledge of, has witnessed, or received. All reports will be promptly investigated.

Students found in violation of this policy shall be subject to discipline up to and including expulsion. The Superintendent and/or designee will develop disciplinary procedures to comply with this policy. Referral to the local law agency may be made.

**CANDIA SCHOOL DISTRICT
MODIFICATION OF A WEAPONS EXPULSION**

Pursuant to RSA 193:13, IV, the Superintendent may, upon written application of an expelled pupil, recommend modification to the expulsion. Prior to the School Board's consenting to such a modification, the pupil shall be required to submit to the Superintendent sufficient evidence in the form of letters, work history or other documents or testimony demonstrating that it is in the school's best interest and the pupil's best interest to allow a modification. In making such a decision, due regard will be given to other pupils and staff whose safety and well-being shall be of paramount importance.

See policy JICI

**APPENDIX A
ADMINISTRATIVE PROCEDURE TO ACCOMPANY POLICY JICI-R**

An expelled pupil has the right to request a review of the expulsion prior to the start of each school year.

A request for review should be directed, by the pupil, to the Superintendent of Schools and should be received by the Superintendent on or before July 1. The request shall set forth each and all reasons why the pupil's right to attend school should be reinstated. Of particular importance would necessarily be such information as might convince school authorities that the conduct which led to the expulsion would not be repeated.

The Superintendent of Schools or (or designee) and the Principal or an Assistant Principal at the applicable school shall direct written recommendation to the Board with a copy to the pupil.

The expulsion may be continued: the pupil may be reinstated without conditions; or the pupil may be required to meet certain conditions prior to reinstatement. A code of conduct and consequences may be established for a reinstated pupil that are more strict than for the general student population.

**APPENDIX B
ADMINISTRATIVE PROCEDURE TO ACCOMPANY POLICY JICI-R**

The mandatory 12-month expulsion from school for bringing or possessing a firearm in a safe school zone may be modified on a case-by-case basis in the sole discretion of the Superintendent of Schools in the following situations:

1. The Superintendent determines that possession of the firearm was inadvertent in that another person had left the firearm in the pupil's vehicle; and the pupil had not noticed that s/he was bringing the firearm within the safe school zone; or
2. The Superintendent determines that the pupil intended to use the firearm for sport immediately before or after school and had no intention to display the firearm to other students.

3. The pupil is in the fifth grade or lower grade and the Superintendent determines that the pupil did not properly understand the dangers of firearms when the firearm was brought to school.

4. The Superintendent determines that the firearm was not loaded; and that no ammunition was reasonably available; and that the pupil had no intention to display the firearm to other students.

Adopted: October 6, 2011
Revised: November 2, 2023

**CANDIA SCHOOL DISTRICT
SPECIAL PHYSICAL HEALTH NEEDS OF STUDENTS**

The School District will meet the special physical health needs of all students, consistent with state and federal law.

Adopted: December 6, 2012

Legal References:
NH Ed Admin Rule Ed 306.04(a)(20)

**CANDIA SCHOOL DISTRICT
TEACHER PERFORMANCE AND EVALUATION SYSTEM**

The School Board will adopt and the Superintendent will implement a teacher performance and evaluation system. The performance and evaluation system will include procedures, evaluation criteria and other components necessary to evaluate certified teaching personnel.

The School Board will involve teachers and administrators in the development of the teacher performance and evaluation system by providing such teachers with notice and an opportunity to comment on their provisions. However, all final decisions relative to evaluation procedures, criteria and components will remain with the School Board.

Legal References:

RSA 189:1-a, RSA 189:14-a NH Admin Rules, Sec. Ed. 302.02(n) NH Admin Rules, Sec. Ed. 304.01(b)

Adopted: September 12, 2002

Revised: June 7, 2012

Revised: November 6, 2014

**CANDIA SCHOOL DISTRICT
SUMMER ACTIVITIES**

The Candia Board recognizes that student learning is an ongoing process and that it is important for students to engage in learning activities even when not attending school. Therefore, the Board encourages students and parents to have a plan for summer activities that supports student learning. Such activities may include a summer book reading list, attending an education-themed summer camp, engaging in extended learning opportunities, or other activities that support student learning.

Legal Reference:

~~Ed 306.14(b)(7), Summer Activities That Support Student Learning (until July 1, 2015)~~

Ed 306.04(b)(21)(e)(6)

Adopted: March 6, 2008

Revised: January 30, 2020